

# Plymouth Observer

VOLUME 107 NUMBER 103

THURSDAY, SEPTEMBER 2, 1993 • PLYMOUTH, MICHIGAN • 60 PAGES

FIFTY CENTS

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IN THE PAPER

# TODAY

**Using schools:** *The Plymouth Canton schools are still trying to decide if there's enough money to allow community groups to use school buildings after hours. /2A*

## COUNTY NEWS

**School aid:** *Find out how the just-passed bill affects local school districts. /5A*

## SPORTS

**Grid preview:** *Plymouth Salem prepares to make its 1993 season debut Friday night at home against Belleville. /1B*

**Salem hoops:** *The Rocks return just one starter but have the talent to remain competitive in girls basketball. /1B*

## SUBURBAN LIFE

**Please and thank you:** *Miss Manners would be proud of a group of youngsters who spent one day of their summer vacation learning that proper behavior can be fun, not stuffy, at classes offered at The Ritz-Carlton in Dearborn. /1C*

## CREATIVE LIVING

**Antique time:** *Plymouth Symphony League's fall antique show will take place this weekend at the Plymouth Cultural Center. /1D*

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# Teachers expect to OK freeze



BY DIANE GALE  
STAFF WRITER

Plymouth-Canton teachers gave initial approval to a one-year pay freeze if 30 of the 42 laid-off teachers are called back. They're expected to vote on an agreement package today, according to union president Chuck Portelli.

Plymouth Canton teachers are expected to defer a 3-percent pay hike in exchange for keeping an additional 30 teachers on the payroll. After-school activities appear to have been saved at the last minute by a booster group's plan.

Co-curricular activities, including marching band, sports and other activities, have a chance of surviving if a plan proposed by the Coalition of Booster Parents is put in place. It calls for student fees and an extensive fundraising effort to meet the \$300,000 to \$350,000 cost of the programs. The teacher pay freeze will

have no effect on after-school activities.

The breakthrough on teachers' wages came Monday during a general membership meeting attended by 600 teachers who gave approval to the tentative agreement by a two-to-one vote.

"It was a private meeting among union members," according to Tom Cotner, teachers' chief negotiator.

"There wasn't any screaming and shouting. There were arguments on both sides of the coin. A number of people spoke to the fact that basically we don't feel it's fair that we were in

the position that we were in."

Administrators also are considering a wage freeze, Errol Goldman, school assistant superintendent, personnel and employee relations, said Tuesday afternoon.

"There are discussions ongoing about a wage deferral," he said adding that no other formal school groups have settled contracts.

The tentative teacher agreement is basically the same proposal enacted last March for the 1993-94 school year. The new agreement also would

See FREEZE, 4A

## Looking for alternatives



**Learning for herself:** Michelle Grimmer, left, works with educational software she can use on the family's home computer. Carol Grimmer, above, pulled her 7-year-old daughter out of public school because she feels the child is not being well educated.

STAFF PHOTOS BY BILL BRESLER

# Fed-up parents pull kid from public school

Related story, 4A  
Column, 13A

BY JOANNE MALISZEWSKI  
STAFF WRITER

Carol Grimmer has had enough. "It is criminal what they are doing with these kids," said the mother of five children, who has grown disenchanted with the Plymouth-Canton Community Schools curriculum.

Her disappointment has reached the point where she and her husband, Dave, have pulled their 7-year-old daughter, Michelle, out of Hulsing Elementary, where she would have entered the second grade this week.

"Our school system has a serious problem," said Grimmer, who is enrolling her 5-year-old son, Daniel, and Michelle in a local private school.

For the Grimms, the Plymouth-Canton schools have failed their

daughter. According to recent tests administered to Michelle before entering private school, she is reading at entry-level first grade, and her math skills are at a kindergarten level.

### Outstanding student

"I was told she was an outstanding student in the first grade. She always got pluses," Grimmer said. "The teacher said she was quite shocked (at recent test scores) because she's such a good student."

When Michelle enters the second grade at her new private school, she will be in remedial classes and is expected to need a tutor to help her progress to her current grade level.

Grimmer credits her husband with recognizing that all was not well with Michelle's skills. They just weren't on par with those displayed by an older daughter when she was in first grade. "By Christmas, my husband was very con-

See SCHOOL, 4A

# City commission race ready at starting gate

BY KEVIN BROWN  
STAFF WRITER

Those hot summer temperatures should cool after Labor Day — just in time for the Plymouth city commission race to start heating up.

The eight candidates who survived the August primary election will vie for four commission seats in the Nov. 2 election.

Incumbent commissioner Doug Miller, who got the most votes in the August primary, said that showing doesn't mean he's a shoo-in come November.

"It would be nice to look at the primary and say, 'That's an inkling of things to come,' but those numbers can reverse in the general election," Miller said.

Of his first-place showing in the primary, he said, "It wasn't a very good turnout; I don't take a whole lot of comfort in that."

"A group of friends and neighbors are organizing to help me with the campaign process — going door-to-door and talking to the community about what our vision of Plymouth is," Miller said.

Miller said he plans to put together brochures and participate in candidate forums. "At this point in time I don't have any plans to use signs," he said.

Asked how much he plans to spend on his campaign, Miller said he'll talk with supporters after Labor Day to determine that.

Incumbent commissioner Stella Greene said, "I want to touch base with as many people as I possibly can between now and Election Day. I want to talk to people about what their concerns and needs are and how they want me to serve them to be a good city commissioner."

Greene said she plans to go door-to-door and speak to groups that will invite her.

On fliers, Greene said, "I really haven't gotten any strategy together there. I don't feel that putting a lot of money into the campaign is really the answer; my main concern is making contact with people."

Greene said she won't use campaign signs, and said she has yet to

See COMMISSION, 2A

## A wish come true



**Taking off:** Mike Modas (center), with the Make-A-Wish program, takes a helicopter ride with his longtime good friend, Craig Wickham. Pilot Russ James is with Helicopter Airways Service. See Page 3A for more photos and a story on the fund-raiser at Mettetal Airport.



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Looking on: Paul Mahrle and his 4-year-old daughter, Katie, wait patiently for the next plane ride to take off.



Ready for take-off: Joseph Horton prepares his daughter, Kara, for a ride.



Skies open: The rain Sunday didn't dampen the spirits of children of the Make-A-Wish program.



Getting out of the rain: Barbara Baccacci, with her 2-year-old son, Sean, of Canton dash from the helicopter after a ride.

# Kids get a wish

## Plane rides thrill ailing youngsters

BY DIANE GALE  
STAFF WRITER

Jeffrey Wood returned home Sunday afternoon after riding in an airplane and helicopter at Mettetal Airport and immediately started building his own plane.

The 10-year-old Westland resident was so impressed by the aircrafts that he wanted something of his own. Wood received free rides during the Make-A-Wish fund-raiser and special event for terminally ill children.

"It felt bumpy," he said. "I steered it too, it was fun."

Wood has chronic granulomatous disease, which attacks his white blood cells and makes him unable to fight off bacterial and fungal infections.

His mother, Sandra Wood, said the rides made his day.

Later in the afternoon, Joseph Horton brought his 13-year-old daughter, Kara, who has Rett Syndrome, for a ride.

"Make-A-Wish sent us to Florida (Disney World) last year," he said. "And they sent us to Boblo about a month ago. We can't say enough about Make-A-Wish. Everyone else we have to fight."

Before boarding a plane Sunday afternoon, Horton said he was worried when he took his daughter to Disney World that she wouldn't like the plane ride.

"But she was laughing the whole day," he said. "She likes any kind of motion."

Wood and Horton were among a dozen youngsters with life-threatening and terminal illnesses who rode on planes and helicopters Sunday morning and afternoon at the Canton airfield during the

Annual Fly In for Make-A-Wish Foundation of Michigan. The public was invited to take rides, for a \$15 donation with most of the money going to Make-A-Wish. About \$1,000 was raised for the organization.

Cloutier blames rain for keeping many people inside. A make-up rain day is planned Sept. 12.

Pilots donated their time, airplanes and fuel. Some of the exorbitant costs of operating the helicopters were paid from the donations.

"One pilot gave us a \$250 check and he also donated his time and a plane," Cloutier said. "Most of the pilots were standing here saying: 'Give me a kid.' They're a neat group of people."

Manette Trimpe, Make-A-Wish Foundation of Michigan ex-

ecutive director, said the organization will grant about 175 wishes to youngsters with life-threatening illnesses. The average cost of a wish is \$4,000. Next year the goal is to grant 200 wishes.

"We have a number of fund-raisers during the year that help us keep granting wishes," according to Trimpe.

Call Mettetal Airport at 459-9096 for information about Fly In for Make-A-Wish Foundation on Sept. 12.

# Mock disaster set for Sept. 15

BY KEVIN BROWN  
STAFF WRITER

To be ready in case the real thing happens, Plymouth Township firefighters with police, township administrative staff and the help of Ford Motor Co. are staging a mock hazardous materials emergency.

The exercise is scheduled at the grounds of Ford's Sheldon Road plant from 8 a.m. to noon Wed. Sept. 15.

The drill is headed by Charles VanVleck, administrative assistant to the fire chief and deputy emergency management coordinator.

"If you're going to have an emergency plan, you've got to test it," VanVleck said.

"We try to have one each year to test a certain part of our emergency plan," he said. "If there's weaknesses in the plan you've got to try to find them."

The drill, which will involve a third of fire department personnel and some police "familiarizes people involved with how things operate."

"Ford is going to simulate the incident, they'll notify (fire and police) dispatch, and dispatch is going to go through its procedures," VanVleck said.

The emergency hazardous materials team will "set up an incident command post just like the procedure says," he added.

To make the drill even more real, local reporters have been recruited to be at the site, asking emergency response workers questions — one more thing

## HAZARDOUS WASTES

they'd likely deal with in a real emergency.

It was in December 1991 that the hazardous materials team responded to an emergency in the Metro West Technology Park. There, a chemical used in an industrial cleaning operation caused an explosion that damaged a building and caused some injuries.

The chemical dispersed quickly, but the incident showed it's necessary to have an emergency team ready to go if needed.

VanVleck said such emergencies can happen at industrial sites, or when trains or trucks carrying chemicals are involved in accidents.

The drill will involve a class 3 or general site emergency — "An accidental release involving a greater hazard or larger area which poses a potential threat to life or property and which may require a limited evacuation of the surrounding area," according to an emergency action level classification guide.

Plymouth Township Emergency Management convened a pre-exercise meeting Aug. 26. Among plans detailed were stipulations that no emergency lights or sirens will be used, and radio dispatch transmissions will state that the exercise is a drill.

Neighboring police agencies, which could be asked to provide assistance in a real emergency, will be notified by letter that the drill is being performed.

# Plymouth votes again on residency

BY KEVIN BROWN  
STAFF WRITER

One more time, city of Plymouth voters are being asked to dump the residency requirement for city department heads.

Last November, voters rejected a proposed change in the city charter that would allow city department heads to live outside the city.

This Nov. 2, a similar measure asks voters to allow city department heads to live in Plymouth, Plymouth Township, greater Northville or Canton.

Why seek the charter change?

"Good people are getting hard to find," said Hugh Harsha, who with Tom Healy heads a charter revision committee appointed by Mayor Robert Jones.

"This city has a population of

less than 10,000. There are a good many retired people, a good many children. We think we need some expertise available from a broader area," Harsha said.

The charter revision committee stresses that:

■ Many other towns have been dropping residency requirements for department heads.

■ Dropping such provisions allows a community to widen its search for top talent to surrounding communities.

■ It permits promotion from within a city department for staff members who live outside Plymouth.

■ Department heads would live near enough to Plymouth to know the community and be quickly available for emergencies.

To approve the measure, Har-

sha said, "would not jeopardize getting people who are knowledgeable of the community and its issues."

The committee has also stressed that to maintain the residency requirement, department heads would likely have to be paid more money — more in resident tax dollars, that is — to move into Plymouth.

Tom Willette, the current recreation director, will have to move from Westland to Plymouth if city voters again reject the charter revision question.

To get the word out that the question is on the November ballot, "We hope that we could get some backing from the commission candidates," Harsha said. "That's an issue they should address."

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# State school aid

## Suburban districts catch a break

BY TIM RICHARD  
STAFF WRITER

Suburban school districts won't be as badly hurt by the new \$3.5 billion state school aid bill as they feared.

The Michigan Legislature Tuesday adopted a money bill that contains fewer "Robin Hood" items than an earlier Senate-passed version.

"It's like taking two poison tablets instead of 10," said Sen. Jack Faxon, D-Farmington Hills, who opposed the measure because of harm to Southfield, Farmington and Novi school districts. "It still makes you woozy, but you're not dead."

"It increases the local costs of Social Security that historically were paid by the state. But it's not as much as they could have lost," Faxon said.

"On balance," said Rick Simonson, legislative agent for Oakland Intermediate School District, "what I'm hearing is that our schools prefer this to some of the alternatives."

"Probably the best bill we're gonna get," agreed Gerald Dunn, lobbyist for 10 Wayne and Oakland county districts. "It's decent for the in-formula districts (those eligible for state aid) and respectable for the out-of-formulas. Retirement wasn't touched."

"I'm going up north this evening," said Rep. Maxine Berman, D-Southfield. "I always vote no on it anyway. The retirement part is OK. I'm surprised the in-formula districts are going along with it."

### What's in, out

The compromise version emerged at 6 p.m. Tuesday from a Senate-House conference committee and was passed that evening by both chambers. Faxon was the lone member of the conference committee to oppose it.

Here's how Observer & Eccentric area lawmakers voted:

Voting yes were Sen. R. Robert Geake, R-Northville and Sen. David Honigman, R-West Bloomfield. Voting no were Sen. Mat Dunaskiss, R-Lake Orion and Sen. George Hart, D-Dearborn.

Sen. William Faust, D-Westland had an excused absence and did not vote.

In the state House voting yes were Reps. Barbara Dobb, R-Union Lake, Jan Dolan, R-Farmington Hills; John Jamian, R-Bloomfield Township; Jerry Vorva, R-Plymouth and Deborah Whyman, R-Canton Township.

Area reps voting no included Lyn Bankes, R-Redford Town-

ship, Penny Crissaman, R-Rochester; Greg Kaza, R-Rochester Hills; William Keith, D-Garden City and Richard Young, D-Dearborn Heights.

Not voting were Maxine Berman, D-Southfield and Justine Barna, D-Westland.

Here are key elements of the bill for the fiscal year beginning Oct. 1:

■ **Retirement** — The state will continue to pick up 96 percent of the cost of pensions for school district employees instead of shifting those costs to local districts. Retirement costs will be up \$100 million. Since the total available money will be up only \$40 million, operating money actually will drop \$60 million.

■ **FICA**, for Federal Insurance Contributions Act (Social Security and Medicare), which the state paid entirely in past years—Lansing will shift 25 percent of the cost to poorer districts (those with less than \$125,000 in property values per pupil), give nothing to the richest districts (those with \$250,000 per pupil), and grant something between zero and 75 percent for those in between.

"This takes away FICA from all the richest districts," said Oakland's Simonson.

■ **"Recapture,"** the practice of

voting categorical aid (such as special ed and bilingual instruction) and then taking away the money from richer districts—It will rise 20 percent to \$87 million next year from the current \$72 million.

■ **Adult education** — It will be funded at 80 percent of past levels. This was good news to lobbyist Dunn, who feared even harsher cuts.

■ **Tax-base sharing** — It's repealed. Districts that had paid into an escrow account will get back their money, plus interest, Faxon noted with satisfaction. The tax-base sharing law required richer districts, mainly in the suburbs, to share half their commercial and industrial property tax growth with poorer districts. No dollars ever were shared, however, because the law was being challenged in the courts.

Gov. John Engler is expected to sign it.

The final version was closer to the House-passed version than to what emerged from the Senate and what Gov. Engler wanted.

Engler wanted to remove all FICA and retirement funding, put the money into general state aid, and let the 562 school districts decide how to spend it.

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# Man needs bone-marrow donor

BY SUSAN ROSIEK  
STAFF WRITER

Ken Otto packed up his trumpet and other belongings and headed back to East Lansing more than a week ago to begin practicing with the Michigan State University Spartan Marching Band.

But college has changed for Otto. He'll be in close contact with his parents, Diane and George Otto of Redford, and many friends and supporters who are in the midst of a campaign to raise \$100,000 for Otto, who was diagnosed with chronic myelogenous leukemia in March.

Otto's disease is being kept in check with medication, but doctors have said the "only real hope is a bone marrow transplant."

The family's health insurance will cover the cost of the transplant for Otto and the donor. But first a donor must be found, and the search is expected to cost more than \$100,000.

The first in a series of fund-raisers to help the family takes place Saturday. Employees from the Kroger food store on Five Mile east of Merriman in Livonia will host a kids fair and sock hop Saturday, Sept. 4, in the AOH Hall on Grand River and Telegraph.

The kids fair 2-5 p.m. will feature games, prizes and refreshments. Admission is \$5 per family. The '50s sock hop is set 6 p.m. to midnight in the hall. Admission is \$10 per person and will offer pizza, beverages and raffles. Tickets are available by calling 534-2903.

A deposit can and bottle drive is planned Saturday and Sunday, Sept. 11-12. Area residents are asked to save their deposit bottles and cans and place them on their front porch Saturday, Sept. 11. Otto's friends will collect them between 10 a.m. and 4 p.m.

Others wishing to make donations may drop off cans

and bottles 10 a.m. to 4 p.m. that weekend at Keystone Lines, 27499 Schoolcraft (south side) in Livonia.

Other fund-raisers planned include:

■ Garage sale Sept. 25 in Thurston High, 26255 Schoolcraft, just west of Beech Daly. Call Nancy Long at 532-7285 to make a donation.

■ A canister drive is under way at businesses throughout western Wayne County. Area businesses may request a canister by calling 534-2903.

Tax-deductible donations to help Ken Otto may be made payable to: My Friends Care (indicate Ken Otto in the check memo) and mailed to: My Friends Care BMT Fund, P.O. Box 40906, Redford, Mich. 48240.

The Otto fund-raising committee would also appreciate volunteers and fund-raising ideas. Call 534-2903 if you can help.

# School officials tell Vorva local control must remain

BY DIANE GALE  
STAFF WRITER

Maintain local control of schools.

That recurring comment was echoed throughout a community forum with state Rep. Jerry Vorva Saturday in the Plymouth-Canton school board offices.

The discussions focused on what will happen as a result of the state scrapping property taxes for school funding, as well as other school reform.

Vorva said he would take suggestions made at the meeting back to Lansing and add them to the list of ideas that will be considered.

"The taxpayer is our customer," said Vorva, who sits on the education committee for kindergarten through 12th grade, as well as two education study groups.

Paraphrasing the state constitution, Vorva said: "It's a good idea to educate people, because everyone benefits."

Carl Pursell, who last year ended a 16-year stint as a Republican in the U.S. House of Representatives, spoke at length about the great potential of Gov. John En-

gler's school tax proposal.

"I think Michigan is in a win-win situation," he said. "He has a new idea to rewrite the educational policies to take the United States into the 21st century."

"People are voting against millages, because they are being driven out of their homes," he said, adding that businesses also shy away from expansion due to fears of overwhelming property-tax increases.

The new system will promote growth, and right now residents have a chance to take part in deciding how the schools will operate, he added.

School board member Barbara Graham said all the negative factors in the schools have to be considered as well.

"The literacy rate in the country has dropped," she said. "I would like to see the state return to the quality we had and I'd like to see this district be number one."

Jeanne Parsons, who heads a local Cub Scout pack, noted that taxpayers are leery of new proposals, given that the state reneged on a promise to use lottery money

solely for schools.

She also echoed Graham's statement on strengthening standards.

"I think it's important to our federal government, state and community that we have standards and that they be enforced," Parsons said. "We need local control."

Other people stressed the importance of better evaluating teachers.

Northville Schools Superintendent Leonard Rezmierski also pointed to the "proliferation of state mandates" that are unnecessary and bog down the administration of each local school system. "They're maniacally out of control."

At the close of the forum, the Plymouth-Canton school board was applauded for inviting people in the audience to take an active part in discussions.

"This is the first school board meeting that the board had an open forum and I love it," one resident said.

President Roland Thomas said he would consider adding the open forum to future workshops.



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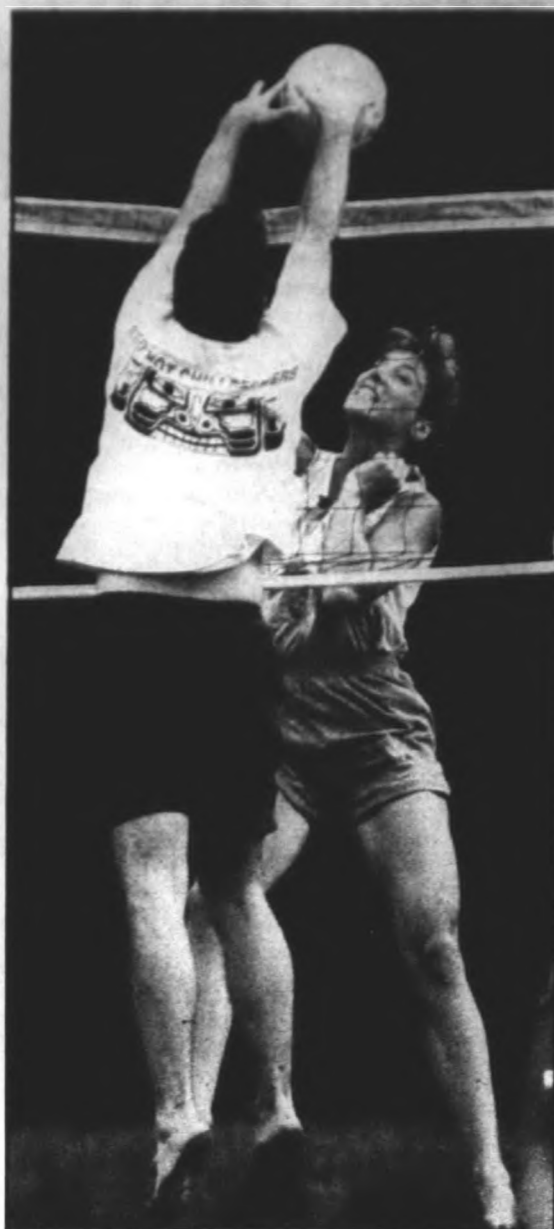
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Denied: Paul Volk of Livonia, wearing the Red Hot Chili Peppers shirt, blocks one back at Erin Ryan, a resident of Northville.

Tournament: Frank Thompson of Brownstown Township (at left) and Paul Volk of Livonia (at right) attempt to block a spike by Jim Siitari of Northville (center). The occasion was Wayne County Parks Department's volleyball league championships. The team of Thompson, Volk, Angie Lankford and Renee Denomme beat the team of Siitari, Loc Tran, Roseanna Tran, Erin Ryan and Chris Boyce in the "Co-Ed Four" category on Aug. 30.

STAFF PHOTOS BY JIM JAGDEK

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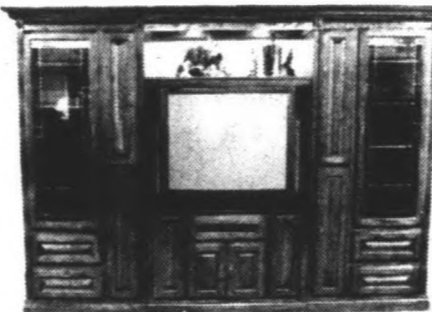
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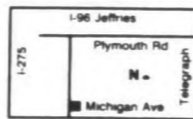


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# Single Business Tax

## Legislators eye increase to fund schools

BY TIM RICHARD  
STAFF WRITER

Michigan's business people are deeply divided over the chief tax they pay, especially now that it's likely to go up.

The single business tax produces about \$1.7 billion a year. Business will be asked to pay more, one way or another, because the state Legislature has repealed \$6 billion of local property taxes for schools.

"There's a real push for the Legislature to fund schools for 1994-95," said Rep. Susan Grimes Munsell, R-Howell, co-chair of a House Taxation subcommittee looking at SBT during a Detroit public hearing.

"I suspect there will be a lot of activity. Taxation from the SBT will be part of that activity," said Munsell, who wants to produce recommendations for restructuring SBT by Sept. 14, if it's to be done at all.

Herself a certified public accountant, Munsell said the goal will be to have business make up a proportional part of the replacement revenue or less. "We need to deal with it this calendar year," she said.

Rep. Barbara Dobb, R-Union Lake, predicted lawmakers will allow school districts to reinstate some of the repealed \$6 billion in property taxes. Reason: The Michigan Constitution prevents the Legislature from raising taxes by more than \$3.8 billion.

### Tax on jobs

Small-business people from Southfield and Belleville panned

the current SBT as a tax on employment. Financial, computer and auto giant spokesmen like SBT the way it is.

"Ease up on products made in Michigan," said Charles Hood of HLF Furniture Inc., Belleville maker of office furniture and employer of 75. Hood said non-wage costs such as health care, unemployment insurance and workers' compensation should be removed from the tax base.

"There should be an incubation period for small, start-up businesses," said Hood, drawing great applause from the audience.

Paul Pickell of Pick Publications in Southfield called SBT "a barrier to growth and profitability. It's an unfair burden to small business. It's very complicated and requires a CPA. It hampers reinvestment in one's own business."

A "reasonable business profits tax" would be preferable, said Pickell, whose firm produces business directories.

"Let us know how you want to pay the business cost of education in Michigan," said Munsell.

Linda Jolicœur, a Southfield entrepreneur representing the National Association of Women Business Owners, replied, "Rather than look at it negatively — like what do you want to pay? — we need to improve the quality of education." She decried Southfield's spending \$9,000 per student a year and raising teachers' wages 8 percent as soon as voters approved a property tax increase.

"Taxes are a price you pay for doing business," said Mark Brooks of the Cranbrook Group in Bloomfield Hills. "If you add a price to labor, you're going to get less employees."

### SBT an incentive

Jeffrey Muhn of Compuware Co. in Farmington Hills called SBT "an incentive to the software industry" in which Michigan plays a dominant role. Gross receipts and profit taxes, which lawmakers are considering, would hit computer software firms harder and drive them into the beckoning arms of Canada and neighboring states, Muhn said.

John Neberle of Ford Motor Co.'s Dearborn headquarters made a strong case for not tinkering with SBT.

"In 1975 Michigan replaced seven other taxes with SBT. The corporate income tax was 7 percent. Michigan had a tax on net worth — a real minefield because it taxed reserves for health care. We were in court more often than not," he said.

"We knew when we went to SBT there'd be trials and tribulations," Neberle said, citing major state Supreme Court decisions over 18 years. "We're close to the end. We've got rid of a lot of irritants to worldwide manufacturing. The tax system has served us well in this state. We should spend time on how we improve education."

### Inconsistent

"I have found no consistency," complained Rep. Kirk Profit, D-

Ypsilanti, about the strong disagreements between business people.

"You can have two people in the same industry with a \$1 difference in gross receipts, and they'll have different answers," said Rep. Dobb, also an accountant.

Four women are among the six panel members, but they gave no hint of whether they were receptive to women business owners' pleas to shift the tax off employment costs.

Republican members are Munsell, Dobb and Deborah Whyman of Canton. Democrats are co-chair Mary Brown of Kalamazoo, Profit of Ypsilanti and John Freeman of Madison Heights.

State treasurer Doug Roberts described SBT as a consumption-type, value added tax based on the difference between the value of a product at sale and the cost of inputs. "Since value-added reflects the amount of business activity a firm performs, it is a good proxy for the amount of government services received by a firm," Roberts said in written comments.

Although SBT revenue varied from \$900 million in 1981 to \$1.85 billion in 1985, it is a more consistent producer than the old corporate income tax, which gyrated wildly with auto booms and busts.

No bills are being studied by the committee. To comment, write to a committee member or your own representative, State Capitol, Lansing 48909.

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**Plymouth Observer**  
**NEWS**

THURSDAY, SEPTEMBER 2, 1993

INSIDE:  
Editorials, Page 12A  
Points of View, Page 13A  
Page 9A

**AROUND PLYMOUTH**

**Temples of convenience**

The history of outhouses — from ancient Egypt to recent times in rural America — will be discussed when the Plymouth and Canton historical societies sit down Sept. 9 for a joint meeting.

The meeting is scheduled for 7:30 p.m. at Cherry Hill School, at Cherry Hill and Ridge in Canton. Mary MacDonald of Dearborn will speak on "Temples of Convenience."

**Plymouth Township water**

Plymouth Township residents could notice a change in their water during September and October, as fire-hydrant flushing will take place.

Upon noticing such changes, "The water should become clear in a matter of minutes," the township public works department reports. Residents should direct questions to the DPW at 453-8131.

Also, some township residents have noticed an unusual taste or odor in their water. The Detroit Water and Sewer Board reports this is due to naturally occurring non-harmful algae produced in the summer. The substance is also found in beets, the water and sewer board reports.

Residents with concerns should call the Detroit Water and Sewer Board at 224-4800.

**Bequests sought**

To help provide a secure future for the Plymouth Historical Society, the public is asked to consider making bequests in wills.

"Your bequest can be in any form and will be carefully managed and preserved in the Plymouth Historical Society Trust, which stipulates that only the income from the trust can be used for operating expenses," according to the historical society newsletter.

Call the historical museum for more information.

**Custom condos cater to buyers**

A new condominium project has residents interested in keeping its looks intact. The condos in Easton Estates are selling for between \$229,900 and \$309,900 and are located in Plymouth Township.

BY DIANE GALE  
STAFF WRITER

Eaton Estates Condominiums gives you a feeling of openness on the outside and elegance on the inside.

Construction of the sprawling development at North Territorial between Sheldon and Beck roads in Plymouth Township began in 1988 and continues. When it's completed there will be 37 cape cods and ranches ranging in size from 2,000 square feet to 4,000 square feet.

New, the prices start at between \$229,900 to \$309,900, according to Barbara Pope, Quality Real Estate Better Homes and Gardens Realtor.

Most of the residents, however, added a lot of extras.

"Some people have put in substantially more" adding all kinds of options, according to George Holdefer, Eaton association president.

Sam LoPiccolo builds the ranches and cape cods to the buyers' interior specifications making each unit different from the other.

"He tries to customize to the buyers' needs," Pope said.

During the last couple of years the closing prices on the condominiums have gone for between \$350,000 to \$400,000. Eaton Estates is part of Beacon Meadows subdivision east of the condominium project and those houses range in price from

\$300,000 to \$800,000.

The exterior is largely brown brick and cedar stained taupe. All the units have cathedral ceilings and window lined lower level walk outs.

Each condo either overlooks a pond or 10-acre natural wooded area that sits on a flood plain, which means it won't be developed.

"You really get a feeling of openness," Holdefer said. "It's been one of the nicest developments in the area."

To make sure it stays that way, the association is self-managed. Five residents are on the board of directors.

"We stay on top of everything," Holdefer said.

The association has an architectural and building committee, with chairperson Chuck Myer and the growth and landscaping committee, with chairperson Morgan Rohne.

"They keep in touch with what's going on," Holdefer said, adding that people from both committees walk through the complex looking for areas that need fixing.

"A lot of people remark that by having a good active association we keep everything nice," Holdefer said. "If you live in a neighborhood, you can't do anything if your neighbor's house needs painting."

See CONDOS, 11A



SHERRIE BUZZY/STAFF PHOTOGRAPHER

At home: George and Cheryl Holdefer relax a moment with their dog, Winter, outside their Eaton Estates condominium.

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- Gun & Knife Show - Oct. 8, 9, 10
- Sports Card Show - Oct. 15, 16, 17
- Indian Exhibition - Oct. 22, 23, 24
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- Gun & Knife Show - Oct. 29, 30, 31
- Antique Show - Nov. 5, 6, 7
- Sports Card Show - Nov. 12, 13, 14

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	1 YEAR A.R.M.	5 YEAR	7 YEAR	10 YEAR	15 YEAR	30 YEAR
RATE %	3½	5½	5¾	5⅞	6	6½
A.P.R. %	6¾	5⅞	6½	6⅝	7	6⅞

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Typical example: 30 year fixed rate loan based on \$50,000 mortgage with 20% down and 360 monthly payments of \$316.03. The quoted A.P.R. includes 1% origination fee and 2 discount points. The 5 and 7 year programs are balloon mortgages calculated with a 30 year amortization. Maximum mortgage amount \$203,150. Rates and points subject to change at any time. A.R.M. (one year adjustable rate mortgage) rate may increase after consummation.



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**OBITUARIES**

**WALTER A. GURSKY**

Services for Walter A. Gursky, 79, of Plymouth were Monday, Aug. 30, at Our Lady of Good Counsel, Plymouth. Burial was in St. Hedwig Cemetery, Dearborn Heights.

He was born March 7, 1914 in Pittsburgh, Pa. He died Friday, Aug. 27, in St. Joseph Mercy Hospital, Superior Township. He lived in Plymouth for 21 years. He formerly lived in Wayne/Westland and Inkster. He worked in tool and die at the Livonia Fisher Body Plant. He was a member of K of C Notre Dame Council & Assembly, Pope John XXIII Assembly K of C, and Polish National Alliance. He loved to fish and play the organ.

He is survived by his wife of 55 years, Rose Gursky of Plymouth; two sons, Valentine Gursky of Waterford and Robert Gursky of Garden City; one daughter, Rose M. Campo of Taylor; five grandchildren; two sisters, Helen Ingram and Delores Herula; and one brother, Bob Gursky.

The Rev. David Lesniak of Our Lady of Good Counsel Church officiated the service. Memorial contributions may be given to Pope John XXIII Assembly, Knights of Columbus. Arrangements were made by John N. Santeu & Son.

**CELESTINE DIX**

Services for Celestine Dix, 71, of Plymouth were Tuesday, Aug. 17, at St. John Neumann Catholic Church. Burial was in Our Lady of Hope Cemetery, Brownstown Township, Mich.

She was born Aug. 15, 1921 in Green Bay, Wisc. She died Saturday, Aug. 14, in Garden City. She came to the Plymouth community in 1987 from Dearborn. She was a bus driver for St. Sebastian School in Dearborn for 10 years. She was a member of St. Sebastian Catholic Church and attended St. John Neumann Church in

Canton. She attended the Plymouth Adult Care program.

She is survived by one daughter, Suzanne Tilley of Plymouth; three sons, Mark Dix of Northville, Brent Dix of Plymouth and Ivan Dix of Livonia; six grandchildren; and two great-grandchildren.

The Rev. George Charnley officiated the service. Memorial contributions may be given to Plymouth Adult Day Care. Arrangements were made by Schrader-Howell Funeral Home.

**MILDRED M. MACHNIK**

Services for Mildred M. Machnik, 72, of Plymouth were Tuesday, Aug. 31, at Vermeulen Funeral Home. Burial was in Roseland Park Cemetery, Berkley, Mich.

She was born Dec. 1, 1920 in Brown City. She died Saturday, Aug. 28, in Plymouth Court Nursing Home. She came to the community many years ago. She was a homemaker.

She is survived by three sons, Aaron A. Machnik of Ann Arbor, Joseph E. Machnik of Port Charlotte, Fla., and James S. Machnik of Chelsea; one daughter, Janet L. Stappert of Plymouth; five grandchildren; and one sister, Gloria T. Brooks of Plymouth.

The Rev. Alan George of First United Methodist Church of South Lyon officiated the service. Memorial contributions may be given to the Library for the Blind and Physical Handicap, 4433 Washtenaw Avenue, PO Box 8645, Ann Arbor, Mich. 48109 or American Diabetes Association, 23100 Providence Drive, Suite 400, Southfield, Mich. 48075-3680.

**ROY GOTTSCHALK**

Services for Roy Gottschalk, 90, of Grass Lake, formerly of Plymouth, were Tuesday, Aug. 31, at

Schrader-Howell Funeral Home. Burial was in Riverside Cemetery.

He was born Nov. 20, 1902 in Plymouth Township. He died Saturday, Aug. 28, in Grass Lake. He was a farmer west of Plymouth for many years. He was a lifelong Plymouth resident. He formerly belonged to the Wayne County Farm Bureau.

He is survived by one daughter, Ruth Heim of Chelsea and Florida; six grandchildren; 15 great-grandchildren; and three great-grandsons.

The Rev. Bryan Smith officiated the service. Memorial contributions may be given to a charity of choice.

**RITA C. MIRABITUR**

Services for Rita C. Mirabitur, 61, of Canton were Monday, Aug. 30, at St. Thomas a'Becket Catholic Church. Burial was in Holy Sepulchre, Southfield.

She was born July 4, 1932 in Detroit. She died Thursday, Aug. 26, at St. Joseph Mercy Hospital, Superior Township. She was a homemaker and member of St. Thomas a'Becket Catholic Church.

She is survived by her husband, Ralph Mirabitur of Canton; two sons, Timothy Mirabitur of Garden City and Michael Mirabitur of Canton; one daughter, Theresa Krauzowicz of Canton; three grandchildren; six brothers; one sister; and her father, Salvatore Calleja.

The Rev. C. Richard Kelly Jr. officiated the service. Memorial contributions may be given in the form of Mass offerings. Arrangements were made by Vermeulen Funeral Home.

**PAUL W. RANK JR.**

Services for Paul W. Rank Jr., 65, of Plymouth were Sunday, Aug. 29, at Vermeulen Funeral Home.

He was born March 26, 1928 in Detroit. He died Tuesday, Aug.

**Condos** from page 9A

The maintenance fee at Eaton Estates is \$210 monthly, which covers water costs, outside building maintenance like painting, lawn maintenance, snow removal, insurance on the building, electric costs for the outside and trash removal.

Eaton residents range from a child two years old to retirees in their 70s.

"I think it's the finest complex

**'You really get a feeling of openness. It's been one of the nicest developments in the area.'**

**George Holdefer**  
Eaton association president

in Plymouth, not only because of the people, but the quality of the interiors," Pope said.

**Not since 1968, when John Gruener dove 437 feet off Freeport, Grand Bahama, has a deeper dive been recorded.\***



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the man across the street . . .  
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the person next to you in the pew . . .  
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Plymouth Observer  
OPINION

12A(P) 744 WING, PLYMOUTH, MI 48170 THURSDAY, SEPTEMBER 2, 1993

# Pay freeze

## Teachers give something back

**A** tentative agreement reached with teachers in the Plymouth-Canton school district to take a pay freeze goes a long way toward restoring public confidence in education in this community.

The apparent willingness of the teachers to forgo a 3 percent pay increase tells the community: "We're in this with you and are willing to make a sacrifice."

The trouble with such sacrifices during tough economic times is that they are often quickly forgotten. The school board and parents should make sure to mark down the date.

A committee representing the teachers and the school administration hammered out an agreement by which teachers would take a freeze, if 30 teaching positions are saved by the action.

Teachers were to formally vote on the accord today. We urge them to support the agreement. It will not only save jobs and improve education, but it will help salvage sports and other after-school activities.

Plymouth Canton teachers are in good company this fall, if they formally forgo the raise. Nearby, Ann Arbor teachers accepted a pay freeze and in Oakland County, West Bloomfield teachers accepted a pay freeze until January, at which time they will receive a 3 percent hike. Meanwhile, teachers in Troy accepted a 1.5 percent pay hike, much to the ire of the Michigan Education Association which sent the district's teachers a letter attacking the agreement for being too low.

It's tragic for a union to attack its own members when they decide to work with a community during hard times.

Let's hope Plymouth Canton teachers don't have to put up with such insults from their own union. Because of that, and the courage it takes to turn down a raise, teachers in this district should be lauded for the sacrifices.

However, things wouldn't have gotten to this stage in the first place, without mistakes made by the Plymouth-Canton school board. The administration and board bargained a contract with the teachers earlier this year for which the schools didn't have the money.

The board then put a 4-mill property tax increase on the June ballot. Most observers agreed the schools would need to put a millage question on the ballot, but none thought it would be as high as 4 mills.

That request was defeated in June by about 1,000 votes. The board ignored those no votes and put the defeated proposal back on the ballot for Aug. 17. Again it was defeated by about 1,000 votes.

In the wake of that defeat, the board sought to cancel sports, band and other activities. However, booster club groups unveiled a plan to fund those activities, with the teacher pay freeze the centerpiece.

It was action by the booster clubs that got things off dead center and prompted the vote by the teachers. That should have been done in June by the school board.

# New cable rates are unfair

**A** gross injustice is committed when those who can least afford basic cable rates find them rising, while those who can most afford the niceties like remote controls and premium channels get a price break.

We think that residents of our communities should have access to basic cable TV at as inexpensive a rate as possible.

Citizens need to stay informed about important local issues. Cable TV, with its showing of live city council and school board meetings and candidate forums, is one way for them to keep informed.

To deny residents access to basic cable TV these days is just about the same as denying them the chance to read a local newspaper.

Cable TV rates increased for many subscribers Sept. 1, despite new Federal Communications Commission regulations intended to reduce rates nationwide.

For example, MetroVision, the outfit that holds the cable TV franchise in Farmington, Farmington Hills, Redford Township and Livonia, is sending increases to more than 60 percent of its Farmington-area subscribers. Increases range from \$1.83 to \$10.54 a month.

The hardest hit will be the 300 who pay bottom dollar for the broadcast and public access channels.

Of course, many at the upper end of the spectrum, those who spend more on cable TV, will have their rates cut.

Yes, something's screwy.

Rate changes differ throughout communities covered by Observer & Eccentric Newspapers, even in communities served by the same cable company. For instance, Continental Cablevision in Westland formerly charged \$20.25 for one basic tier service. It now offers three ser-

vices: basic at \$10.90, a satellite tier at \$11.36 and a mini tier of three channels at \$1.36. The basic, satellite and mini tiers all must be purchased in order to carry premium channels — an obvious increase.

However, a remote control drops drastically from \$3.95 a month to 12 cents. And premium channel costs remain the same.

In Southfield, Continental customers will pay an additional \$3.25 a month, up from \$19.50, to receive its 2-58 channel group. Those paying \$12 for the 2-36 channel group will have new option packages of \$13.27 and \$14.69.

Garden City's MacClean Hunter Cable TV Inc. seems to be the most economy-minded of the lot, while the situation is entirely different for Booth customers in Birmingham. There, officials are arguing over whether to even offer local commercial stations 2, 4 and 7.

Many cable companies are sending out notices to their customers to explain the confusing rate changes. There is a better way to run cable TV.

We've said it before in this space, but we'd like to reiterate emphatically that we don't need a federal agency to straighten out cable TV. Good, old-fashioned competition in these suburban markets would accomplish the same thing.

The same market factors that drive our economy should apply to cable TV, that great electronic middleman that sits between the viewer and what there is to view. Who knows? Perhaps someday, with competition and new technology, we'll eliminate that middleman.

We recognize that cable companies are in business to make money, but that profit should not come at the expense of those who can least afford it.

### School's in!



GUY WARREN/STAFF PHOTOGRAPHER

**Hop on:** Linda Stoner introduces 6-year-old son Scott to his new bus driver. Scott is attending Farrand Elementary School in Plymouth Township. Traffic is heavier with the opening of schools throughout the Observer & Eccentric area, requiring extra caution by drivers.

### LETTERS

#### Whine party

**W**hat have we done to our children? For years we have voted for extra mills and bond issues for our children's education. Now that we have finally said "no" to a millage, all I have read about is students complaining and wanting to "run away," move out of the school district. They say their senior year won't be any "fun."

Has giving them everything made them unable to deal with adversity? Has someone over at the school told them that life is always fair? Have they been told that they are owed everything they want?

And then we have Dr. Hoben, the leader of our school district, saying that without the 4 mills, this won't be an exceptional year (see his editorial in the most recent school newsletter). For his salary of over \$100,000, I expect a more positive outlook. Is his gloom and doom catching?

Let's serve some cheese with this whine and have a party.

For the students that like to play sports, let them learn that you don't have to have a coach with a whistle and matching uniforms to have a game. Get a bunch of your closest friends, go to a park and play. You don't get a trophy; you don't get a letter. You make friends and memories. They can last forever.

For students who like journalism, let them produce an "underground newspaper" like we had in the '60s. It's not censored. As students back then, we bought issues eagerly. There are adults (and parents) who can help you besides those with the title of teacher.

What would have happened to these kids out in the real world if they lost their job? It sounds like they would be totally unable to deal with the situation. This year will be an exceptional year. Our students will learn to be creative and flexible. They will learn that they can handle a set-back and come out on top... maybe the best lesson of all.

Sudi Gee, Canton

#### Take control of schools

**T**he Plymouth-Canton community shows why the president is having trouble making budget cuts. After the demonstration at the school board meeting, is it any wonder that "me first" is the order of the day?

President Clinton can't get past the various interest groups who want the budget cuts "in the other guy's back yard." Around this community it's the uncut argument that matters. "Save the band." "Oh, now save the football team." "Wait, it's TAG (the Talented and Gifted program) that really matters."

Garbage. The voters did what they did based on the facts presented by the board and administration. It's a little late to try to change the outcome of the election. The fact is that all the kids will suffer or none will suffer.

The voters decided that all were to suffer. That's what the democratic process is all about. I don't like the outcome, but it is patently unfair to try to weasel out of the results by creating something better for one selected set of students or one or another community group.

Don't shift the blame to the teachers. Two sides signed that contract. In spite of all of the rhetoric, this school district is run as a pretty tight ship. Mike Hoben may not have much of a sense of real learning, but he manages a heck of a budget. We're all living with the idiocy of Lansing. This may be the last year for local control in our community. Stop screaming and whining. Take control.

Doug Koch, Plymouth

#### Good Job

I would like to congratulate city engineer Ken West and the contractor on the Salem Township Land Fill.

In the commission discussions I never knew what was going on. Recently I surveyed the area on my own and I want to tell you citizens that don't know — as I did — what was going on, you should certainly take a look. Thank you, Ken and the contractor, you have done a good job and I want to compliment you on the work and I can understand now the discussions in the Commission meetings. Most of the commissioners I would guess haven't taken the time to look at what has been accomplished.

Jean L. Morrow, Plymouth

**Opinions are to be shared:** We welcome your ideas, as do your neighbors. That's why we offer this space on a weekly basis for opinions in your own words. We will help by editing for clarity. To assure authenticity, we ask that you sign your letter and provide a contact telephone number. Letters should be mailed to: Editor, The Plymouth Observer, 744 Wing, Plymouth 48170.

### COMMUNITY VOICE

#### QUESTION:

**Who was your favorite Brady, and why?**

We asked this question at the Plymouth post office.



'Cindy. She was just cute, and I liked the pig-tails.'  
Karen Greger  
Canton



'Does Alice count? I liked Alice. She always had to put up with so much.'  
Marty Kerr  
works in Plymouth



'Tiger. Definitely Tiger.'  
Rob Tiplady  
works in Plymouth



'Alice. She had the best sense of humor.'  
Thomas King  
Plymouth

### Plymouth Observer

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## Judge will address how probate court tackles family issues

How to get families working again and what steps are taken when they don't will be just two of the issues addressed by Wayne County Probate Judge Cathie B. Maher Thursday, Sept. 16, in a program sponsored by the Garden City Business and Professional Women's Organization.

Maher, a Canton Township resident, is a judge in the probate court's juvenile division. Her docket consists mainly of cases involving the termination of parental rights. The juvenile division of probate court handles cases of child abuse, neglect and abandonment and juvenile delinquency.

The Sept. 16 program, "Divorcing Mom and Dad: The Effects on Society," will be held in the Observer Newspapers, 36251 School-

craft, southeast corner of Schoolcraft and Levan, Livonia. Cost for dinner and program is \$7 per person.

Reservations are due no later than Friday, Sept. 10, to Joyce Pappas at Orin Jewelers, 422-7030 or 522-7001.

Maher will also discuss how the court can help in getting the family working again by using counseling and treatment programs such as the Family First and PACT (Parents and Children Together).

Maher, who grew up in Garden City and graduated from Garden City West High School in 1968, was elected to a six-year term on the Wayne County Probate bench last November. She succeeded retiring Judge Gladys Barsamian.

A graduate of Madonna Univer-



Judge Cathie B. Maher

sity and the University of Detroit Mercy Law School, Maher was an attorney in private practice in Plymouth before being elected to the bench.

She is the mother of two school-age daughters. Her husband, Martin Maher, is a Wayne County probate judge specializing in trust and estate cases.

The BPW is an organization comprised of women and men who work to advance the goals of all working women. The group is part of a state and national federation.

## Sweet Adelines plan guest night

If a cruise isn't in your immediate future, you can still put some excitement in your life by embarking on a show business career with the barbershop-singing Sweet Adelines.

The award-winning 90-woman Spirit of Detroit Sweet Adeline Chorus invites women of all ages to their guest night at 7 p.m. Tuesday, Sept. 14, at the VFW Hall at I-96 and Inkster in Redford Township.

Composed of women from 41

communities in metropolitan Detroit, Spirit of Detroit is the only Sweet Adelines barbershop chorus on the west side. Women from all communities are welcome.

The non-profit chorus will serve delectable edibles and give potential new chorus members a sample of the four-part harmony, barbershop music that Tiger fans will hear at the corner of Michigan and Trum-

bull Wednesday, Sept. 15, before Detroit takes on Toronto. Spirit of Detroit will sing both the American and Canadian national anthems before the game.

Spirit of Detroit rehearses every Tuesday at 7 p.m. and is busy year-round, performing for private and public affairs.

For more information, call 313-534-4468.

Pre-registration for guest night is not required.

## Madonna to host campus visit program

Madonna University will host a campus visitation night 6-8 p.m. Thursday, Sept. 16 in Kresge Hall.

Prospective students will have

the opportunity to tour the campus and meet with faculty, staff and students. Information about Madonna University's convenient class schedules, its more than 50 undergraduate majors and grow-

ing number of graduate degrees will be available. Transfer students are welcome.

For information about Madonna University, call 591-5052.

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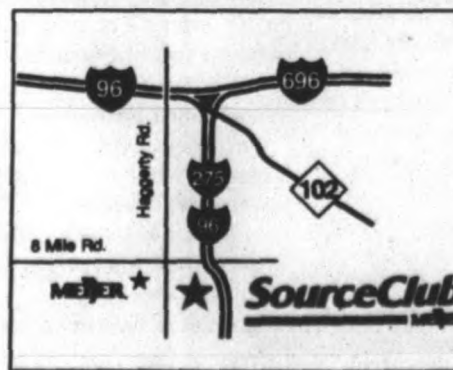
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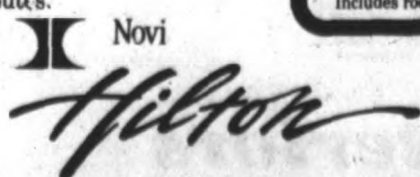
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KEELY WYGONIK, EDITOR  
953-2105

The Observer

ENTERTAINMENT

THURSDAY, SEPTEMBER 2, 1993

48\*

ON THE MARQUEE

Aretha Franklin

Tickets are still available for the "2nd Annual Franklin Scholarship Awards Ceremony," 7 p.m. Saturday, Sept. 4 at Fisher Theatre in Detroit. Hosted by Aretha Franklin of Bloomfield Hills, the event will honor six students who will receive scholarships. Featured performers include Oleta Adams and Eartha Kitt. Tickets start at \$30, and there are four levels of seating. Call 855-6586.

Schoolcraft College

Schoolcraft College is holding auditions for its fall theater production of Hamilton Deane and John L. Balderston's "Dracula" 7 p.m. Tuesday and Wednesday, Sept. 7-8, in the Liberal Arts Theatre on the college's main campus, 18600 Haggerty, Livonia. Auditions are open to the public and no experience is necessary. Call 462-4400, ext. 5270 for information.

Classical event

Members of the Detroit Symphony Orchestra will present a concert, 7-9 p.m. Friday, Sept. 10 at Conant Elementary School, 4100 West Quarton Road, Bloomfield Hills. A brass quintet and string quintet will perform. Bring a blanket to sit on. Tickets are \$30 a family, adults, \$10, students, \$6, children age 6 and under free. For information, call 855-9151. Proceeds to benefit the DSO endowment fund.

Jazz benefit

Jazz in the Courtyard, a benefit for Kadima featuring Alexander Zonjic and Friends, will take place 4 p.m. Sunday, Sept. 12, at 3950 Franklin Road, Bloomfield Hills. Tickets \$75 per person, call 559-8235.

"Nutcracker" auditions

Auditions for "The Nutcracker" performed by the Michigan Classic Ballet Company will be 10:30 a.m. Saturday, Sept. 11, and 7 p.m. Monday, Sept. 13, at the Geiger Classic Ballet Academy, 5526 Drake Road at Walnut Lake Road, West Bloomfield. Junior (ages 8-12) and senior company positions available. Call 661-2430 for information.

Plymouth Theatre Guild

The Plymouth Theatre Guild will present Neil Simon's "God's Favorite," 8 p.m. Fridays and Saturdays, Sept. 17 through Oct. 2, at the Water Tower Theatre, 41001 West Seven Mile Road, Northville. Call 349-7110 for tickets. Advance tickets also available at Sir Speedy Printing, 485 S. Main, Plymouth and Heavenly Bakery, 43053 W. Seven Mile Road, Northville.

LOOKING AHEAD

- What to watch for in Entertainment next week:
- Meet Dan Coogan of Westland who stars in "Evita" opening at the Fisher Theatre in Detroit on Sept. 14.
- Ami Dolenz and Laraine Newman talk about their newest movie, "Witchboard 2, The Devil's Game," opening Sept. 10.

Roman Terrace II lightens up menu

BY BILL COUTANT  
STAFF WRITER



Like a film sequel, Roman Terrace II is a continuation of the original, popular Farmington Hills restaurant that burned down in February 1990.

It still features pasta dishes, provini veal and seafood specials, but in its new incarnation, the Italian-American restaurant in the Halsted Village shopping center, Halsted and 12 Mile, has lightened up.

"We've kept a lot of the core of the menu," said Terrace co-owner Bob McDonald, who also co-owned the first Roman Terrace restaurant. "But we cook with olive oil and have made some other changes. People are eating lighter, and our menu reflects that."

The new restaurant, which opened in July, also features a lighter decor. With a seating capacity of 140 — compared to 200 in the original — the new Terrace is decorated with pastels, primarily antique rose and blue, accented with a mahogany bar.

McDonald, 50, had planned to rebuild at the old location, but could not come up with the financial backing in 1990. Insurance covered only about half of the \$500,000 loss caused by the fire, leaving McDonald scrambling to find a job and help his 100 or so employees find work elsewhere.

"We were able to help everyone who wanted a job to find one," he said with pride. "But I had my doubts about whether I would be able to start another business."

Businessman Harry Phinney was so impressed by McDonald's abilities that he asked him if he'd like to join



SHARON LEMIEUX/STAFF PHOTOGRAPHER

Tradition continues: Chefs Joe Del Vecchio (left) and Jim Shaffer, restaurant owner Bob McDonald and Chef Steve Kedziarski are continuing the tradition of fine Italian cuisine at Roman Terrace II.

Roman Terrace II  
Halsted Village shopping center, at Halsted, 12 Mile, Farmington Hills, 553-0080, fax number for take-outs, 553-0082  
Reservations: accepted.  
Hours: 11 a.m. to 10 p.m. Mon-

day-Thursday; 11 a.m. to 11 p.m. Friday and Saturday for lunch and dinner; and 5-9 p.m. Sundays.

Children's menu: There is no children's menu, but half orders are available.

orders of all its entrees to accommodate lighter appetites and budgets.

The menu features has plenty of variety, including daily specials, fresh seafood, tempting deserts such as a melt-in-your-mouth tiramisu, and even a steer burger at \$3.95. With the exception of chateaubriand for two at \$41.95, most entrees cost between \$8.95 and \$16.95.

What's your favorite restaurant in the Observer & Eccentric coverage area? To recommend a restaurant to be featured in Memorable Meals, call Keely Wygonik, Taste/Entertainment editor, 953-2105. To fax recommendations, call 591-7279 or send to: Observer & Eccentric Newspapers Inc., 36251 Schoolcraft, Livonia, MI 48150

forces and start another restaurant. And although most of his former staff members have found jobs elsewhere since the fire, some have found their way back to the McDonald's employ.

"I was real happy to be working for Bob again," said night chef Bill Wamby. "I'm happy to say that some of the recipes I helped develop are on

the new menu." Wamby said pasta dishes account for 60-70 percent of the orders, just as they did at the original Terrace. But the switch to olive oil for cooking and vegetables as an appetizer are among the changes designed to combine the best of traditional with the new, healthier tastes. The restaurant also features half-

JET opens season with hilarious, touching play

BY KEELY WYGONIK  
STAFF WRITER

Jewish Ensemble Theatre opens its 1993-94 season 8 p.m. Wednesday, Sept. 8 with Wendy Wasserstein's hilarious and touching play about two young women, "Isn't It Romantic," at the Aaron DeRoy Theatre in the Jewish Community Center, 6600 W. Maple, West Bloomfield.

Preview performances 8 p.m. Wednesday and Thursday, Sept. 8-9, 8:45 p.m. Saturday, Sept. 11, and 2 p.m. Sunday, Sept. 12. Opening night is 7 p.m. Sept. 12. Performances continue through Oct. 3, call the theater 788-2900 for ticket prices and show times or TicketMaster, 645-6666.

Wasserstein's "Isn't It Romantic" is a story about the dilemmas two single women in their 30s face trying to find personal independence and romantic fulfillment.

Although they have very different backgrounds, Janie and Harriet have been best friends since high school.

PREVIEW

Both grew up on New York's Upper East Side. Harriet was raised by Lillian, a single mom and very successful executive. She was a role model for her daughter. Janie grew up in a "very nice Jewish family."

The girls have drifted apart but renew their friendship after moving back to New York.

"Janie is a free-lance writer, but her parents want her to have a safe career like being a lawyer. They also want her to get married and have children," said Evelyn Orbach of Bloomfield Hills who portrays Tasha, Janie's mom. "The girls live in separate apartments and struggle with a double dream — they want careers, but they also want guys."

Throughout the play, the moms play a key role. "The mothers aren't just supporting characters," said Orbach. "They also go on a journey. The



Contemporary drama: Maureen McDevitt (left) as Harriet, and Marilyn Mays, (Janie) rehearse a scene in the Jewish Ensemble Production of "Isn't It Romantic," opening Sept. 8 at the Aaron DeRoy Theatre.

play has serious moments, but it's also hysterically funny; you can't help but laugh."

Director Gordon Reinhart of Westland said the play will provoke, rather than sedate audiences because it asks

pertinent questions without presuming to give the answers.

Senior citizen, student and group discounts available. For season tickets, call 788-2900.

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# Marilyn Monroe a true goddess in 'Calendar Girl'

The year is 1962, a more innocent time. Millions of 18-year-old boys think of Marilyn Monroe as the goddess of their dreams, but only three of them plan to tell her in person in "Calendar Girl," opening Sept. 3 at suburban movie theaters.

The determined trio — Roy Darpinian (Jason Priestley), the self-appointed leader and the one with an endless supply of smooth talk and crazy ideas; Scott Foreman (Jerry O'Connell), a born follower and such a dead-ringer for Howdy Doody, right down to his wooden leg, that his nickname is "The Dood"; and sensitive, pragmatic, eternally buttoned-down Ned Bleuer (Gabriel Olds), a walking encyclopedia on Marilyn Monroe trivia.

Priestley, who stars in the Fox television series "Beverly Hills 90210," makes his feature film starring debut as Roy Darpinian in "Calendar Girl," a Columbia Pictures release directed by John Whitesell and written by Paul W. Shapiro. Debbie Robins and Gary Marsh are the producers. The executive producers are Penny Marshall and Elliot Abbott.

The music present throughout "Calendar Girl" intertwines original hits by such R&B legends as Otis Redding ("Respect"), Ray Charles ("What'd I Say"), Wilson Pickett ("Don't Fight It") and Peggy Lee ("Fever").

Priestley got to achieve a musical dream when he found himself singing with Chubby Checker, who makes a cameo appearance in the film.

Roy, Ned and Scott first meet at a Howdy Doody lookalike competition in which Scott seems like

## PREVIEW

**'I think Marilyn symbolizes that goal that's up there for all of us, that if you want to go for but you're afraid to because if you fail, you're gonna feel like an idiot. So, Roy forces them all to take the leap of faith, that jump from being boys to becoming men.'**

Jason Priestley  
starring as Roy

a shoo-in. As their friendship endures, the boys discover the wonders of women at 12, specifically in the form of Marilyn Monroe's nude calendar — "Miss Golden Dreams."

At 18, the three friends find themselves about to go in different directions: Roy into the Army, Scott to the altar and Ned to college.

Using his usual combination of charm and intimidation, Roy convinces them to take a weekend off from their small Nevada town and head for Hollywood in his father's borrowed sky blue Galaxie 500 convertible. Roy's plan is simple: they'll plant themselves at their idol's feet, or at least the foot of her driveway if they can find it, until she agrees to a date.

Their trip is unwittingly financed by Roy's employers, the Gallo Brothers, (Kurt Fuller and

Stephen Tobolowsky), Indian Springs' well-mannered and unconventional but still menacing loan sharks. When they discover Roy's unapproved loan, the Gallo Brothers set out after the boys, tracking them to the home of Roy's Uncle Harvey (Joe Pantoliano), an aspiring actor/flourishing bomb shelter salesman who lives in the Hollywood hills.

After trials and some disappointments, the three boys must finally face the real challenge of their pilgrimage. "They have to complete the transition into becoming men," said Priestley. "But they have to do it together and they're really bonded for life."

Throughout the chaos that ensues, the boys somehow manage to salvage the dream that brought them to Hollywood in the first place — the opportunity to meet Marilyn Monroe.

"Marilyn is the ultimate," said director John Whitesell. "Reaching her is like reaching Mount Olympus, and if they can just touch her, they take themselves out of being ordinary and make themselves extraordinary."

"I think Marilyn symbolizes that goal that's up there for all of us," said Priestley, "that if you want to go for but you're afraid to because if you fail, you're gonna feel like an idiot. So, Roy forces them all to take the leap of faith, that jump from being boys to becoming men."

"Calendar Girl" opens Friday at these suburban movie theaters: AMC Abbey, AMC Southfield City, AMC Wonderland, Showcase Sterling, Showcase Dearborn, Showcase Westland, Showcase Auburn Hills, United Artists 12 Oaks, United Artists West River, Star Winchester.



Dream seekers: Jerry O'Connell (left), Gabriel Olds and Jason Priestley star in the comedy "Calendar Girl," a Columbia Pictures release.

# 'Son of the Pink Panther' falls prey to bad direction



JOHN MONAGHAN

I'm not a great fan of "Pink Panther" movies. But after watching the slapdash new "Son of the Pink Panther," even I waxed nostalgic for Peter Sellers — who died in 1982, taking most of French detective Clouseau's charms with him.

And it's a shame too, because "Son" marks the first American starring vehicle for Italian film clown Roberto Benigni. The horse-faced comic had me in stitches in the Jim Jarmusch movies — as an escaped convict in "Down By Law," and as a pumpkin-loving cab driver in "Night on Earth."

## REVIEW

Desperate attempts to win laughs by falling off a bike or singing opera off-key don't mean that Benigni's trying to fill shoes too big for him or that he's even wearing the wrong ones. With someone other than Blake Edwards behind the camera, "Son of the Pink Panther" might be something special.

The title sequence finds Bobby McFerrin performing an a cappella version of Henry Mancini's jazzy "Panther" theme. Dodging the converging names on the credits, animated versions of the Panther and Clouseau yuk it up in a movie studio recording suite.

This may be the only clever moment in the movie, which quickly moves into James Bond territory with an international terrorist (Robert Davi, who played 007's drug-lord nemesis in "License to Kill") kidnapping a beautiful princess (Deborah Farentino).

The action is brutal and the body count surprisingly high for a movie supposedly aimed at family audiences.

Herbert Lom returns for a seventh time as Commissioner Dreyfus, who usually ends up in the hospital as a result of

**What can you say about a movie where the biggest laughs come from a poodle who rides on strangers' legs?**

Clouseau's clumsiness. The part is softened considerably here, offering love interest with Claudia Cardinale (as Clouseau's mother) almost as an appeasement for past abuses.

He's still knocked around plenty, including the time when he jumps off a dock after a drowning Clouseau. The bit isn't funny because they are standing in knee-deep water. It's funny because this big-budget albatross, which can afford to shoot in five different countries, can't even disguise the wet suit beneath Lom's soggy shirt and tie.

The intentional humor in "Son of the Pink Panther" isn't nearly

as interesting. What can you say about a movie where the biggest laughs come from a poodle who rides on strangers' legs?

Director Edwards, who launched the "Panther" movies 30 years ago, has lost any sense of comic timing, especially in the action-packed Bondian climax at a Middle-Eastern fortress. Turn off Mancini's musical score and you'd see how clunky the filmmaking really is.

But hasn't this always been the schtick with the "Panther" movies? Just as Clouseau can bumble his way through any case and come out a hero, so can Edwards

direct mediocre comedies that still prove gold at the box office.

He and the series may have met their match with "Son of the Pink Panther," which, if there's any justice at all, should prove one of the summer's biggest bombs.

"Son of the Pink Panther" is now playing at these suburban theaters: AMC Laurel Park, Showcase Pontiac, AMC Abbey 8, Showcase Westland, Star Winchester 8, AMC Americana West, Showcase Auburn Hills, United Artists 12 Oaks.

To leave a message for John Monaghan, dial 953-2047, mailbox number 1866, on a Touch-Tone phone, fax him a note at 591-7279, or write him in care of Entertainment, Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia 48150.

**FILM CLIPS**

**"SON OF THE PINK PANTHER"**

Released by: MGM/United Artists  
 Starring: Roberto Benigni, Herbert Lom, Claudia Cardinale, Deborah Farentino, Robert Davi  
 Directed by: Blake Edwards  
 Produced by: Tony Adams  
 Written by: Blake Edwards, Madeline and Steve Sunshine  
 Music by: Henry Mancini  
 Rated: PG (Some material may not be suitable for pre-teenagers.)  
 Running time: 93 minutes  
 Rating (out of a possible four):

Key: Don't miss it

Strongly recommended

Worth a look

Wait for video

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Call Keely Wygonik, Entertainment editor, 953-2105, to comment on newly released movies. If you reach her voice mail, leave your comments, name, city and day-time phone number. To fax comments, dial 591-7279. Or write: Entertainment Editor, Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia, MI 48150.

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### UPCOMING THINGS TO DO

**Deadline for the Upcoming entertainment calendar is three weeks ahead of publication. Send items to be considered for publication to: Keely Wygonik, Entertainment editor, The Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia 48150. Our fax number is 591-7279.**

#### AUDITIONS

##### ■ PLYMOUTH YOUTH CHORALE

Plymouth Youth Chorale rehearsals and auditions begin Monday, Sept. 13 at Our Lady of Good Counsel Church in Plymouth. Call 455-5304 or 451-1200 for information.

##### ■ MARQUIS THEATRE

The Marquis Theatre, 135 E. Main, Northville, is looking for boys and girls ages 9-15 years old to audition for the musical, "Aladdin," 10 a.m. to 4 p.m. Sat-

urday, Sept. 11 at the theater in Northville. Performers must provide their own sheet music, and be prepared to sing a song in their vocal range. Accompanist will be provided. Call 349-8110.

#### THEATER

■ **MEADOW BROOK**  
Meadow Brook Theatre on the campus of Oakland University in Rochester Hills, opens its 1993-94 season with Larry Shue's "The Foreigner," Thursday, Sept. 30.

Call 377-3300 for ticket information.

■ **VILLAGE PLAYERS**  
Birmingham Village Players opens its season Friday, Sept. 24 with "A Few Good Men," at the playhouse, 782 Chestnut, Birmingham. Call 644-2075 for ticket information.

#### CONCERTS

■ **GROUP DU JOUR**  
Group Du Jour, the Farmington area Philharmonic, opens its se-

son 7:30 p.m. Sunday, Sept. 26 at Farmington High School, 32000 W. Shiloh. Call 478-2075 for ticket information.

■ **LSO**  
Livonia Symphony Orchestra opens its 20th season 8 p.m. Saturday, Oct. 2 at Churchill High School, 8900 Newburgh, Livonia. Call 421-1111 for ticket information.

#### DINNER THEATER

##### ■ DINNER TRAIN

"All Aboard! It's Broadway," ongoing performances on the Star Clipper Dinner Train leaving the Coe Rail Station on Pontiac Trail in Walled Lake, 7 p.m. Fridays and Saturdays, 5 p.m. Sundays. Call 960-9440.

■ **GENITTI'S HOLE-IN-THE WALL**  
"The Soap Opera Murders," continue 7 p.m. Fridays, 6:30 p.m. Saturdays, at Genitti's Hole-in-the Wall, 108 E. Main, Northville. Call 349-0522.

## Chamber music society, DSO plan special events

Here are some upcoming classical music events to note.

The Beaux Arts Trio, Cleveland Quartet and Guarneri String Quartet will perform together for the first time when the Chamber Music Society of Detroit begins its 50th anniversary season Saturday, Sept. 11, at Orchestra Hall in Detroit.

The event will start at 6:30 p.m. with a reception and dinner catered by Opus One, with an 8:30 p.m. concert followed by post-concert reception. Dirk Bakker of West Bloomfield is the event chairman.

Ticket prices for the dinner, concert and afterglow are \$125.

concert and afterglow, \$60; and \$35 for concert only. Call 833-3700 for tickets.

The Detroit Symphony Orchestra Hall Volunteer Council will celebrate DSO's opening week performances of Beethoven's Symphony No. 9 by hosting "Late Night with Ludwig," at Opus One after the Sept. 17 and 18 concerts, and at Orchestra Hall after the Sept. 19 afternoon concert.

Tickets \$50 each, not including the concert tickets, which are sold separately. Proceeds to benefit Detroit Symphony Orchestra Hall.

Call 962-1000 or 393-7362 for tickets.

Send items to be considered for publication in What's Cooking to: Keely Wygonik, Taste/Entertainment editor, The Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia 48150. Our Fax number is 591-7279.

■ **THE LARK**  
Tickets are still available for the 15th annual chili cookoff at the Lark 11 a.m. to 4 p.m. Sunday, Sept. 19. Tickets are \$32.50 per

person and include beer, pop, coffee, sandwiches and other snacks.

■ **NORMAN'S**  
Norman's Eaton Street Station, 245 S. Eton, Birmingham, 647-7774 is offering a special Italian menu and featured Italian wines Sept. 2 through Sept. 30.

■ **RIDGEWOOD CAFE**  
The Ridgewood Cafe and Bake

Shop at Oakland Community College, 27055 Orchard Lake Road, Farmington Hills, is re-opening Monday, Sept. 13 in J-305. Twice a month a grand buffet is offered in place of the regular menu at \$6.25 per person. The fall semester buffet dates are Sept. 22, Oct. 7, Oct. 21, Nov. 9, Nov. 24 and Dec. 15. Hours are 11 a.m. to 1 p.m. Call 471-7786 for information.

##### ■ PAPA JOE'S

Gordy Mathes has taken over leadership of Papa Joe's Market Place Cafe in the Hampton Plaza on Rochester Road at Hamlin Road in Rochester Hills. Mathes revamped menu will include homemade soups, specialty salads, deli sandwiches, and hand tossed gourmet pizzas. For information, call 853-6263.

#### WHAT'S COOKING

#### DINING & ENTERTAINMENT

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MARILYN FITCHETT, EDITOR  
953-2102

The Observer

BUSINESS

THURSDAY, SEPTEMBER 2, 1993

88★

SUBURBAN  
BUSINESS  
LEADERS

**Daniel K. Timmons** of Livonia has been named president of First Security Life and Health Assurance Company in Madison Heights. Timmons had served as acting president since last year.



Timmons

**Roxanne Lopetrone** of Garden City, who since 1987 was the director of continuing education at Detroit College of Business in Dearborn, has been named director of non-traditional programs. **Becky Neuhart** replaces Lopetrone as director of continuing education.



Lopetrone

**Dana L. Whalls** of Redford has been appointed manager of finance and administration at the Detroit based marketing communications firm Lovi-George Inc.



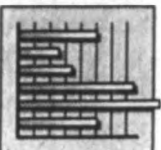
Whalls

To submit materials to this column, please send a brief biographical summary along with a black-and-white photo, if possible, to: Business Editor, Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia 48150. There is no charge.

For love of pets: Insurance

■ Pet insurance? Sounds like a joke, right? Well, it's not so funny when your beloved cat or dog becomes ill or injured and the bills from the vets climb over \$1,000. Pet insurance has been a big hit in the short time it's been available in Michigan.

BY R.J. KING  
STAFF WRITER



Sonny, an excitable Great Dane, became bloated during a dog show at Schoolcraft College in Livonia and had to be rushed to an emergency clinic or face death within five hours.

The resulting operation, which Sonny survived, cost \$900. But Katherine Lucy, Sonny's soulmate and owner of Belle Creek Kennels in Livonia, paid a third of the bill, the remainder covered by a novel insurance program.

"I have 10 Great Danes, and all of them are insured. I wouldn't have it any other way," said Lucy, who opened her boarding kennel in 1989. "(Sonny also) went through a window and broke both his wrist joints, and the insurance picked up most of that as well."

(Sadly, Sonny recently passed away.)

New to Michigan

Lucy's insurance plan has been available across the nation via a 1-800 number since the mid-1980s. The plan, Medipet, recently found an area home at Kelter-Thorner Inc., an insurance specialist in downtown Birmingham. Medipet is designed to help cover costs for dogs and cats due to accidents, illness and disease.

"I can tell you Medipet works," said Lucy. "I've never had a problem where I have to go back to a veterinarian for more letters. And payment usually arrives within 30 days, though I've had some checks come in



Insured-assured: Katherine Lucy, owner of the Belle Creek Kennel in Livonia, has Medipet insurance policies on her Great Danes Bamby (left) and Misty.

as little as two weeks."

For pet owners like Lucy, Medipet has proven effective in covering operations, which can easily run a thousand dollars or more. The plan covers 70 percent of expenses for X-rays, operations, veterinary fees, prescriptions and hospital stays once an annual deductible is met.

"It's actually a simple policy which is not intended for routine maintenance but rather to cover the unexpected," said Marilyn Chernoff, president and chief executive officer of Kelter-Thorner. "We've been offering Medipet (since July), and the response has been tremendous."

Chernoff, who started with Kelter-Thorner as a secretary in 1967, said the policy is backed by the Fireman's Fund, a national insurance firm that has provided a wide variety of coverage since the Civil War. Kelter-Thorner is the first insurance firm to offer Medipet in Michigan.

"To market Medipet we've sent out a letter and brochure explaining the plan to 1,500 of our existing members," said Chernoff, a Bloomfield Hills resident. "The response rate so far has been 25 percent. We plan on mailing 10,000 letters over the next few months."

Kelter-Thorner, which had reve-

nues of \$11.5 million last year and employs 45 people at its Birmingham headquarters, also spreads the word by placing brochures in veterinarian offices and pet supply stores as well as at pet conventions and breeding shows.

Kelter-Thorner, which operates branch offices in California, New Jersey and Ohio, provides insurance for the environmental, manufacturing, retail and service industries. In addition to Medipet, Kelter-Thorner plans to provide wedding insurance in November.

See PET, Previous page

Employment outlook brighter

BY DOUG FUNKE  
STAFF WRITER

Employment prospects here for the rest of the year are fair to middling, according to a couple of area specialists.

Mark Angott, owner of Management Recruiters of North Oakland County in Rochester, and Jeanne Heller, vice president of Manpower Temporary Services in Southfield, see a rosier future for metro Detroit than what their parent firms project for the Midwest as a whole.

Angott estimates that activity level at his agency through August of this year is 10 percent higher than 1992. "I don't expect it to die off," he said.

Management Recruiters International, meanwhile, reported that executives recently surveyed in Michigan, Ohio, Indiana, Illinois and Wisconsin plan to have slightly fewer employees on board at the end of this year than the beginning.

The net difference — average staff increase minus average reduction — for those five states is down a half percentage point from January and minus 4.7 percentage points from June 1992.

In a separate survey, Heller found that 28 percent of executives questioned here anticipate increasing personnel, 8 percent decreasing, 58 percent holding the line and 5 percent undecided now through December.

Manpower Inc. surveyed executives in a dozen Midwestern states including Michigan and found that 22 percent anticipate hiring increases, 11 percent decreases, 64 percent no change and 3 percent undecided.

"I think we'll see a slow, steady increase," Angott said. "This state has had hard times. We're slowly recovering."

The typical placement for Management Recruiters has a college degree, 5-10 years experience, currently employed with a specialty skill such as quality control, Angott said. Most earn \$30,000-\$80,000 annually, he said.

Companies with vacancies — not the individuals eventually hired — pay his fee, Angott said. He said he averages upwards of a dozen placements per month and currently has about 40 positions to fill.

Specialty areas include banking, accounting/finance, engineering, health care and data processing.

"There's a lot of very specialized, technical positions that may not help the average person," Angott said. "Companies are still looking for someone who can bring something to the table others don't have."

"Probably 90 percent of our placements (already) would be employed," he said. "Five years

ago, it would be 98 percent. A lot of good people in the labor force were hit by downturns, mergers."

Heller also found executives surveyed here more upbeat about hiring permanent employees through the last quarter of this year than counterparts in the Midwest and nationally.

"I think it's because we see a much more drastic flux up and down due to the auto industry," she said. "Even though the economy is not now where we should be, it's certainly better."

"Many companies have diversified away from auto. That could help, too," she added.

Temporary opportunities now are especially good in engineering, computer-related services and administration — executive secretaries and administrative assistants, Heller said.

"There's a lot of good opportunities for temps out there — \$5 on up for manual, unskilled labor, to engineers who make a considerable amount," she said.

Individual placements become employees of Manpower, which bills employers to cover the expenses, Heller said. Temporary assignments can last from a month to a couple of years with two to three weeks typical.

"In a lot of cases, we're seeing temp to permanent," Heller said, adding that employers will use a temporary employee to test for corporate fit.

Pathway center receives \$20,500 grant

The Kellogg Foundation recently awarded a grant of \$20,500 to the Pathway Family Center of Southfield.

The project will run from August 1993 through July 1994. Pathway is a non-profit organization which provides intensive outpatient treatment to children with substance abuse problems and their families.

"Our strength lies in children helping children, parents helping

parents and families helping families," said Helen Gowanny, executive director.

Gowanny added that families become an important resource as they reach out to other families in need by sharing their experiences through various speaking engagements.

Additionally, the Pathway treatment team's educational efforts make citizens aware that there is hope for others experienc-

ing drug abuse. A primary goal for the Pathway Family Center is to integrate healthy young people back into their communities.

The W. K. Kellogg Foundation was established in 1930 to "help people help themselves." As a private grant making foundation, it provides seed money to organizations and institutions that have identified problems and have designed constructive action programs aimed at solutions.

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Newburgh Plaza, 6 Mile & Newburgh Rd., Livonia  
Livonia Mall, 7 Mile & Middlebelt, Livonia  
Macomb Mall (in Sears), 32123 Gratiot, Roseville

2100 Southfield Rd. (in Sears), Lincoln Park

SUE MASON, EDITOR  
953-2131

The Observer

INSIDE:  
Graphology, Page 2C  
Religion News, Page 5C

# SUBURBAN LIFE

C

THURSDAY, SEPTEMBER 2, 1993

FAMILY LIFE



EARTHA DEYAMPERT

## Child care can be work, can be fun

Who said caring for other people's children is fun? Donna Marsh, licensed in-home child care provider/professional, that's who. A resident of Livonia, she spends more than 40 hours a week providing quality child care for youngsters, infants through age 9. For her, it's a rewarding, even fun thing to do while giving of herself to others.

Marsh decided to research in-home child care by attending workshops and other formal training opportunities to learn the ins and outs and pros and cons of providing child care. Marsh said she always wanted to work with children and when the opportunity presented itself after being laid off from a major corporation, she pursued her dream. In April 1992, she became a state registered child care provider.

"When children give hugs in the morning and evening while in care, I feel like a \$100,000," she said. A feeling of love, comfort and security is what you'll experience when entering Marsh's day care home. A large colorful picture puzzle of the children enrolled and families that spells LOVE highlights the playroom wall. The caption above the puzzle says, "Kids are special people." What a great way to make children feel like they belong — parents, too. Child care is a family affair.

The physical environment is one that says learning, child friendly, parent approved. There's no doubt as to the hard work and efforts put into preparing such an environment. Marsh says her brother, Garry Taylor, helped with the work of designing and building shelves, large storage areas and a creative fire escape exit that resembles large motor play equipment.

When I arrived to talk to Marsh, she and her brother were busy in the backyard, working on building a gingerbread style toy shed to house a plentiful amount of toys and equipment. Not all the handiwork has been tailored for the children, but a sauna was put in for relaxing after working all day with a houseful of kids — thanks to brother Garry.

Four color-coordinated seat toy boxes contain art supplies, dress-up clothes, puzzles. Other age-appropriate manipulatives are stored in the smooth wooden toy boxes. These, too, are products of tailored handiwork.

Not only does Marsh receive much-needed family support from siblings, her husband, a physician, gets into the action by occasionally reading a story or two to the children between working with his patient-clients.

The schedule is filling and flexible, starting with readiness activities — ABCs, numbers, colors, shapes, etc., to arts and crafts, manipulatives, exploratory play and outdoor activities.

In the spring and summer, Marsh's backyard is sectioned off with a garden and has a waterfall for the children for play fishing. In the winter, her yard is converted to an ice rink for the kids to hone their skills at skating, if they desire.

Marsh admits to not only having fun with the children daily, but "I like to work and have a purpose." She adds that it's wonderful not having to leave home early and still work, doing something she enjoys a lot.

The hardest thing for Marsh is getting attached to the cute little people she cares for regularly and sometimes having to discipline them. Marsh uses the time-out method and makes sure it is followed with a communication with each child's parent or parents.

She also shares that it's difficult but understandable when parents demonstrate envious actions as they relate to her communication style and bonding with the kids. One parent confessed to becoming a bit envious when her child said she didn't make scrambled eggs "like Ms. Donna."

Marsh tries to accommodate families by working hard at strengthening parent/provider alliances and providing opportunities for children to feel special and a part of their surroundings. She hosts birthday parties for each child at the day care facility's expense. She also gives gifts to parents on special occasions and at the holidays.

Her advice for new folks coming into the field is to find out as much as possible first.

"Be flexible and learn to listen" she said. "Parents need to be educated on child care." As for the children, "go with the flow." The funniest thing about children is their conversations.

See FAMILY, 2C

## Manners made easy, thank you

Miss Manners would be proud of a group of youngsters who spent one day of their summer vacation learning that proper behavior can be fun not stuffy. They learned that at classes offered at The Ritz-Carlton in Dearborn.

BY CHRISTINA FUOCO  
STAFF WRITER



Long gone are the days of "stuffy" etiquette classes.

A group of local children learned that at The Ritz-Carlton's "A Day of Etiquette and Style" where they found out etiquette classes can be more like a day camp.

They spent their day at the Dearborn hotel baking a cake with the pastry chef, learning to talk on the phone, eating lunch and touring the hotel.

But unanimously, the children found the top-dollar presidential suite most memorable.

Although not proper, the kids rolled around on the bed, peeked out the window, walked in the many bathrooms, and played the grand piano.

"I can't believe President Bush slept here," said 10-year-old Crystal Marti of Canton as she and 11-year-old Vicky Ponto of Dearborn flopped down on the bed.

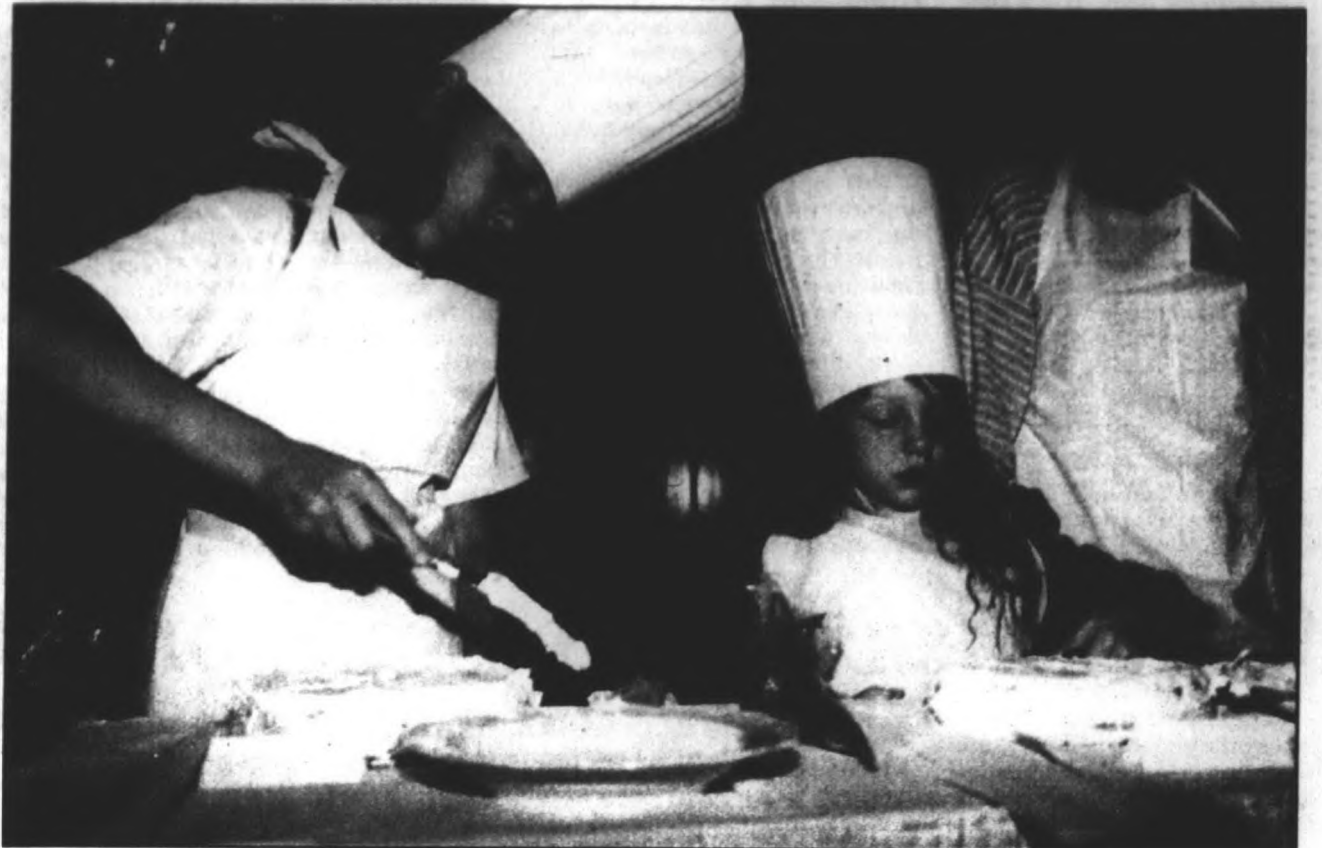
Meanwhile, 10-year-old Stephanie Pease of Riverview played the black grand piano. Jeremy Winston, 12, of Allen Park, Michael Sherbow, also 12, of Bloomfield Hills, and Jonathan Rice, 10, of Dearborn explored the suite's many bathrooms and the room's fabulous view of Dearborn and downtown Detroit.

Michelle Winston, 10, of Allen Park summed up the suite appropriately.

"It was big. It was never-ending," said Winston, who attended the class with her brother, Jeremy.

Surprisingly, all these activities taught the children different aspects of etiquette and style. The 45-minute tour throughout the hotel taught them proper manners when meeting new people, elevator etiquette and safety around the swimming pool and the kitchen.

Also during the seven-hour day, the kids learned telephone and table manners through fun activities and



ART EMANUELE/STAFF PHOTOGRAPHER

Bit of fun: Etiquette came in the way of cake making for Christina Pierce-Winter (left) and her sister, Connie, both of Bloomfield, students in the etiquette class taught by Sharon Gioia.

an elegant five-course luncheon.

Before they were allowed to enter the lunch room, teacher Sharon Gioia named two students "host" and "guest" and taught them the proper way to enter the room. They were then allowed to enter the room filled with classical music.

Once the children were informed of the menu, many of them were apprehensive about trying potato soup, salad and zucchini. But, Gioia taught them, it's polite to try everything, not just the food they liked — chicken and carrots. (They didn't have any problems with the ice cream sundaes with nuts, whipped cream and chocolate and cherry sauce.)

"This is the best potato soup I've ever had," the once-skeptical Pease said.

While eating, a few of the kids seemed to be preoccupied with the "haunted pictures" hanging on the wall.

Pease and 10-year-old Christina Pierce-Winter of Bloomfield were left

with an eerie feeling because wherever they moved, the eyes in the paintings followed them.

Although too young to cut her chicken, Pierce-Winter's sister, 6-year-old Connie, offered manners that she knew. They were included in the many tips Gioia taught the children. For example, she stressed that when someone asks to pass the salt, the pepper should be offered as well. After all, "the salt and pepper are married."

To remember the class, the children received a Ritz-Carlton tote bag in the hotel's signature color of cobalt blue with two guide books — "Soup Should Be Seen Not Heard! The Kids' Etiquette Book" and "Etiquette and Style" — chocolates for the hotel tour, and hotel-designed toiletries. At the end of the class, the kids were rewarded with a certificate.

In retrospect, the children were surprised at how much fun the class was.

"I liked it a lot," said Marti. "I'm

glad I took it."

Ponto expressed the same sentiment.

"I liked the crafts and the cakes. I thought it would be kind of . . . boring," she said shyly.

Making etiquette fun is what Gioia likes to stress in her classes.

"Etiquette is now very relaxed," said Gioia, who also directs "Etiquette and Style, Inc." of West Bloomfield, which also teaches adults.

"It's not like it used to be . . . all stuffy."

Teaching her class to children at The Ritz-Carlton, she said, was the perfect location.

"Doing it here is like the epitome of etiquette."

For information on upcoming etiquette classes at The Ritz-Carlton, call the hotel at 441-2000, Ext. 436.

The class cost \$125 per child and \$75 for each additional child from the same family.



Polltiness: Crystal Marti (top photo, left) of Canton and Vicky Ponto of Dearborn, make thank-you cards, while Michael Sherbow of Bloomfield Hills, Jeremy Winston of Allen Park and Jonathan Rice of Dearborn are served tea during the etiquette class.

## Back to school? Then get involved

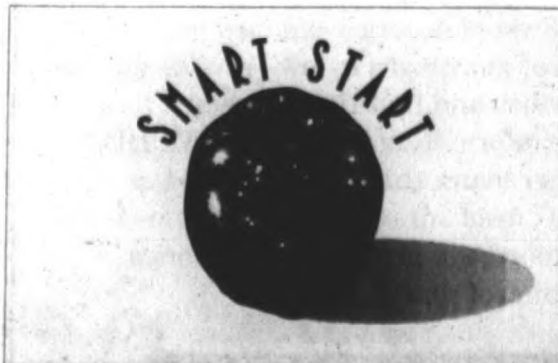
BY SUE MASON  
STAFF WRITER

Back to school. There's a family ritual related to the start of the new school year. First, a trip to the department store for new school clothes. Then it's off to the shoe store for some fancy footwear. Last stop is for school supplies, decorated with the latest mega movie hit.

But there's one last thing parents need to do to get their kindergartener up to high schooler ready for the 1992-93 school year: Talk to them and get involved in their school life.

"Parents have to start doing this when children are little," said Craig McLean, district manager for Family Service of Detroit and Wayne County. "When they're at 13, parents can't say 'What can I do to get close to my child?' It's too late, people."

Family Service, with offices in Detroit, Canton, Livonia, Westland, Dearborn and Trenton, has come up with a tip sheet for families that addresses the concerns of parents and children whether



ing to school. The sheet offers 12 tips for parents, ranging from building self-esteem in children by helping them identify and deal with their feelings to speaking about education positively.

they're going to school for the first time or returning. There are also tips for parents with children entering preschool or kindergarten (emphasizing safety), for middle school-aged children (maintaining participation in the family) and high school students (encouraging continued involvement in organized clubs and school groups).

The tip sheet is a spinoff of concern about gangs, a problem considered endemic to the city of Detroit, but showing up Downriver and in the fringes of western Wayne County, according to McLean.

"We presented a couple of gang awareness nights here in Livonia and Canton and in answering questions during the question-and-answer sessions it became apparent parents wanted know what to do to keep kids out of gangs," McLean said. "The tips not only help in going back to school but help in maintaining a child's interest in school and minimizing them getting involved in gangs."

See SCHOOL, 3C

# Writer is versatile and talented



LORENE GREEN

Dear Ms. Green,  
The nicest thing anyone ever said about my writing was that it was really pretty, even if he couldn't read it. The latter is what most people say about it. And what do I say? If it's good to look at, then let it be!

An interesting thing I've noticed about people's writing, in general, and wonder what you think about it, is one generation's writing being very similar to that of the preceding. For example, my husband's and his son's writing is almost indistinguishable. Is it just the copycat syndrome?

Looking forward to your thumbnail psychoanalysis. Thank you,

B.L., Bloomfield

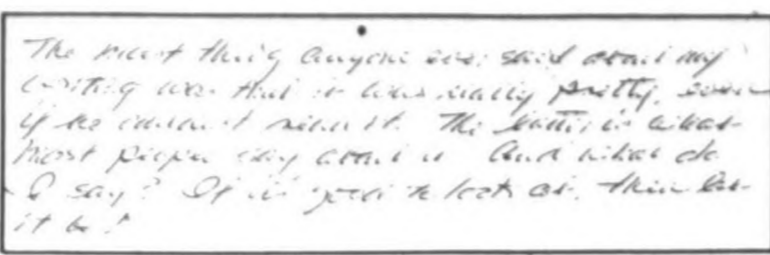
The question our writer poses regarding her husband's and son's handwriting being indistinguishable may contain nuances that

the untrained eye might not recognize, but a trained graphologist could. Research tells us there is less than one chance in 68 trillion that two people can write exactly alike. A person's handwriting is as individual as his or her fingerprints.

First we write as we are taught in school and then we develop our own style. Those people who are independent and have a need to express their personality make changes in their handwriting to reflect this. Today's writer is this type of person. She probably felt a need to be independent early in life and may have been somewhat rebellious in the pursuit.

This is a versatile, intelligent and talented woman. A good mind for financial matters is a strong possibility. She knows how to get right down to the business at hand eliminating the extraneous as she goes along. She is also efficient, direct, constructively original and sometimes aggressive.

In addition she uses her time efficiently. She makes conscious choices as to how and with whom she wishes to spend it. Her generosity is carefully calculated and she appears to harbor feelings



that charity begins at home.

She has been exposed to some of the finer things in life. A strong appreciation of cultural expression is here. She is interested in art, music and/or literature, perhaps expressing herself in any of these.

She is very articulate. Words and ideas flow smoothly. Literary aptitude is a strong possibility.

At the time she wrote to me, there was optimism in the writing. Other signs, however, suggest it can be short-lived and/or fluctuating.

The writer is not as uncalculating and responsive as she appears. Her spontaneity can be manipulative. She tends to flatter those she needs. Seemingly, she is seeking acceptance and emotional support she feels she missed ear-

lier in life.

Small things can trigger her irritation. Currently her patience is being tested. A tendency to be a fault-finder surfaces at times like this. Guilt feelings may also surface.

A nice sense of humor is here to ingratiate her to others. It can also lend perspective when the pace becomes too stressful.

If you would like to have your handwriting analyzed in this newspaper, write to Lorene C. Green, a certified graphologist, at 36251 Schoolcraft, Livonia 48150. Please use a full sheet of white, unlined paper, writing in the first person singular. Age, handedness and signature are all helpful. And objective feedback is always welcome.

## NEW VOICES

**RONNIE and BARBARA BROWN** of Wayne announce the birth of **TAYLOR ANN** July 31 at St. Joseph Mercy Hospital in Ann Arbor.

**MR. and MRS. BENJAMIN CZERNIAWSKI** of Livonia announce the birth of **JENNIFER CHRISTINE** June 10. She has a brother, Benjamin, 5, and sister, Elizabeth, 2. Grandparents are Mr. and Mrs. Adam Finzel of Livonia and Ben Czerniawski of Hamtramck. Great-grandmother is Johannah Finzel of Dearborn.

**MARK and KATHRYN STASA** of Canton announce the birth of **KATHRYN ELIZABETH** July 25 at the McAuley Family Birth Place of St. Joseph Mercy Hospital in Ann Arbor. She has two sisters, Stephanie Marie, 4, and Meredith Anne, 3.

**SUZANNE FOLLO** of Garden City announces the birth of **ALYSSA JANE** July 27 at Annapolis Hospital in Wayne. Grandmother is Patricia Follo of Garden City.

**RAY and BECKY OSTROWSKI** of Westland announce the birth of **RAYMOND MICHAEL** July 28 at Annapolis Hospital in Wayne. Grandparents are Rod and Patricia Corder of Garden City and Rick and Jeanette Ostrowski of Canton.

**DEAN and WENDY JOHNSON** of Milford, formerly of Livonia, announce the birth of **EMILY HAZEL** July 16 at St. Joseph Mercy Hospital in Ann Arbor. She has a sister, Kathleen, 3. Grandparents are Bob and Clare Johnson of Livonia and Jim and Audrey Gibson of Plymouth and the late Hazel Gibson.

**GREG and LISA PYLE** of Hamburg announce the birth of **KELLY RENEE** May 4 at University of Michigan Hospital in Ann Arbor. Grandparents are Lois Plesiewicz and Russell and Leatta Pyle, all of Canton Township.

**ERIC and PAMELA HEAD** of Westland announce the birth of **COLTON RAY** July 25 at Annapolis Hospital in Wayne. Grandparents are Mr. and Mrs. Emory Ewing, Shirley Head and Shirli Head, all of Westland.

**DAVID and LISA DIEBEL** of Canton announce the birth of **AARON THOMAS** July 29 at Annapolis Hospital in Wayne. He has a sister, Hannah, and a brother, Jared. Grandparents are Carl and Darlene Furmanek of Manistique and Ted and Mita Diebel of Hesperia. Great-grandparents are Lillian Levandowski of Milford, Stella Richey of Hesperia and Peter and Laura Furmanek of Lewiston.

**JAMES and KRISTINE FERGUSON JR.** of Livonia announce the birth of **RYAN MITCHELL** July 7 at St. Joseph Mercy Hospital in Ann Arbor. He has a brother, David, 2. Grandparents are James and Audrey Ferguson Sr. of St. Clair Shores, Allen Mitchell of Farmington Hills and Jacqueline Fobare of Plymouth.

**JIM and JULIE GRAU** of Livonia announce the birth of **RENEE MICHELLE** July 16 at St. Joseph Mercy Hospital in Ann Arbor. She has two brothers, Jimmy, 8, and David, 6, and a sister, Laura, 3. Grandparents are Jack and Teddy Sullivan of Saginaw and Jim and Mary Grau of Oakhurst, N.J.

# Clay Preschool gets national rating

Henry Clay Preschool Co-op is among the growing number of preschool programs to be accredited by the National Academy of Early Childhood Programs.

The academy recognizes outstanding early childhood programs which meet national standards of quality.

The Livonia preschool co-op serves some 75 children, ages 3-4. In a cooperative preschool, parents are responsible for the administrative aspects of the school with the teachers being the only paid employees, according to its president, Judy Lester.

Two teachers direct the preschool program, Jan Seror and Rose Boyle. Both hold master's degrees in education and have been with the center for several years. Aides are also employed, depending on the makeup of the enrollment. Members pay a lower

**To become accredited, Henry Clay had to meet a variety of strict criteria related to providing a developmentally appropriate program.**

tuition fee while being involved in their child's first school experience.

"Accreditation helps answer the question, 'What is a quality preschool program?'" said Dr. Marilyn Smith, executive director of the National Association for the Education of Young Children (NAEYC), the nation's oldest and largest association of early childhood professionals, which sponsors the Academy. "Most parents want to find the highest quality program for their young children. However, few parents know how to assess whether a program meets more than just the mini-

mum standards required by state licensing."

The academy's standards were developed over a three-year period with input from thousands of educators and administrators from across the country. The first program was accredited in 1985 and there now are more than 2,500 accredited programs.

"Accreditation is not meant to replace parents' on-site visits to centers as a means of selecting the program that best meets their child's needs," Smith said, "but accreditation does help parents recognize the varied components that should be present in a quality program."

To become accredited, Henry Clay had to meet a variety of strict criteria related to providing a developmentally appropriate program. These criteria range from having a well-qualified and trained staff to meeting stringent health and safety standards.

In addition, the program must provide opportunities for parental involvement. Accreditation includes an on-site study of the program by professional validators

and a final review by a three-member panel of commissioners who are experts in the field of early childhood education.

Henry Clay Preschool Co-op is at 14470 Norman, Livonia. For more information about the program, call 474-4112.

## Family from page 1C

"It's amazing the difference between a 2-year-old and a 3-year-old," says the now-smiling child care provider. "Children get so excited talking after returning from the weekend that they can't get their words out just right or fast enough."

Professionalism also is of vast importance in providing quality child care. Donna Marsh is certified in cardiopulmonary resuscitation and first aid. She is a member of the Child Care Coordinating Council of Wayne County, Association of Better Child Care, formerly P.O.W.W.E.R., consults with Direct-Link Consulting, a direct service support agency for

child care professionals, and is a Discovery Toy representative.

If you have a question or comment for Eartha DeYampert, call her at 953-2047, mailbox number 1883, on a Touch-Tone phone, or write her at The Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia 48150.

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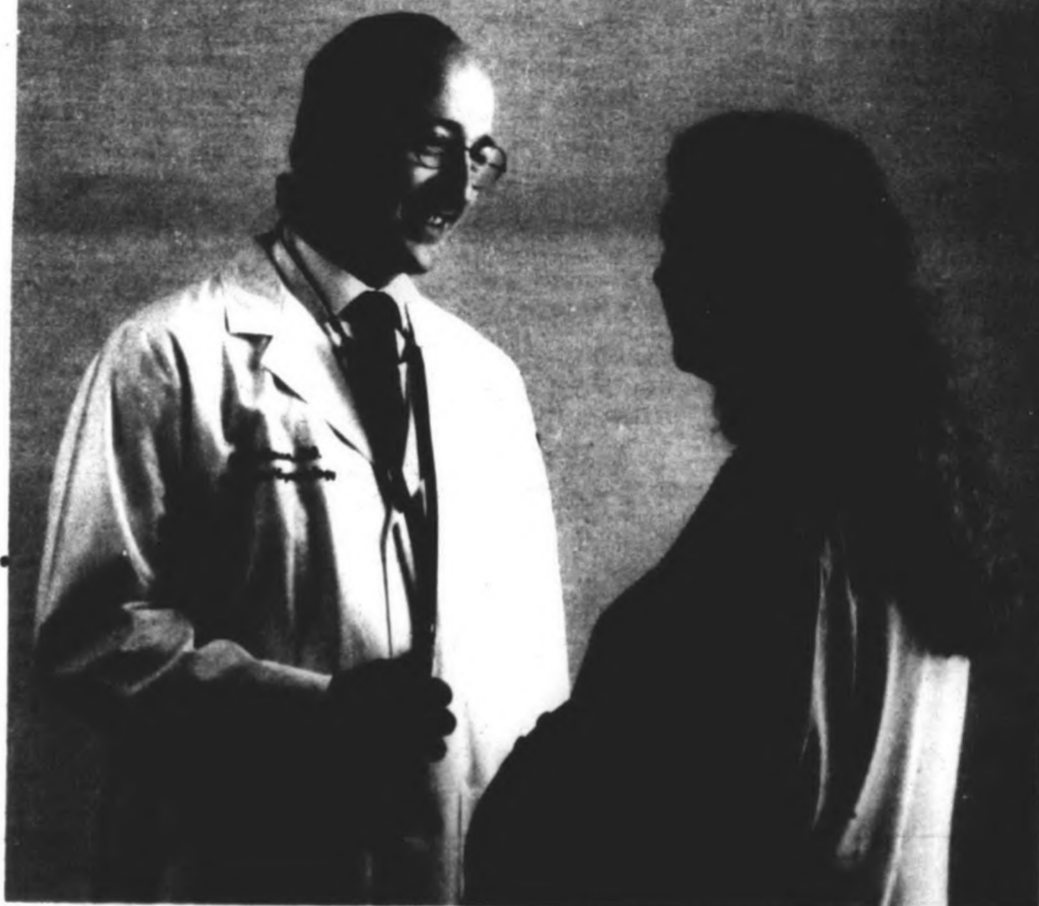
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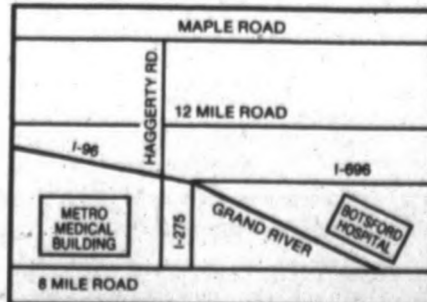
He encourages discussion of any prenatal and birthing concerns ranging from cravings and varicose veins to amniocentesis and epidurals. He pays close attention not only to your body and the baby growing inside, but also to your thoughts, feelings and questions too.

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Providing a full array of women's health care services including laser and laparoscopic surgery, Meadowbrook Obstetrics and Gynecology is open 9 a.m. to 5 p.m. Monday through Friday. Dr. Friedman, a graduate of the New York College of Osteopathic Medicine, Old Westbury, N.Y., completed his internship and residency in obstetrics and gynecology at Detroit Osteopathic Hospital, Highland Park, and Bi-County Community Hospital, Warren.

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ANNIVERSARIES

James and Beverly Hinsch



The Hinschs have lived in Livonia for 32 years.

James and Beverly Hinsch Jr. recently celebrated their 35th wedding anniversary.

The couple met 40 years ago, on Aug. 3, at St. Scholastica's youth club in northwest Detroit and were wed five years later on Aug. 16. She is the former Beverly Corner.

The Hinschs have four children — Kathryn Hinsch of Seattle, Wash., Robert Hinsch of Olympia, Wash., James Hinsch Jr. of West New York, N.J., and Debra Renauer of Redford. They also have one grandchild, Morgan.

Louis and Lucille Fultz



Louis and Lucille Fultz of Redford will celebrate their 60th wedding anniversary Sept. 3.

The couple exchanged vows on Sept. 3, 1933 at the home of her parents, Skip and Nellie Wotowa, in Coulterville, Ill. They were surprised with a shivaree at their new home, a celebration arranged by their friends and family.

They couple moved to Redford in 1950 where they raised three children — the late Richard Fultz, Nellieann Mattson of Hadley and Gary Fultz of Port Huron. They also have 11 grandchildren and six great-grandchildren, with three more expected in early 1994.

Don and Emajean Kellner



The Kellners have three children — Sandy Cookson of Farmington Hills, Gary Kellner of Westland and Kathy Renaud of Garden City. They also have nine grandchildren — Michelle, Stephen, Beki, David, Danny, Kristy, Debbie and Jessie — and one great-grandchild — Brittny.

Only the Presidential Suite was good enough for Don and Emajean Kellner, who celebrated their 50th wedding anniversary July 15.

The Kellners were the guests of honor for dinner with their immediate family at the Embassy Suites Hotel in Livonia before retiring to the suite their children had reserved for the couple.

They also renewed their wedding vows at St. Alexander Church and then were surprised with a party, attended by many old friends and relatives.

The Kellners were married on July 15, 1943, and lived in Dearborn Heights until he retired from the Detroit Edison Co. in 1980. They now live in Houghton Lake and winter in Crystal River, Fla.

Foster care has permanence for infants

Children less than a year old are one of the fastest growing populations in the U.S. child welfare system and more than half of them placed in foster care are still there after four years, according to researchers at the University of Michigan.

In a study of nearly 5,000 infants who entered the child welfare system between 1981 and 1987, 54 percent were not reunited with a natural parent or parents, permanently placed with a relative or legal guardian, or adopted by age 4, according to a study conducted by Ira M. Schwartz, Robert M. Ortega, Gideon Fishman and Shenyang Guo of the U-M Center for the Study of Youth Policy.

The researchers say the number of infants placed in out-of-home care increased 37 percent between 1984 and 1990, far outstripping growing placement rates for any other age group.

"These findings are counter-intuitive and inconsistent with the conventional wisdom on the subject," they said. "They are potentially explosive. There are many families and single adults who desperately want to adopt a child, but a large proportion of infants placed in non-relative foster care languish and bounce around in the system for years."

According to the study, while the number of infants achieving permanent placements increased from 35 percent in 1981 to 56 percent in 1987, the proportion of those experiencing multiple out-

of-home placements rose from 55 percent to 73 percent during this time.

"This represents a dramatic shift over the years from single to multiple placements," the researchers said. "This is very disturbing, particularly in light of the extensive and compelling research regarding the importance of attachment, stability and bonding for infants."

The U-M study revealed that infants initially placed with a relative are more likely to find a permanent home within four years than if placed in public or private agency care, or in a child care institution.

While child welfare officials should consider placing more infants with relatives, they need to learn more about the willingness and capacity of relatives to care for children in state custody, the researchers said.

"More also needs to be uncovered about when placements with relatives are desirable, when they might not be, and what services relatives need in order to provide proper care and supervision."

Furthermore, the study shows that infants placed in publicly administered foster care stand a better chance of permanent placement than those in private agency care. The researchers say the lack of official incentives encouraging private agencies to expedite placement may be part of the reason.

The researchers also found that older infants are more likely to achieve permanent placement

than those less than a month old, and a greater proportion of Hispanic American than African-American or white babies find a permanent home.

"All together, the results suggest that many infants entering the system have little chance of returning home or to another permanent living environment within four years of initial placement," the researchers said. "What was supposed to be geared toward temporary placement for these children has become relatively permanent. Ironically, for these infants it can be said that there's nothing more permanent than a temporary placement."

The researchers recommend that child welfare support ser-

VICES be expanded, strengthened and restructured, and that public and mental health agencies and private human service organizations aid in this process.

They also suggest that steps be taken to minimize the number of infants experiencing multiple placements by bolstering reunification and adoption services.

"Clearly, child welfare services must give infants priority attention," the researchers said. "More knowledge needs to be gained about why large and growing numbers of infants are being separated from their natural birth parents or parent. This may lead to more appropriate and effective strategies for preventing these placements in the first place."

School from page 1C

"If a child feels needed, he will be at home and not get in a gang to feel he belongs."

Working parents and two-parent families need to get to know their child's teacher and get involved in their education. They also need to stay involved. It can't be a case of the parent "being here and school being there; the two have to come together for the child."

"Usually, it isn't the young children who dislike school; for them, it's an adventure," he said. "Usually it's the older ones who talk about hating school. One thing happens and they generalize for all of school. That's a red flag that needs to be investigated."

The back-to-school tip sheet was a group effort with each of Family Service's offices providing ideas and responses. It came about quickly partially because of its large staff and wide range of ages. The informational sheet on gangs was prepared at the request of Livonia Youth Assistance.

And its history also works in the agency's favor in gathering information for such publications. Family Service has been in exist-

ence more than 100 years and its main thrust is to work more intensely with families to strengthen family relationships.

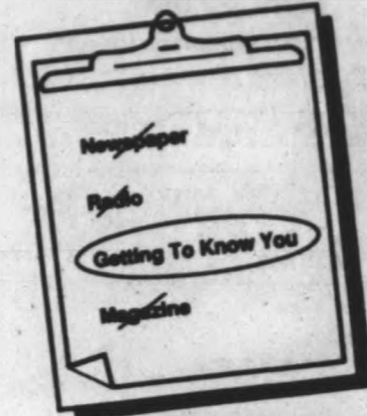
It offers family, marital, individual and group counseling, outpatient substance abuse programs and FACT, a Detroit-based program that works with at-risk families and children in their homes.

The agency also has begun a two-year training program with Family Therapist Associates in Ann Arbor to improve the staff's skills and abilities in working with an entire family not just one or two individuals.

"One thing we want to do is to become more attuned to the family's needs as a group," McLean said. "A family has a life of its own as a collective, and we believe it is an important area to nurture at this point."

Copies of "Back-to-School Tips" are free and available by calling Family Service's administrative offices at 961-1584 or by writing to Family Service, 2200 Bagley, Suite 700, Detroit 48226.

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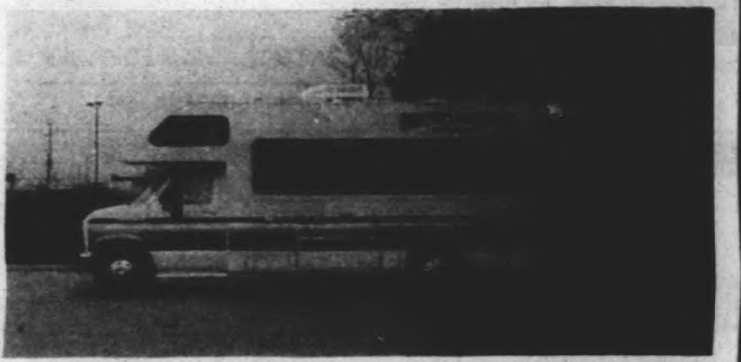


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## Insects are fascinating study



TIMOTHY NOWICKI

If you ever need some inspiration to create an unusual science fiction creature, just look in an insect book. There are beetles with huge horns, dragonflies with 27,000 eyes, iridescent colors of dogbane beetles, nymphs with extendable jaws and an assortment of chewing and sucking mouthparts.

These features are some of the reasons insects are not one of the most loved groups of animals. But the more that is discovered about this group the more fascinating they become. Learning about a subject instills an appreciation and a respect for the subject.

This summer, there were several dobsonfly adults on the walls of the Independence Oaks Nature Center. We have seen some in the past, but this summer they

seemed to be particularly abundant.

It's not hard to miss an adult dobsonfly. They are about three to four inches long. Their wings are long and broad, covering their entire body. Examining the wings closely reveals a very delicate venation that is easily seen because of their size.

If a male is observed, thoughts of science fiction creatures will immediately occur. Protruding from the head of a male dobsonfly are two long mandibles. These mandibles may be as long as a third to a half of their body length. They look formidable, but are used for courtship behavior and to some extent for defense against other dobsonflies. Adult males use the long sicklelike mandibles to position the female during courtship and mating.

Since most adults of insects in this group only live a few days, it is believed that they do not even feed with the developed mouthparts that they have. But try and convince someone of that the first

time they see those long mandibles.

Once the two adults have mated, the female will seek a place above water and lay her eggs. If the eggs are not parasitized by a wasp, when they hatch the larvae will drop into the water and grow to be about three inches long. Most people who fish know this larva has a hellgrammite. They are prized for trout fishing.

While developing underwater hellgrammites are predators on other larvae, but can in turn be food for larger predators. If they reach maturity, they will leave the water and pupate underground near the shore. After about two weeks, an adult dobsonfly emerges.

Tim Nowicki is a naturalist at Independence Oaks County Park in Oakland County. He lives in Livonia. You can leave him a message using a Touch-Tone phone at 953-2047, mailbox 1874.



**Dobsonfly:** It's not hard to miss an adult. It's about three to four inches long with broad wings that cover its entire body.

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BOOK BREAK



VICTORIA DIAZ

Probe traces how FBI spied on High Court

Alexander Charns recalls that when he was a student at Livonia Bentley High School in the early '70s, he had little interest in political matters. He spent most of his time keeping his grades presentable and running the mile or playing basketball for the Bulldogs. Plus, there was that job at a local Big Boy restaurant, along with another one at Hygrade's where he "worked the bacon line." There didn't seem to be much time for anything else.



Alexander Charns

Although his parents, Richard and Barbara, still live in Livonia, Charns has moved away. The intervening years have brought about some dramatic changes.

A Durham, N. C., criminal defense attorney for more than 10 years, he in recent months has published "Cloak and Gavel" (University of Illinois Press), a meticulously researched, highly intriguing account of how, for many years, the J. Edgar Hoover-led FBI repeatedly spied on the U.S. Supreme Court through wiretaps, bugging devices and informers.

The St. Louis Post-Dispatch called "Cloak and Gavel" a "bonanza of Supreme Court history." The Wall Street Journal lauded Charns and his "mountains of internal government files showing that, at least through the mid-1970s, the FBI had all manner of secret sources and entanglements at the nation's highest court."

Charns has appeared on national television to talk about his book, which was entered into the initial levels of competition for the year's Pulitzer Prize in journalism.

If you're wondering just how all this happened, Charns says the book got started in a kind of roundabout way during his first year in law school at the University of North Carolina at Chapel Hill.

Influenced by Klan shooting

That's when he witnessed — via television news one day — the shooting of five Communist party workers by Klansmen. The event occurred in Greensboro, N.C., at an anti-Klan rally in fall 1979.

Struck by the event, Charns (who had aspired to writing since high school) did a bit of reporting on the killings as a stringer for a Chicago weekly and then eventually sold articles to the New York Times and the Washington Post about the case.

Not long afterward, he wrote an in-depth story for the Post on migrant farm workers in North Carolina. He remembers it as an experience that sharply piqued his interest in investigative journalism.

After he'd done several other stories for the Times and the Post, he began entertaining thoughts of perhaps putting together a book, although he wasn't sure what its subject might be.

Enter UNC political science professor David Garrow and his 1981 book, "The FBI and Martin Luther King, Jr."

"When I read Garrow's book, I began to get very interested in the FBI's involvement in various other political movements," Charns recalls. "Here was the government, accusing King of being a Communist, and then taking steps to remove him as a leader — all under the table."

Charns started wondering, he says, if they had done that with King, what were the chances that Hoover's FBI had done something similar with other presumed adversaries in high places, such as the Supreme Court?

See PROBE, 3D

LOOKING AHEAD

What to watch for in Creative Living next week:

- A preview of Plymouth Community Arts Council's 22nd annual Artists and Craftsmen Show, a major fund-raiser for the non-profit arts group.
- A profile of Livonia glass artist Joseph Wisniewski, whose work is on exhibit at Nelson's Gallery.
- Bob Sklar's Creative Encounters column.
- Monte Nagler's Focus on Photography column.
- Exhibitions, art gallery event listings.

Antique show benefits symphony

Proceeds from an antique show featuring 25 dealers at the Plymouth Community Center Sept. 9-11 will go to the Plymouth Symphony Orchestra. A preview reception takes place Thursday night, Sept. 9.

BY LINDA ANN CHOMIN  
SPECIAL WRITER

Like a pair of silver candlesticks used to light homes in the 1800s, history illuminates our past while leading us into the future.

Take a trip back to a time when electricity was only a dream of a visionary named Thomas Edison by attending a fund-raiser for the Plymouth Symphony Orchestra.

The Plymouth Symphony League kicks off its 31st annual fall antique show Friday-Saturday, Sept. 10-11, with a preview reception 7:30-10 p.m. Thursday, Sept. 9, in the Plymouth Cultural Center, 525 Farmer.

Admission to the special reception, allowing visitors a sneak peak at their history and a first opportunity to buy a piece, is \$15.

Antique show hours are 10 a.m. to 8 p.m. Friday and 10 a.m. to 6 p.m. Saturday. General admission is \$3; senior citizens, \$2.50. Proceeds benefit the PSO.

"It's important for the community to know in this budget-cutting era there's something they can do to support the symphony," said show chairwoman Lyn Eckerty. "There are many fees that go into maintaining the orchestra — fees for the music to play, rent, maintenance and security for rehearsals and performances."

The show — recognized for quality, variety and coinciding with Plymouth Fall Festival — features American, European and English furniture, folk art, maps and prints, primitives, estate and antique jewelry, linens, china, children's toys and items, lamps, clocks and glass along with small and medium accessories.

"It's a treasure-to-trash antique show that's juried," Eckerty said.

"We're having the Happy Hooker from Novi demonstrate antique rughooking techniques ongoing Friday and Saturday and information on classes," Eckerty said. "Our dealers are pretty



STAFF PHOTOS BY JOHN STORMZAND

Tracing history: An 1880 pine blanket box from Edna Tillman's Birmingham antique shop will be one of the offerings in the booth she will share with Leonard Berry.

knowledgeable and because it's juried, you know you're getting high quality from a reputable dealer."

Three National Honor Society students will serve as hostesses for Thursday night's preview reception: Mira Srinivasan of Plymouth Salem High School and twins Jeanne and Linda Ragan of Plymouth Canton High School. Srinivasan also is volunteering her time at the Plymouth Historical Museum.

Leonard Berry and Edna Tillman have collected antiques for more than 30 years. Berry began dealing antiques 30 years ago in a downtown Detroit shop. Tillman became a dealer 24 years ago.

For the past six years, they have owned and operated separate businesses: Leonard Berry Antiques and Edna Tillman Antiques

See SYMPHONY, 2D

Browsing: History lies at the heart of Leonard Berry's fascination with antiques. He'll show his early-1800 wares in Plymouth.



Library displays a Pewabic Pottery sampler

BY LINDA ANN CHOMIN  
SPECIAL WRITER

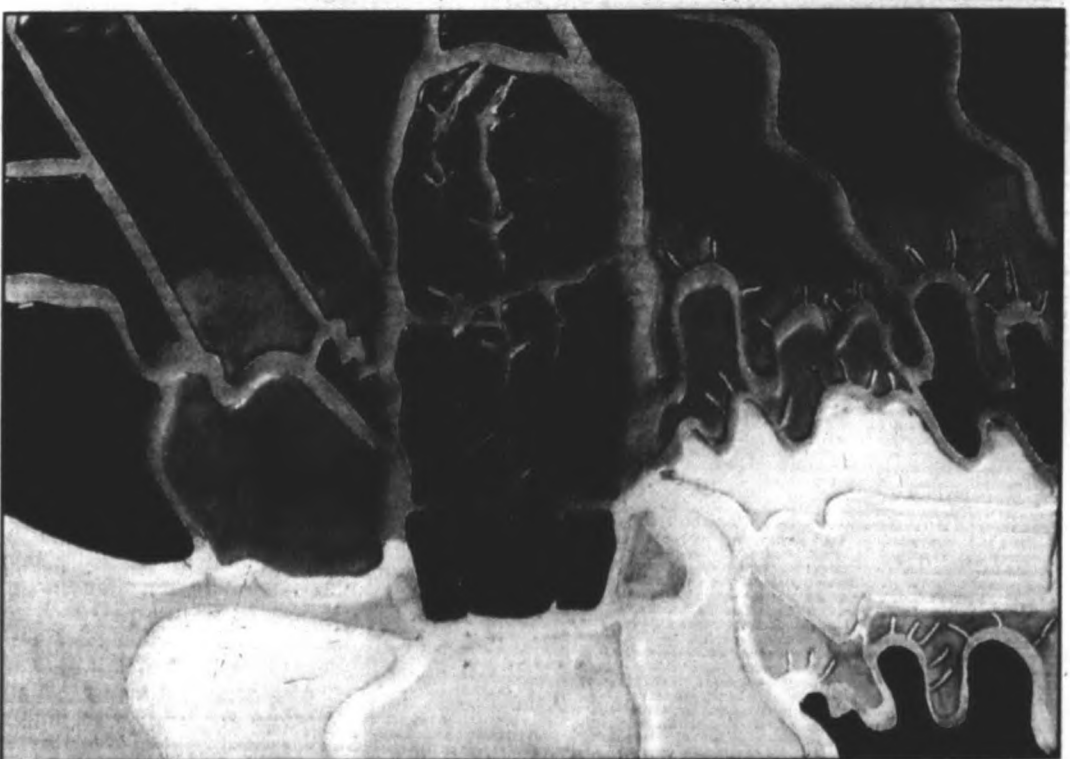
Mosaics, pottery, jewelry wallhangings and a blue unicorn will delight visitors of the Pewabic Pottery faculty, student and staff exhibition through Sept. 18 in the Livonia Civic Center Library Art Gallery, Five Mile and Farmington Road.

The show, hosted by the Livonia Arts Commission and supported by a grant from Detroit Council of the Arts and Michigan Council for Arts and Cultural Affairs, spotlights 84 pieces by 68 artists.

"It turned out to be a good family show," said Livonia arts commissioner Jack Olds. "Parents should bring their children to see what the imagination and creativity of kids can do. There's some eloquent professional work here, too."

Four exhibitors will show an array of works ranging from an aerial mosaic to necklaces and a sculpture that looks like a prehistoric sea creature. They are Nicholas Seidner, Pewabic

See PEWABIC, 2D



Violet sky: Pewabic Gallery assistant Linda Gavel of Dearborn spotlights a Southwestern landscape in this terra cotta mosaic wallhanging.

Art Beat

Frame Works in Plymouth and Wild Wings Galleries in Plymouth are in part sponsoring the event, running 9 a.m. to 4:30 p.m.

WOOD BLOCK PRINTS  
Madonna University in Livonia will host an art exhibit featuring Japanese wood block prints. This 21-day exhibit will start with an opening reception at 5 p.m. Thursday, Sept. 9, in the Library Wing Exhibit Gallery.

The collection, which includes historic and modern Japanese block prints, belongs to Sheldon and Heather Siegel of West Bloomfield.

It will be displayed through Thursday, Sept. 30. Gallery hours are 9 a.m. to 9 p.m. weekdays and 1-4 p.m. weekends. The campus is at I-96 and Levan.

CRAFTY IDEAS  
Garden City Adult & Community Education is accepting applications for the 1993 Scarborough Juried Craft Fair to be held 10 a.m. to 4 p.m. Saturday, Sept. 25, at the Garden City Adult Education Cambridge Center, 28901 Cambridge. Call 422-7198 for application details by Sept. 15.

VOLUNTEERS SOUGHT  
Volunteers are needed to greet and assist visitors in the museum galleries of the Detroit Institute of Arts, 5200 Woodward. No special qualifications or background are required. Training will take place 10 a.m. to noon Saturday, Sept. 18, in the Holley Room. Call 833-0247 weekdays.

Artbeat features vignettes from the suburban arts scene. Write: Artbeat, Creative Living, Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia 48150. Our fax number is 591-7279.

ARTISTS SOUGHT

Artists interested in applying for New Morning School's "A Celebration of the Arts" Saturday, Nov. 13 at the Northville Recreation Center should call show chairwoman Leslie Stolaruk of Plymouth at 420-3467.

Participation is open to artists and crafters who exhibit work of original design and execution.

Proceeds from the third annual juried arts and crafts show will benefit the parent cooperative school in Plymouth for children in preschool through eighth grade.

# Pewabic from page 1D

Pottery's artist-in-residence; Ruth Dorando-Marcy, director of education; David Ellison, whose works deal primarily with tilemaking and re-creation of historic architectural details; and Carolyn Wilson, resident clay artist at Detroit Country Day School, and Marcia Hoviand, who runs a production studio for jewelry.

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The Detroit-based pottery prides itself on drawing students from far and wide. Students from Livonia, Plymouth, Southfield, Grosse Pointe and Hamtramck appreciate learning in what Dorando-Marcy calls "the best facility in the state" because of the history that goes with the pottery.

"The environment has a lot to offer, but also being a historical site, we have a museum and archives where they can look at historic work and learn from that," Dorando-Marcy said. "We have so much to offer with the production facilities. We're always building kilns and students learn from that."

"Students thrive on the learning environment. We have almost every kind of kiln: a wood kiln, salt kiln, raku kiln, gas reduction kilns. It all adds to the learning environment. We have visiting artists to supplement the faculty and open studio time where students can work on their own."

Pewabic Pottery was founded by Mary Chase Perry Stratton and Horace J. Caulkins in 1903. The pottery, designated a national historic landmark in 1991, continues making history as an atel-



**Wheel thrown:** A raku vessel by Tom Gennett of Grosse Pointe sports a green glaze with accents of deep brown.

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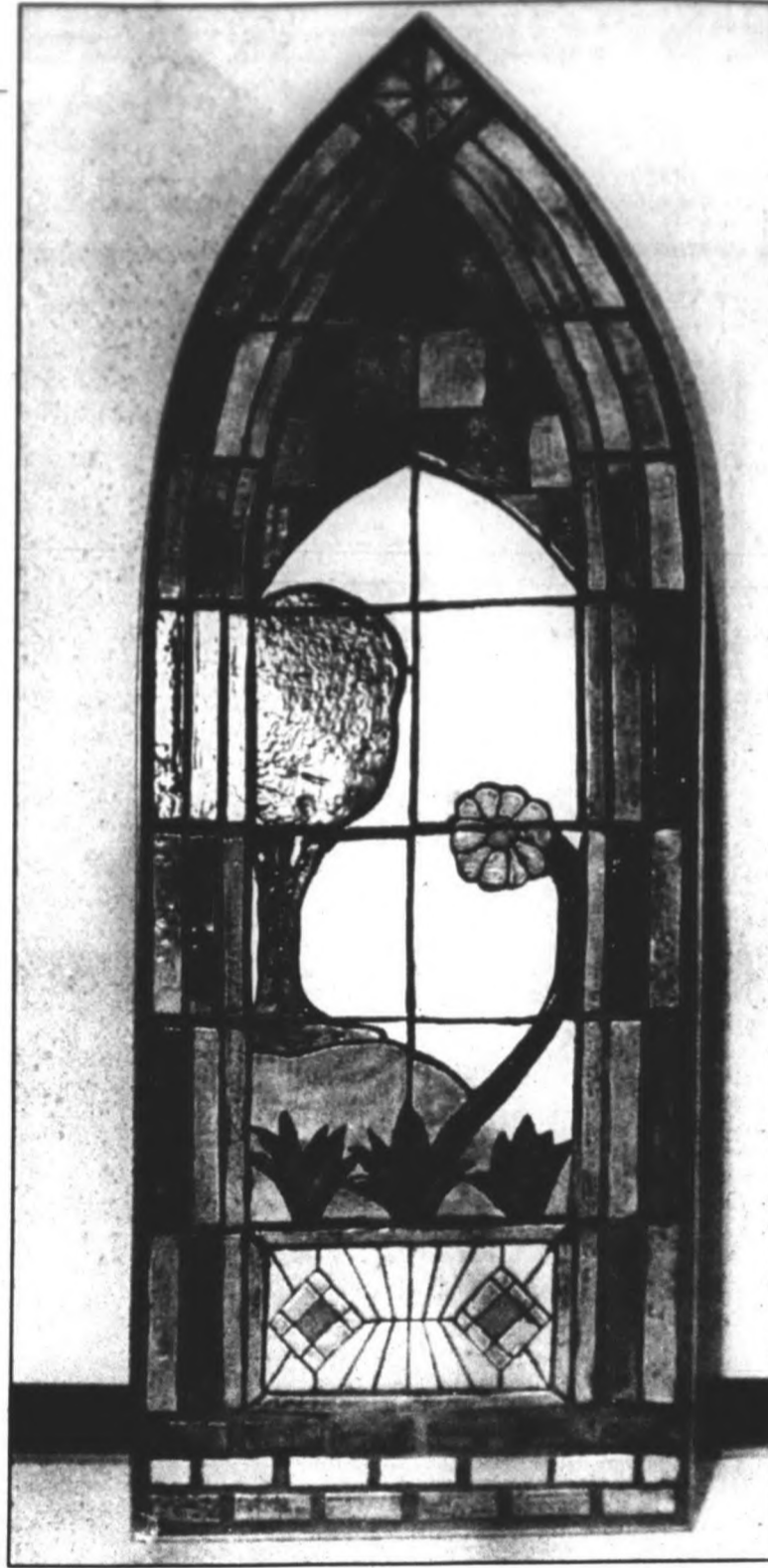
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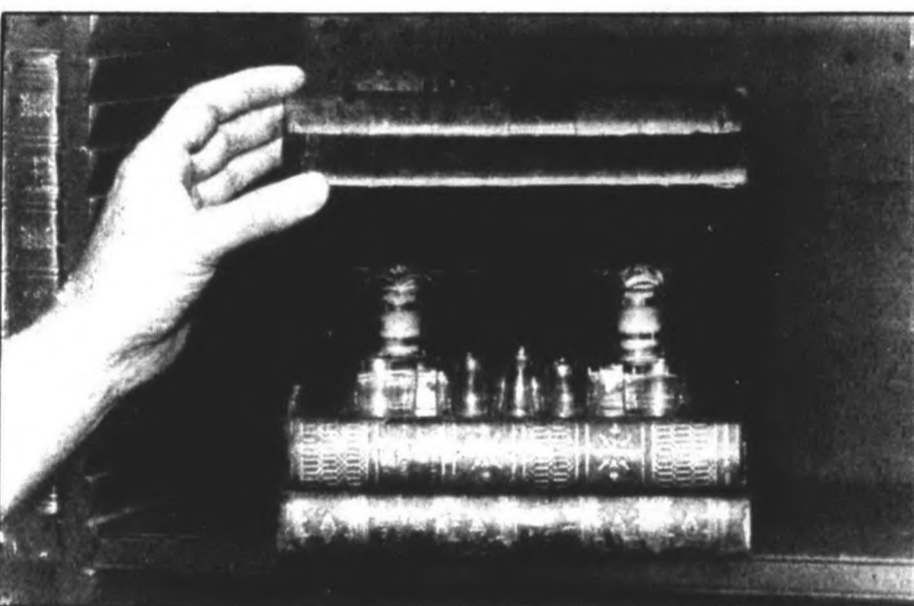
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**Peaceful encounter:** A tree and daisy provide a view from outside the "Gothic Window," a tile mosaic by Alexander Zachary of Grosse Pointe Farms.

# Symphony from page 1D



STAFF PHOTOS BY JOHN STORMZAND

Shope, across from each other in the Merrillwood building in Birmingham.

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Red paint worn thin on the armrests and seat of an 1880s child's rocker tells a story of a time when reading a book tripped the imagination as a form of entertainment.

"When you live with these pieces, you are living with the history of our country, with the history of other people's countries, the countries of our ancestors," Tillman said.

"You're living with their craftsmanship. They brought that craftsmanship here. We have (antique) blanket boxes because we didn't have linen closets."

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STAFF WRITER  
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# Pewabic from page 1D

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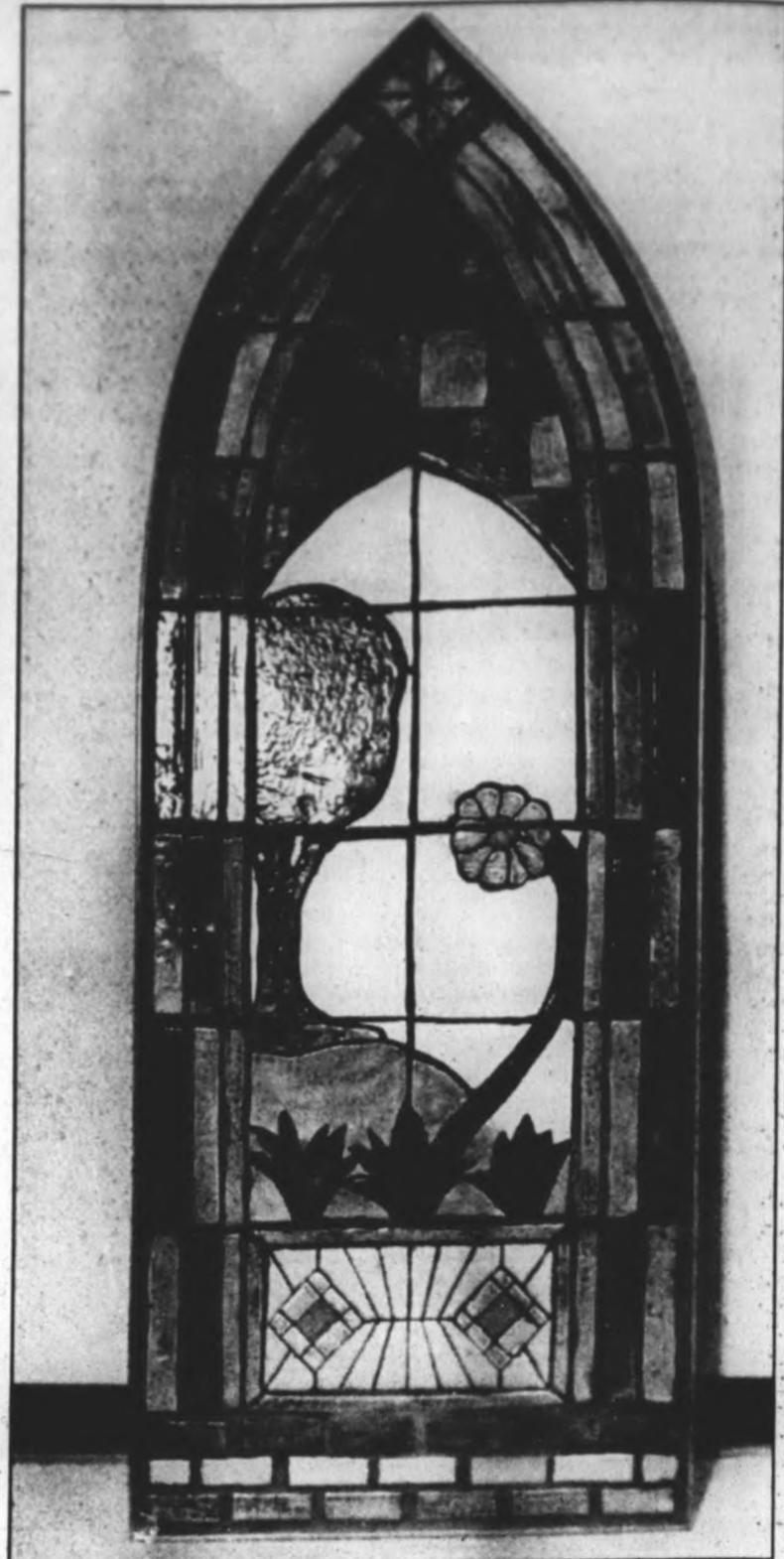
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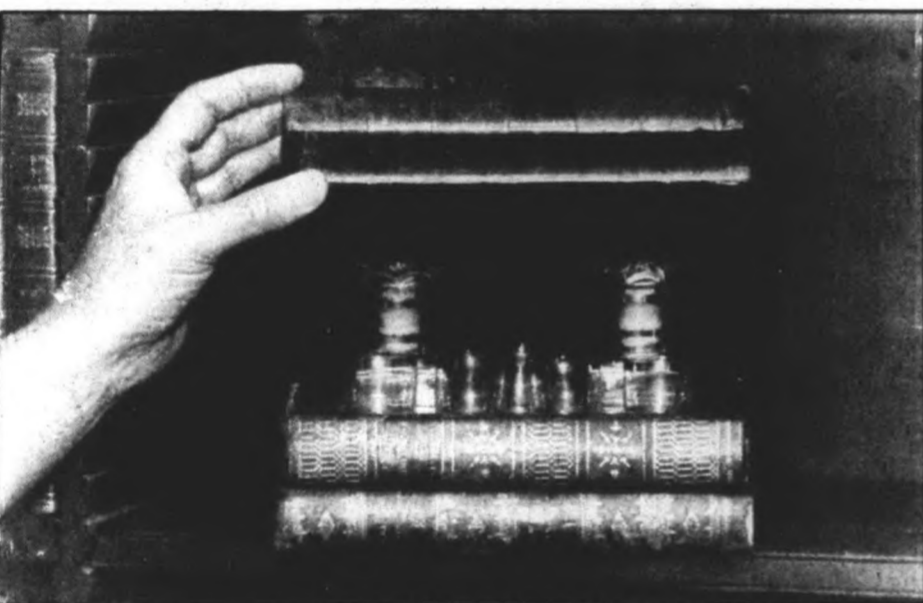
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# Des

BY MARY KLE  
STAFF WRITER

Romance, adventure — restricted to m Room vignette area designer's presentation sign Center in all those ing some. More th the event had

# Enjoy

Franklin Vi on the Green 1 bor Day, Mo Franklin Roa and 14 Mile a Telegraph.

The juried 13th consec nearly 600 er states, 73 arti array of medi in oils, textile ver with preci photography s available.

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Garden City-Wayne
HURRY! BUILDER CLOSEOUT!
As Low As 5% Down

Century 21 J. Scott, Inc. 453-4300 522-3200
GREAT FAMILY HOME
Remerica HOMETOWN REALTORS 453-0012

Quality REAL ESTATE
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UNBELIEVABLE PRICE!
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LOVELY PLYMOUTH TWP. HOME
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Remerica HOMETOWN REALTORS 420-3400
PRESTIGIOUS PLYMOUTH
Remerica HOMETOWN REALTORS 420-3400

THE MICHIGAN GROUP Realtors, Inc. 851-4100
RUSTIC RANCH
Remerica HOMETOWN REALTORS 420-3400

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CUTE & COZY BUNGALOW
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Remerica FAMILY REALTORS 525-5600
PRICE REDUCED - 1,500 sq. ft.
Remerica HOMETOWN REALTORS 459-6222

317 Redford
ABSOLUTELY MUST SELL!
Remerica HOMETOWN REALTORS 459-6222

Remerica HOMETOWN REALTORS 453-0012
GREAT VALUE
Remerica HOMETOWN REALTORS 453-0012

Remerica HOMETOWN REALTORS 459-6222
SPECTACULAR COLONIAL
Remerica HOMETOWN REALTORS 459-6222

Remerica HOMETOWN REALTORS 459-6222
SHARP BRICK RANCH
Remerica HOMETOWN REALTORS 420-3400

Remerica HOMETOWN REALTORS 453-0012
POPULAR QUAIL HOLLOW
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Remerica HOMETOWN REALTORS 453-0012

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WHISPERING MEADOWS SUB
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The Prudential Wolfe Realty
FOR SALE BY OWNER: 3 bedroom ranch
The Prudential Wolfe Realty 420-3400

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GARDEN CITY SPECIAL
Remerica HOMETOWN REALTORS 459-6222

The Prudential Wolfe Realty
STEP INTO PARADISE
The Prudential Wolfe Realty 420-3400

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LET'S DEAL - Open Sun. 1-4pm.
Century 21 J. Scott, Inc. 453-4300

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THE PRICE IS RIGHT
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Remerica HOMETOWN REALTORS 459-6222
DAY DREAMERS - THIS HOUSE IS FOR YOU!
Remerica HOMETOWN REALTORS 459-6222

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SUPER SHARPI
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Century 21 CASTELL 525-7900
FALL ENJOYMENT!
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IF RENTING MADE SENSE
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GREAT BUY/PRICED RIGHT
Remerica HOMETOWN REALTORS 459-6222

THE WEATHER WASN'T ALL THAT WAS HOT THIS SUMMER
1067 Paddington SOLD
46517 Oak Manor Ct. E SOLD
1165 Ann Arbor Tr. SOLD
1304 Heritage SOLD
20001 Springwood SOLD
11161 Haggerty SOLD
198 River Oaks SOLD
1980 Morrison SOLD
416 Roseland SOLD
872 Kingsway SOLD
44711 Fair Oaks SOLD
44555 Fair Oaks SOLD
35147 Oakdale SOLD
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11217 Russell SOLD
CALL THE GUYS THAT GET RESULTS
BANK ON THE BITTINGERS...The Hardworking Nice Guys!
Lee & Noel Bittinger 453-8700
RE/MAX Crossroads Realty

The Prudential William Decker, REALTORS 455-8400 HOMES
GEORGE WASHINGTON
Would be impressed with this Williamsburg Colonial.
QUICK SALE ON THIS
Well priced 3 bedroom Ranch with cute kitchen, finished basement, 2 car garage and a great garden area for all those fresh vegetables.
A RARE FIND
Where you can find a one story ground level Ranch Condo for \$94,500 with a 2 car attached garage, full basement, 2 baths, a first floor laundry and only five years old.
FIRST TIME BUYERS?
Looking for a fixer-upper? This brick Ranch needs work but offers a spacious living room with fireplace and large windows, 3 bedrooms, a deep yard with trees and a super Plymouth location.
A COLLECTOR'S EDITION
Sorry, there's only one left! But if you hurry, you might just become the lucky owner of this totally updated Plymouth Bungalow. Rare enough to respond fast! Call today!

Century 21 J. Scott, Inc. 453-4300 522-3200
HURRY! HURRY! HURRY!
ASSUMABLE MORTGAGE
Century 21 J. Scott, Inc. 453-4300 522-3200
LOOKING FOR SOMETHING SPECIAL?
CENTURY 21 J. SCOTT, INC. 453-4300 522-3200
HURRY! HURRY! HURRY!

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CENTURY 21 ROW 464-7111
CENTURY 21 DYNAMIC 728-8000
CENTURY 21 ROW 464-7111
ERA ACCENT 591-0333
ERA ACCENT 591-0333
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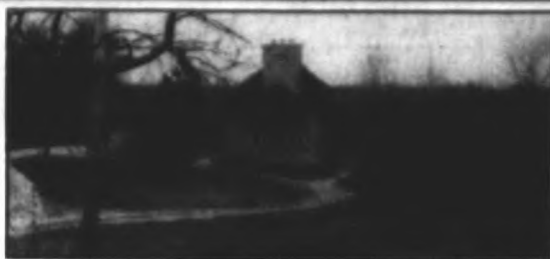


## MARKET

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### NORTHVILLE

**HAVE IT ALL!** A 3 bedroom, 3 bath custom home with finished walkout-solarium prepped for your hot tub, 4100 sq. ft. of living area plus an 1800 sq. ft. steel barn to store cars & 4 1/2 rolling acres. Serene setting. **\$279,900** (23F-08627) **455-7000**



### NOVI

**TRANSFERRED OWNER WANT AN OFFER** on this one year old Novi Colonial 4 bedrooms, 2 1/2 baths, gourmet kitchen, wooded setting. 1st floor master suite with whirlpool tub! Great room with stunning Fieldstone fireplace. **\$269,900** (23W-45663) **455-7000**



### PLYMOUTH

**ACREAGE & EASY BIKE RIDE** to downtown Plymouth! 1.875 acres surround this expanded saltbox. 4 bedrooms, 2 1/2 bath, 1st floor laundry, formal living, dining rooms 37' "Keeping room", overlooks treed yard. **HURRY - WON'T LAST!** **\$264,900** (23M-09775) **455-7000**



### PLYMOUTH

**NOTHING COULD BE FINER** than country living in this wonderful contemporary home setting on just over 2 1/2 acres. Completely updated in 1987. Large great room, country kitchen, 2 full baths. Seeing is believing. **\$259,900** (23B-07317) **455-7000**



### CANTON

**BETTER THAN NEW!** 4 bedroom Pulte Built Canton Colonial, premium elevation, premium lot, Marrilat Oak cabinets, classic trim package. Additional features too numerous to mention. **\$257,000** (23d-047891) **455-7000**



### PLYMOUTH

**CLASSY** - Live the condo life in Plymouth with all trees & green spaces. Peaceful complex with private pool & clubhouse. 3 bedrooms, 2 1/2 baths, great room, family room and 2 story foyer. **\$135,700** (23W-12425) **455-7000**



### CANTON

**EASY TO LOVE!** Super nice 3 bedroom Canton Colonial. 1 1/2 baths, neutral decor, newer carpeting, finished basement, attic storage in garage. Fabulous back yard with deck, trees & privacy. **\$116,900** (23F-43474) **455-7000**



### PLYMOUTH

**COMFORT BY THE CREEK!** Beautifully updated 3 bedroom Tri-level with spacious family room with natural fireplace, remodeled baths, newer carpet, newer central air & furnace on lot backing to creek. **\$115,900** (23F-00940) **455-7000**



### WAYNE

**LARGE COUNTRY LOT.** Sharp 4 bedroom Colonial features family room, Florida room, and huge rec room in lower level. 1 1/2 baths, 2 car garage attached, patio, BBQ, central air. Lot backs to natural commons area. **\$115,300** (L383) **326-2000**



### LIVONIA

**SO MUCH TO OFFER:** Charming, comfortable & spacious brick Colonial. Family room with fireplace & beamed ceiling. 4 bedrooms, 3 full baths. Home includes security system. Newer windows, marble sills. **\$121,900** (23W-30672) **455-7000**



### LIVONIA

**LIVONIA 2 BEDROOM,** 2 bath upper ranch unit condo with one car garage. Entire condo has been redecorated with white kitchen & baths & new carpet and tile. This is a must see. **\$109,900** (UNI) **348-6430**



### WESTLAND

**GARDEN PARADISE.** This tri-level has room for the growing family - 4 bedrooms, an office, large family room with natural fireplace. You'll fall in love with the backyard - beautiful garden & deck. **\$105,900** (T33606) **261-0700**



### REDFORD

**IS ANYONE HOME?** Not yet! Waiting for you to move right in. Brick ranch on large lot, new carpeting throughout, recently painted, fireplace and Florida room. **\$99,500** (M9261) **261-0700**



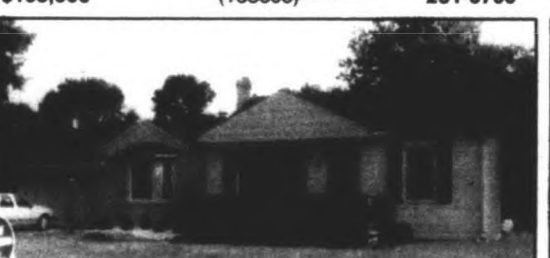
### PLYMOUTH

**PRESTIGIOUS PLYMOUTH** - Walk to town and enjoy the festivities of our quaint town. 4 bedroom Cape Code with basement, 2 car garage. Come see me! **\$93,500** (23A-00499) **455-7000**



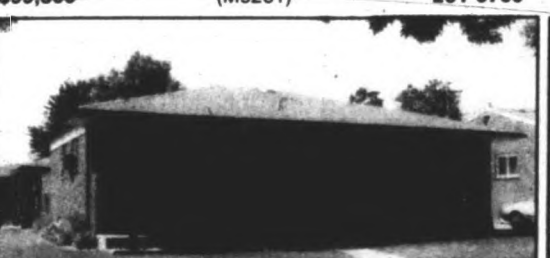
### PLYMOUTH

**ATTN: "FIRST TIME HOME BUYERS"** Excellent value for your dollar. 3 bedrooms, full bath, newer windows, furnace, roof, huge yard. All appliances included. Close to town. **\$85,900** (PAR) **348-6430**



### LIVONIA

**OPEN SUNDAY 2-5.** 28451 Pickford. Ranch on large lot. Recently updated. Newer furnace, shingles, huge family room with fireplace is being used as a master bedroom. Very flexible occupancy. Price to sell. **\$84,900** (PIC) **477-1111**



### WESTLAND

**LIVONIA SCHOOLS.** 3 bedroom brick Ranch with possible 5 bedrooms on a corner lot with 2 1/2 baths, whole house fan, dining area, newer roof, lots of potential. Must see. **\$84,900** (G300) **326-2000**



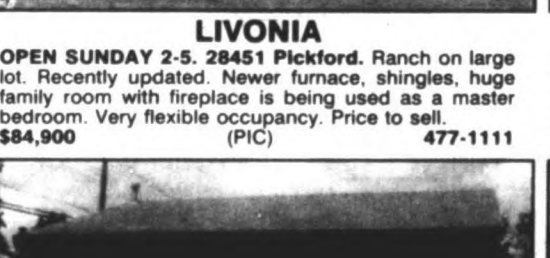
### DEARBORN HEIGHTS

**UPDATED & MOTIVATED** is the perfect combination for this priced-right brick bungalow in a wonderful neighborhood. All new windows, copper plumbing & updated kitchen. Call today. **\$79,900** (H8244) **261-0700**



### NOVI

**COME SEE THIS RANCH CONDO** with cathedral ceilings. Formal dining room, huge master bedroom, full bath with ceramic floor & sink & separate tub and shower, attached garage. **\$79,711** (R42136) **261-0700**



### WESTLAND

**WOW! ALMOST NEW!** Just move in! This home has everything you need to get started, central air & basement. Take a look today! **\$77,900** (F35340) **261-0700**



### CANTON

**BETTER THAN NEW.** 2 bedroom, 2 full bath contemporary Condo. Impeccable condition. Must see. Immediate occupancy. Call for easy showings. **\$75,900** (L425) **455-7000**



### WESTLAND

**CHILL OUT!** This is your house. 3 bedroom brick ranch with a full basement, great neighborhood, inground pool to boot! Beautifully landscaped and very affordable. **\$70,500** (A322) **326-2000**



### REDFORD

**CHECK THIS OUT!** If looking for charm & comfort, take a look at this ranch. Step in and feel the warmth of home. Completely remodeled kitchen as well as many other updates. Walk to schools. Just listed! **\$69,900** (F9101) **261-0700**



### REDFORD

**GET THE MOST ROOM FOR YOUR MONEY.** Addition makes 3 large bedrooms & office on 1st floor. Only ceiling needed for upstairs 4th bedroom. Beautiful basement plus a porch. **\$64,900** (H9957) **261-0700**



### LIVONIA

**UPDATES GALORE!** New vinyl siding, new carpeting, new roof, and freshly painted three bedroom ranch. All appliances stay, two car garage and on a no-outlet street. **\$54,900** (F20363) **261-0700**



### WESTLAND

**CLOSE TO EVERYTHING.** This conveniently located upper 2 bedroom Condo is near shopping malls, expressways, and public transportation, carport, central air, and all appliances stay. Livonia schools. **\$51,000** (M780) **326-2000**



Our **64<sup>th</sup>** Year

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Administrative 851-2600  
Allen Park 389-1250  
Ann Arbor 995-1616  
Birmingham 646-1600  
Bloomfield Hills 644-4700  
Brighton 227-5005  
Dearborn 274-8911  
Dearborn Hgts. 565-3200  
Detroit 273-0800

Farmington 477-1111  
Farmington Hills 851-1900  
Livonia Redford 261-0700  
Milford 684-1065  
Northville Novi 348-6430  
Lakes Area 363-8307  
Plymouth Canton 455-7000  
Rochester 652-6500  
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Southfield Lathrup 559-2300  
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For information on a career in real estate call (313) 356-7111







338 Lots and Acreage For Sale BLOOMFIELD HOMESITES FOR SALE...

339 Lots and Acreage For Sale NORTHFIELD TOWNSHIP 2 ACRES, ROLLING TERRACE...

342 Lakefront Property BUILDER'S MODEL, House of 140 sq ft of lakefront...

342 Lakefront Property BELOW LAKEFRONT - no one else in this area...

400 Apts. For Rent 'APARTMENT QUEST' FREE friendly, personalized services...

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340 Lake-River-Resort Property PETOSKEY/HARBOR SPRINGS 3 bedrooms, 2 bath, 1500 sq. ft.

342 Lakefront Property A MILLION DOLLAR VIEW OF Lower Long Lake...

LAKE HURON OSCODA - TAWAS Year round home, cabin & vacant...

348 Cemetery Lots CADILLAC WEST, WESTLAND Package deal including vault...

358 Mortgages & Land Contracts CASH FOR LAND CONTRACTS Immediate closing...

FREE QUICK & EASY FOUR S.T.A.R. Apartment Locators SERVING

FREE APARTMENT LOCATOR Over 120,000 Apts on Color Video...

FREE APARTMENT LOCATOR Over 120,000 Apts on Color Video...

FREE APARTMENT LOCATOR Over 120,000 Apts on Color Video...

400 Maple EXECUTIVE SUITES Downtown Birmingham Private Offices From \$500 Across the street from new parking structure...

COMMERCIAL INDUSTRIAL OFFICE Area Properties for Sale or Lease

365 Business Opportunities ALL CASH - lending business...

365 Business Opportunities OPERATIONAL Horse Breeding Business...

366 Otc.-Bus. Space Sale/Lease BIRMINGHAM SOUTH ADAMS SQUARE...

366 Otc.-Bus. Space Sale/Lease FARMINGTON HILLS 2 office spaces available...

366 Otc.-Bus. Space Sale/Lease MINT OFFICE BUILDING A beautiful Medical/Professional building...

368 Commercial/Retail BRIGHTON - prime Main St. frontage...

368 Commercial/Retail DOWNTOWN FARMINGTON Time is running out. Get in before the holidays...

368 Commercial/Retail PLYMOUTH OFFICE 1,000 sq. ft. FREE RENT with lease...

368 Commercial/Retail PLYMOUTH OFFICE 1,000 sq. ft. FREE RENT with lease...

365 Business Opportunities EXISTING SMALL Graphic Design/Typing business for sale...

366 Otc.-Bus. Space Sale/Lease ACT NOW - Eton Office Plaza, 1721 Crooks, Troy...

366 Otc.-Bus. Space Sale/Lease HARVARD SUITE 2930 SOUTHFIELD RD 557-2757

366 Otc.-Bus. Space Sale/Lease LIVONIA - Farmington Rd, better than new...

367 Bus.-Prof. Bldgs. SCHOOLCRAFT & INKSTER Prime office & retail space...

368 Commercial/Retail ROCHESTER HILLS Auburn Rd, 1600 sq. ft. \$1900/mo.

368 Commercial/Retail COMMERCIAL TWP. Prime corner, 2,000 sq. ft. \$700/mo.

368 Commercial/Retail BIRMINGHAM GALLERY ROW 580 N. WOODWARD 642-7777

368 Commercial/Retail SOUTHFIELD PRIME NORTHWESTERN 12 MILE Suite available...

365 Business Opportunities INTERIOR DECORATING Selected by MONEY MAGAZINE as one of the top 10 franchise picks...



For Rent... Southfield... Pointe... houses... Free Apartment Locator... Southfield... DEN OAKS... ABOUT OUR... RENT... DEN OAKS... central air... laundry... 1-800-777-5616... SOUTHFIELD... 1 Bedroom Apts... 355-4424... SPECIAL... FRANKLIN RIVER APTS... 356-0400... TANGLEWOOD APARTMENTS... 353-0586... SOUTHFIELD... 1 BEDROOM APTS... 352-8125... PONTIAC... 437-3303... TROY... 261-8010... VILLAGE PARK OF TROY... 689-3090... 1-800-777-5616

400 Apts. For Rent... FREE APARTMENT LOCATOR... Over 100,000 Apts on Color Video... 1-800-777-5616

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400 Apts. For Rent... WESTLAND... WESTLAND Park Apts... 2 bedroom, 1 1/2 bath - \$505... 729-6636

400 Apts. For Rent... WESTLAND... DIAMOND FOREST APARTMENTS... 1 & 2 Bedrooms... 471-4848

400 Apts. For Rent... WESTLAND... Now Open... PARKCREST APARTMENTS... 522-3013

400 Apts. For Rent... WESTLAND... Stone Ridge... On the Water... 1 and 2 Bedroom Apartments from \$375... 624-9445

400 Apts. For Rent... WESTLAND... \$50.00 OFF FIRST SIX MONTHS RENT... 1 & 2 Bedroom From \$405.00... 729-5090

400 Apts. For Rent... FARMINGTON... CHATHAM HILLS... Luxury Living... ONE MONTH FREE... 476-8080

400 Apts. For Rent... OAK VILLAGE... 2758 Ackley Westland... 721-8111... Family Living At Its Best... \$500 per month FREE RENT SPECIALS

400 Apts. For Rent... COLONIAL COURT APARTMENTS... 2 Bedroom Special... 1 Month Free Rent... 646-1188

400 Apts. For Rent... THE GATE TO GREAT LIVING!... Golden Gate APARTMENTS... From \$380... 960-7222

400 Apts. For Rent... NOVIRIDGE... GREAT NEWS FOR FAMILIES... 1 Bedroom Apartments from \$450... 349-8200

400 Apts. For Rent... NOVIRIDGE... NOVIRIDGE... 349-8200

400 Apts. For Rent... TWIN ARBORS APARTMENTS... 453-2800

400 Apts. For Rent... WESTLAND... WILDERNESS PARK APARTMENTS... 425-5731

400 Apts. For Rent... FARMINGTON... Studio, 1 & 2 Bedroom Apts... 425-0930

400 Apts. For Rent... SOUTHFIELD... 1 BEDROOM APTS... FROM \$480... 352-8125

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MORE...SPACE! 30% More Living Space than other apartments in the area. MORE...FRILLS! Custom features such as cathedral ceilings, large washer & dryer, skylights, entertainment pass-thru. MORE...PRIVACY! Individual private entrances and intercom systems. MORE...FUN! If you're not enjoying the pool and serene setting...you could be off to many of the entertainment centers located close by. 350-9053

400 Apts. For Rent WESTLAND Ford/Wayne Road Area... \$199 Security Deposit

400 Apts. For Rent TROY 1 MONTH FREE RENT \$199 Security Deposit

402 Furnished Apts. For Rent BIRMINGHAM American Suites

404 Houses To Rent Abandon Your Hunt Home Rentals HOME FINDERS 476-8826

404 Houses To Rent BLOOMFIELD - beautiful contemporary 2.5 baths, \$1800 per month

404 Houses To Rent GROSSE POINTE - St Paul/Jacksonville 2 1/2 baths, living room w/ fireplace

404 Houses To Rent ROYAL LAKE - clean 3 bedroom, 2 1/2 baths, \$1750/mo.

408 Duplexes For Rent PLYMOUTH - 2 bedroom, 1 1/2 baths, \$550/mo.

412 Townhouses - Condos For Rent PLYMOUTH - 3 1/2 bedroom open floor plan, appliances

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WESTLAND LOW MOVE IN COSTS 362-0290

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RENTAL PROS 356-RENT

RENTAL PROS 356-RENT

RENTAL PROS 356-RENT

RENTAL PROS 356-RENT

RENTAL PROS 356-RENT

WESTLAND CREEK Apartments & Townhouses 728-0630

WESTLAND HINES PARK APARTMENTS 425-0052

WESTLAND WAYNE/FORD RD. AREA 661-2200

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RENTAL PROS 356-RENT

RENTAL PROS 356-RENT

RENTAL PROS 356-RENT

RENTAL PROS 356-RENT

RENTAL PROS 356-RENT

CANTON'S FINEST BROOKVIEW VILLAGE APARTMENTS FROM \$425

404 Houses To Rent Addison, Birmingham, W. Bloomfield, Troy, Southfield, Rochester, Farmington, Livonia, Plymouth, Canton, Redford, Westland, Garden City

RENTAL PROS 356-RENT

RENTAL PROS 356-RENT

RENTAL PROS 356-RENT

PAVILION COURT Luxury made affordable 2 BEDROOMS from \$695 including carport

COACH HOUSE Your ticket to fine living. 557-0810

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RENTAL PROS 356-RENT

RENTAL PROS 356-RENT

SOUTHPORT NEW 1 & 2 BEDROOM LAKE FRONT APARTMENTS from \$480

TOTALLY UNBELIEVABLE \$499 PAYS ALL DEPOSITS, SEPT. RENT AND OCT. RENT

RENTAL PROS 356-RENT

RENTAL PROS 356-RENT

RENTAL PROS 356-RENT

500 Help AA WATERING IN BACKYARD... ACCU COLLECT... MAN... ANSWER...





# BUILDING SCENE

F

MARILYN FITCHETT, EDITOR  
953-2102

THURSDAY, SEPTEMBER 2, 1993

## BUILDING SCENE'S NAMES & PLACES



Withers



Farrelly



Blough

### Smith's movers-shakers

Southfield-based Arthur F. Smith Architects has added an architect and two designers to its full-service team that focuses on high-end residential, commercial and retail architecture and interiors.

Steven G. Farrelly, formerly of Constantine George Pappas, has been hired as a project architect responsible for the development and quality control of various projects including the master plan and design of a 300-acre camp facility in the Irish Hills.

Julie K. Blough, a drafting and design assistant for Smith, and Scott A. Withers, formerly of Neumann and Smith Associates, have been named designers for several interiors projects.

### Classes and more classes

The Michigan Builders Institute and Livonia Community Education are offering the following classes in September:

■ Pre-licensing class. A 16-hour evening seminar to prepare people to pass the state's builders' licensing examination, 6-10 p.m. Mondays and Wednesdays, Sept. 20, 22, 27 and 29 at the Bentley Center (Hubbard south of Five Mile). Cost \$150. Pre-registration Thursday, Sept. 16.

■ Basic roofing techniques. One evening class on the basic techniques for applying roofing materials 6:30-9:30 p.m. Tuesday, Sept. 21, at the Bentley Center. Cost \$35. Pre-registration no later than Friday, Sept. 17.

■ Applying vinyl siding. One evening class on the techniques of applying vinyl siding 6:30-9:30 p.m. Thursday, Sept. 23, at the Bentley Center. Cost \$35. Pre-registration no later than Tuesday, Sept. 21.

For more information on the classes, call Livonia Community Ed at 523-9277 or the Michigan Builders Institute at 651-2771.

### AAM seminar

A seminar on communication skills, "The Art of Asking Questions," is being offered by the Apartment Association of Michigan 8 a.m. to noon Tuesday, Sept. 14, at the Northfield Hilton (5500 Crooks at I-75) in Troy. Registration fee is \$75 for AAM and Builders' Association members, \$100 for non-members.

Mike Wickett, a communications consultant in Birmingham, will speak on ways to create business and close sales by asking the right questions. Call 737-4477 to register.

Information for inclusion in this column should be sent to Marilyn Fitchett, 36251 Schoolcraft, Livonia 48150.



**Apartments:** Hardly looks like senior citizen housing, does it? As Botsford Commons administrator Steven Faine said: "Who wants to wake up every morning and be slapped in the face with a reminder that they are getting old?"

## Un-Commons

A fresh face for senior housing



■ To look at it, you would never guess that Botsford Commons was senior citizen housing, and that's the way it was designed. Things that normally distinguish a home for the aging — support rails, emergency equipment and the like — are built-in and out of sight.

BY GERALD FRAWLEY  
STAFF WRITER

Botsford Commons in Farmington Hills has been promoted as independent senior citizen housing — and it is that — but such a label is misleading.

When Steven Faine, Botsford General Hospital administrator for professional and support services, sat down with architect Scott Bowers of Bowers and Associates of Ann Arbor, the design philosophy was to take senior citizen housing a step further.

Let's call it evolving housing. That means designing houses suitable for perfectly healthy, active senior citizens and incorporating features that allow the houses to evolve to meet the needs of an aging population.

"At the same time, these things are invisible unless you need them," Faine said. "The analogy we like to use is that of a hospital birthing room."

Birthing rooms approximate a com-



**Patio homes:** Among the housing types available for seniors at Botsford Commons will be this 1,250 square-foot patio home with a living area, full basement.

fortable bedroom, but when the need arises for, say oxygen, a panel is slid out of the way and oxygen tanks are revealed.

"That's what we're trying to do here," Faine said. "When we're all done with this, I want people to say they own a nice house, not a senior citizen house."

### Hidden safety aids

When completed, Botsford Commons will include attached residential condominiums and apartments for active seniors, an assisted living center for those who need a little help, the Botsford Continuing Health Center for seniors who need more intensive medical attention, a Town Commons with activities, dining, shops and services and a wooded site com-

pleted with a trail network for the entire development.

It may turn out that some residents of Botsford Commons never need the additional features the group is designing in.

"And that's fine," Faine said. "But it's nice to know it's there if you need it."

A simple example, Faine explained, are support rails. Certainly, not every person is going to need handrails.

It can be expensive to retrofit a house with hand rails if someone needs them. A builder who installs them during construction, however, risks scaring buyers.

"Who wants to wake up every morning and be slapped in the face with a reminder that they're getting old?" Faine asked.

For Botsford Commons houses, the solution is to design special chair rail moldings — almost invisible from anywhere but right on top of them and securely fastened to wall studs — that double as grab bars.

### Breaking new ground

Builder John Wineman of Southfield-based building company Wineman & Komer, said Botsford Commons is unlike any project he's worked on.

"It's been a real learning experience," he said. "The biggest market coming is the senior market."

"You really have to put yourself in the mind of the senior citizen."

See BOTSFORD, 2F

## Your grandmother might not recognize what they're doing with her vinyl today

No longer simply the serviceable stuff that covered your mother's kitchen floor, vinyl has come of age in the '90s.

While still as durable and easy care as you might remember, vinyl is now available in more colors and interesting patterns than ever before.

"If your cabinets and appliances are in good shape but your kitchen still seems like it needs some work, the problem may be underfoot," said Florence Perchuk, a top kitchen designer.

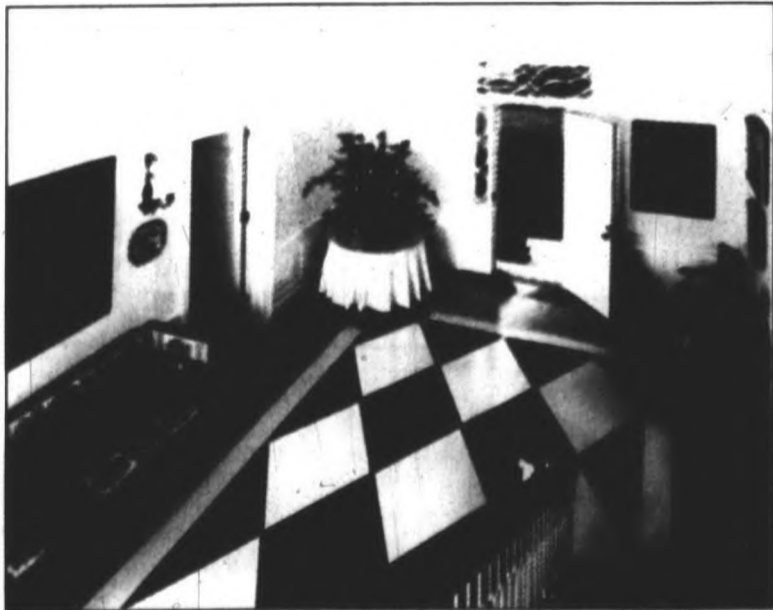
"Adding new colorful sheet vinyl flooring may be just the thing to breathe new life into the room without breaking the bank," she said.

Retail outlets here quote prices in the mid \$600 range for a good quality vinyl, subfloor and installation for a room 15-by-9 feet.

Builders also put vinyl in foyers, breakfast nooks, sunrooms, bathrooms and utility rooms of new houses.

Who's attracted to vinyl? "It goes from all ages — new homeowners to senior citizens who want something easy to maintain," said Sheri Barber, assistant manager at Independent Carpet in Westland.

"Usually the first question has to do with budget, then how long they expect the floor to last," she said. "Schemes constantly change. Technology is constantly improving."



**It's vinyl:** This floor in the foyer of a mansion in Atlanta is, believe it or not, vinyl. Shows you how far vinyl has come in terms of its design potential.

Like any other product, all vinyl flooring is not created equal. Consumers should do their homework before buying to make sure the pattern, color, quality and maintenance of what they buy will meet their needs.

If you're remodeling, ask to take floor samples home to see how they actually check out.

"It looks different in your light," Barber said. "Look at it

with your cabinetry, how your carpeting comes up."

Major manufacturers include Armstrong, Mannington, Congoleum and Tarkett. Vinyl ranges in price from \$7.99 to \$33.95, Barber said.

Other things to consider when making a selection, according to Armstrong World Industries: ■ Easy care.

See VINYL, 3F

## Imagine A Golf Course In Your Back Yard



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# Vinyl from page 1F

Some floors are easier to care for than others. Some require only sweeping to keep clean, others more frequent washing and vacuuming. Choose a floor with a maintenance level that will fit your lifestyle.

■ Household stain resistance. This term refers to the floor's ability to resist common household stains such as crayons, permanent markers, grape juice, wine and mustard. A kitchen and child's room may require a greater level of stain resistance.

■ Traffic stain resistance. This is the floor's ability to resist staining from foot traffic such as black heel marks and even asphalt driveway sealer. A foyer or entry way may call for a high traffic stain resistance.



**Astral 2:** Designed for a sloping lot, this 1,883 square-foot Landmark plan is highlighted by extensive front and side decking that leads into a huge central living area.

## Deck, huge great room make for unusual design

The Astral 2 is an unusual design with a compelling exterior complemented by maximum use of interior space.

Designed for a slightly sloping lot, the house would serve equally well in the city or the country.

The central living area allows for a striking contrast of angled vertical lines with the more linear horizontal lines of the side wings.

Extensive front and side decking gives access to the great room in the main living area of the house.

At the center of the vaulted great room is a six-sided hearth with a central wood stove, which

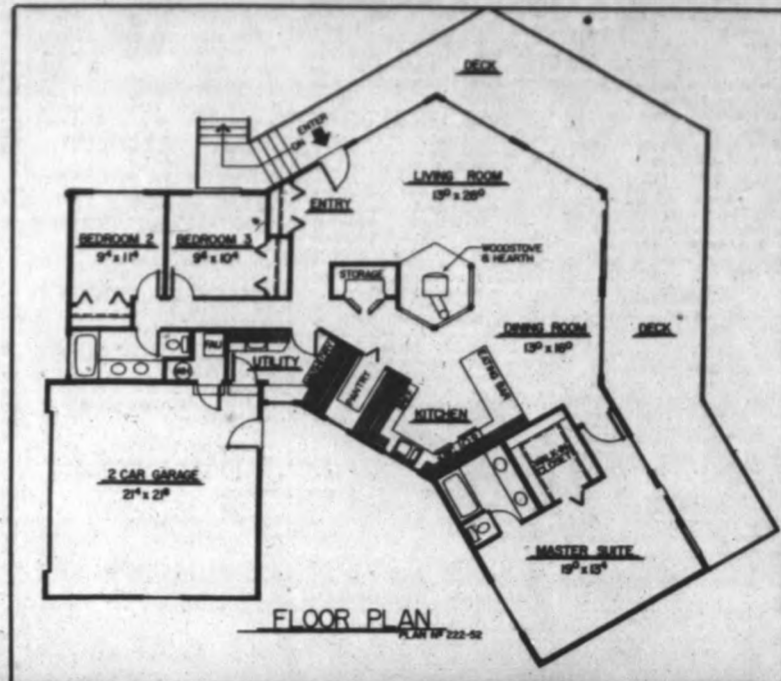
provides separation for the various areas.

The dining area is in the lower angles next to the kitchen, which has a breakfast bar, large butler's pantry and a food storage area.

The central area has a large utility room.

The left wing of the house contains two bedrooms and full bath plus entry to the two-car garage. The master suite is in the right wing.

For a study kit of Astral 2 (222-52), send \$9 to Landmark Designs, P.O. Box 2307-OE48, Eugene, Ore. 97402.



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available at a remarkably affordable price. With spacious 1/3-acre lots, large rooms for family gatherings, roomy kitchens and family rooms for casual times together...every Beacon Square home is built with dedication to the qualities that make up today's family.

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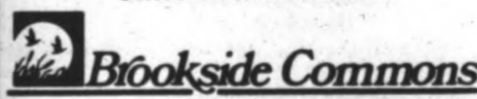


## GRAND OPENING PHASE II!

Traditional ranch and 2-story townhomes with pond and wooded views.

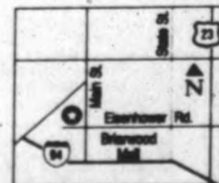
- Adjacent to 14-acre Park with Nature Walkways
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### WAYNE COUNTY

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# CLASSIFIED

### This Classification Continued from Page 8E.

**500 Help Wanted**  
**RECEPTIONIST**  
 Part time opportunity for individual with good telephone skills. Approximately 24-28 hrs. Could lead to full time. Generous employee discount. Apply in person to the Beauty Salon.

### Jacobson's

**HAIRDRESSER/ASSISTANT**  
 Opportunity for fashion minded, career oriented, licensed hair stylist. Join our team to strengthen salon skills & develop clientele in a busy Birmingham salon. Full benefits. 642-2882

**HAIRDRESSERS** Wanted, with or without clientele. We also need a FULL SERVICE HAIR TECH. station furnished. Our fast-growing Plymouth area salon needs you now. These are commission positions. Please call (313) 455-1100

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**HAIR STYLISTS, ASSISTANTS, & NAIL TECH**  
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**HAIR STYLIST wanted**  
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**HEATING & COOLING** sheet metal layout trainees needed. Near appearance. Dependable. Self directed & motivated. Call Mon.-Fri. 9am-2:30pm

**HEATING & COOLING SERVICE & INSTALLERS.**  
 5 years minimum commercial experience. 422-3559

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 Barber or Beautician wanted. A Very Busy Salon. Clientele waiting. Home of the shop: Share Your Hair. 2778 Plymouth Rd. Livonia. 425-5448  
 Call Manager. 425-5448

**HAIR STYLIST** wanted for busy salon in Canton. Immediate position available. Call Moby at: 681-2076

**HAIR STYLIST WANTED.** \$250 guaranteed. Full or part time. Lovioka/Northville area. 261-6180 or 348-5855

**HEATING & COOLING technician**  
 needed. Experienced. Hard working. Must have good communication skills. 421-0500  
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**HEATING, COOLING service person/installer.** Experienced only. 2143 Marks, Westland. Call between 12noon-6pm: 729-1641

**HEATING & COOLING TECHNICIAN**  
 with 5 years experience to work on residential & commercial units. Excellent benefits & wages. 477-2005

**HEAVY EQUIPMENT OPERATORS**  
 Needed for the National Guard. Will train. 368-0400 or 968-4391  
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**HESLOPS** has openings in our Returns Department for unloading china & stocking shelves. \$6/hr. Apply to: 3130 Heald Dr., off of 9 Mile, between 12noon-6pm: 729-1641

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**HOUSES/RECEPTIONIST**  
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 Now hiring for HOUSEKEEPING. We offer a pleasant working environment and good benefits. Apply in person at 1-275 and Ann Arbor Rd.

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 \* FRONT DESK CLERK. Experience preferred. 851-7888  
 Apply in person: The Berkshires Hotel, located at Telegraph & 10th Mile in Southfield.

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 Farmington Hills Maid Service. Paid uniforms, holidays, vacations. Full or part time. 851-7888

**HOUSEKEEPER** wanted, for retirement community, great hrs. Apply in person. Liberty Park, 35700 Hunter, Westland. No phone calls please.

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**WELDER/FITTER** - Must be able to fabricate and repair. Welder certification preferred. Afternoons available.

**MECHANIC/MILLWRIGHT** - Repair and maintenance of industrial equipment. Print reading, precision measuring tool reading, working knowledge of hydraulic and industrial electrical systems preferred. Afternoons available.

**Excellent pay, benefits and retirement package.** Send resume including preferred position to: Voss-Alpine, 8975 Smith Rd. Romulus MI 48174. Attn: C.F. An Equal Opportunity Employer

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 Responsible persons wanted to teach/coach gymnastics. Gymnastics/teaching experience preferred. Will train otherwise qualified candidates if necessary. Apply in person. Farmington YMCA, 14900 Farmington Rd., Farmington Hills.

**INSULATION INSTALLERS.** Will train. Apply in person at: Jones Insulation, 22811 Heald, E. of Novi Rd., N. off of 10 Mile in Livonia.

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 Metal stamping plant seeks person for janitorial/maintenance position. Full benefits package. Able to perform duties such as sweeping, mopping, emptying trash, floor scrubbing & other misc. duties. Apply in person between 8am-12 noon: 400 Industrial Dr., Plymouth (across from Unley).

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 Dynamic Marketing Research Firm is seeking motivated, part-time telephone interviewers. (DAYS, EVENINGS & WEEKENDS) Qualifications are: Excellent Phone Skills, Computer and/or Typing Skills. Ideal for homemakers, students, retirees, those re-entering the job market. NO SALES INVOLVED. Call Sandy 10am-6pm: 827-4021

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**JANITORIAL HELP**  
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 25-30 hours per week, nights & weekends. Duties: stripping & waxing, carpet & window cleaning. Work is done in various buildings in suburban \$7 per hour. Experience preferred but not necessary. Opportunity for advancement. 961-3871

**LANDSCAPE & GRASS CUTTERS**  
 Must have experience and own transportation. Farmington Hills area. 488-3010

**LANDSCAPE & Grounds Technicians.** Experienced preferred. Ask for Mike. 261-2813

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 Full or part time. Experience. Starting at \$7/hr. 538-3302

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**LANDSCAPE LABORERS & Crew Leaders**  
 needed for Auburn Hills landscape firm. Full time. Leaders. Call Mon-Fri. 8:30-5pm: 373-8973

**LANDSCAPE & LAWN care workers**  
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**LANDSCAPE MAINTENANCE**  
 Personal care needed for immediate positions. Year-round work available. Experience preferred. Apply 9-5pm at: 12711 Farmington Rd., Livonia. 427-4350

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**LANING & landscaping company**  
 seeking experienced lawn maintenance person. Steady hours. Call Mon-Fri. 9am-5pm: 425-2552

**LATCHKEY SITE DIRECTORS and AIDES**  
 for before and after-school care. Also DAY CARE TEACHER & AIDES. Call for details. Full resume to: Park Place of Northville, 43001 Northville Place Drive, Northville, MI 48167

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 Immediate opening for seasoned consultants. Only the energetic, outgoing & highly motivated, with small business background. Full time positions available. E.O.E. Apply to: 353-8833 or send resume to:

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**JANITOR** with some maintenance experience. Part time position in Westland Senior apartment building. Apartment is included as part of salary. Send resume to: Observer & Eccentric Newspapers 38251 Schoolcraft Rd. Livonia MI 48150

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 Must have experience and own transportation. Farmington Hills area. 488-3010

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 Full time, experience preferred, not necessary. Call for interview. 488-3010

**LAWN MAINTENANCE - Part time**  
 full time with experience in lawn maintenance for Farmington Hills company. Good pay. 478-1818

**LAWN MAINTENANCE - Crew & Supervisors**  
 needed for large landscape company & hardworking. Advancement opportunities. 643-9499

**LAWN MAINTENANCE & General labor.** Part time. \$6 per hour to start. West Bloomfield area. Call: 661-0333

**LAWN MAINTENANCE PERSON**  
 needed for the Brighton and Ann Arbor areas. Looking for a dependable self-starter. Year-round employment possible. Salary based on experience. 261-2814

**LAWN SERVICE FOREMAN**  
 Experienced. CDL required, hands on position. Able to manage and motivate people. Health insurance plan. Wages will commensurate with experience and abilities. Other post-call Mon-Fri. 8:30-5pm: 373-8973

**LAWN SERVICE LABORERS**  
 needed Northville/Plymouth area. No experience necessary. Call between 7am-6pm: 344-8887

**LAWN SERVICE PERSON**  
 needed for lawn care company. Will train. Call TURF TAILORS, 534-0222

**LETTER SHOP**  
 Letter shop requires personnel for mail sorting. Must be flexible, able to read quickly, as well as sort and bag mail. For consideration send resume to: Fulfill, Inc. Human Resources L-9-4 1700 W. Fort St. Ste 100 Detroit, MI 48216

**LIGHT PACKAGING**  
 Many openings in Livonia, Novi and Plymouth. Reliability a must. 3 shifts. Call for details. 473-2952

**LIVONIA SWIM CLUB**  
 looking for well organized experienced Manager & Assistant Manager for 1994 Summer Season. Ideal for teachers with summer off. Must work well with children & adults alike. Observer & Eccentric Newspapers 38251 Schoolcraft Rd. Livonia MI 48150

**LOAN OFFICERS**  
 Statewide seeking loan officers working in (2) metropolitan Detroit areas seeks hardworking, experienced Loan Officers with desire for creative & innovative programs to self-motivated. Exceptional commission structure, benefits & growth opportunities. Send resume to: Observer & Eccentric Newspapers 38251 Schoolcraft Rd. Livonia MI 48150

### 500 Help Wanted

**LEASING AGENT**  
 FULL TIME POSITION  
 For large Westland apartment complex. Able to sell. Plenty of openings. No experience necessary. \$4.90 per hour. Livonia area. ADIA The Employment People (313) 722-9080 or (313) 362-2342

**LEASING CONSULTANT**  
 People oriented individual needed full time for Westland apt. complex. Apply at: Willow Creek Plaza, Newburgh, S. of Ford Rd. or call between 9am-5pm: 728-0530

**LEASING CONSULTANT**  
 for a large apt. community in Canton. Candidates must have outstanding sales ability & understanding of marketing. A proven track record & proven sales ability. Attention to detail, professional image & enthusiasm a must. We offer top commission & benefits. Qualified applicants should apply at: The Greening at Canton, 5375 Honeytree Blvd.

### LEASING CONSULTANT

Village Green Management Company is leading national property management firm is seeking organized, self-starters to lease apartments, self-motivated & reliable. A.B. 961-5214

**LOCK SMITH**  
 For residential re-keying position: 5 yrs experience in building & maintenance. Must have own transportation, be bondable and have professional appearance & good communication skills. Attention to detail and a professional image are essential.

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### 500 Help Wanted

**LIGHT INDUSTRIAL PACKAGING POSITIONS**  
 Day Shift. Plenty of openings. No experience necessary. \$4.90 per hour. Livonia area. ADIA The Employment People (313) 722-9080 or (313) 362-2342

**LIGHT MECHANICAL WORK**  
 with some spray paint experience to work on equipment & machinery. We train if you have some experience. Call Gordon 458-3063

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500 Help Wanted

MACHINIST
Immediate opening for a qualified individual in a Plymouth area tool shop...

MACHINISTS/TRAINERS
Northwest suburban company has immediate need to train employees...

MACHINIST WANTED
For specialty machine builder. Experience in lathe work...

MAINTENANCE
Full time, own tools, reliable transportation. Will train for large luxury community...

MAINTENANCE
Looking for full time position at prestigious Farmington apartment community...

MAINTENANCE HELP
Full time for apt complex in Plymouth. Must have good qualifications...

MAINTENANCE
Dependable, reliable, prefer experience in prep, heating, on-call duty...

MAINTENANCE PERSON
Need for large apartment complex. Will train for full time position...

MAINTENANCE PERSON
Need for apt complex in Southfield. Must have knowledge of general maintenance...

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500 Help Wanted

MAINTENANCE
Early start 2:30-11pm. Responsible, self motivated individual required to perform pre-production and maintenance...

MAINTENANCE/JANITORIAL
Area shopping center looking for serious, dependable individual for maintenance and janitorial work...

MAINTENANCE PERSON
Wanted for Hotel apartment complex. One year experience necessary...

MAINTENANCE TECHNICIAN
Hardworking, EXPERIENCED individual needed for maintenance work...

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500 Help Wanted

MARKETING MANAGEMENT
Specialty store seeks aggressive, energetic individual for our Detroit area market...

MANAGERS WANTED
State wide management firm has positions available in all major cities...

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500 Help Wanted

MARKETING POSITION
Entry level position. Full-time for 2nd floor area market. Previous retail or sales experience preferred...

MECHANIC
Full or part-time position. Wages will commensurate with experience and ability. Call for details...

MECHANIC LIGHT SERVICE
Apply in person. Hours Monday, Tuesday, Wednesday, Thursday, Friday, 8:00am-4:00pm...

MECHANIC WANTED
ASE Certified. Top wages for right person. Call for interview. Farmington Hills 553-0013

MINI MAID
The premier cleaning service now hiring Great hours, earn up to \$6/hr. stay in shape...

MOLD MAKER
Experienced & upgraders to build small & medium sized dimensional molds. Livonia area. 513-9950

MOLD MAKERS
Master Cam programmer. Overturn. Western Center. 728-7550

MOLD MAKER
Mold Maker/Trainer. Days/Week. 478-9410

MOLLY MAID
Now hiring full time. \$5-\$7 an hour after training. Plymouth-Northville area only. Great hours, vacation, benefits & more. 455-2053

MORTGAGE LOAN OFFICERS
If you are experienced and have the desire to manage your own business, we have an opportunity for you...

MUSIC TEACHER
For grades K thru 8. Holy Family School, Rochester. 856-1234

NAIL TECHNICIAN
Experienced nail technician and pedicures. We have clients. 340-0510

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500 Help Wanted

REPUBLIC BANCORP MORTGAGE INC.
NOW HIRING
Packaging positions in 15/hr. Advancement 12-20pm. \$6.15-8.00. No experience necessary.

ADIA
NOW HIRING \$150 BONUS
Sniffing Personnel is recruiting in the Detroit area...

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500 Help Wanted

NO NIGHTS, weekends or holidays.
For homebased, earn \$11-1250.
MERRY MAIDS BIRMINGHAM

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500 Help Wanted

OFFICE MANAGER/ LEASING AGENT
For apartment complex in Westland. Excellent benefits. Send resume to...

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500 Help Wanted

PHONE PERSONNEL NEEDED
For sales office in Detroit. 10-12 hrs. a week. Hourly plus commission. 20-30 hrs per week. Contact...

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DEADLINES: 4 P.M. TUESDAY FOR THURSDAY EDITION / 4 P.M. FRIDAY FOR MONDAY EDITION TO PLACE YOUR AD CALL 891-0800

110 Housecleaning
AFFORDABLE CLEANING SERVICES Residential or Business Bonded & Insured 425-5104

CARMEN'S CLEANING SERVICE
Specializing in carpet cleaning, tile & grout cleaning, window cleaning, etc. 425-5104

FEATHERLITE CLEANING
Opening for my professional cleaning services. Please call for a Free Estimate 786-9984

HOUSECLEANING
One time weekly/monthly. Gift certificates available. Call Joan 522-6153

HOUSE-KE-TEER
CLEANING SERVICE
Professional, bonded & insured. Ready to clean your home or business. 425-5782

MAID MY DAY
One Flat Rate 478-3377

Modern Concepts
Professional Housecleaning Reasonable rates - Timely Service 254-3716

SPRING MAID
All housecleaning services. Reasonable rates. Call for free estimate 288-3713

129 Landscaping
AAA BEAUTIFUL YARD, INC.
THRU COLLEGE - \$OD
SHRUBS TRIMMED & REMOVED. Weeding, Spraying, etc. 425-5104

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129 Landscaping
ADMIT YOUR YARD
Complete new & re-new landscaping, sodding & seeding. 425-5104

ANGLI SUPPLY
All types of Landscape Supplies. TOP QUALITY SCREENED TOPSOIL 349-8500

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500 Help Wanted
PRODUCTION MACHINERY OPERATOR for small stamping plant.

PRODUCTION MACHINE OPERATORS
At Johnson Controls, innovation comes from listening to new ideas and new approaches.

Qualified individuals must be capable of exercising judgment and making mechanical adjustments of machinery used in production.

Johnson Controls, Inc
43700 Gen-Mar Drive
Novi, MI 48375

No phone calls, please. We are an opportunity employer
PRODUCTION POSITIONS with fast growing manufacturing company.

PROGRAM ADMINISTRATOR
An advertising services firm in Farmington Hills is searching for a program administrator.

PROGRAMMERS NEEDED (2)
Must know fox base and fox pro 2.5 for windows, C and basic.

QUALIFIED INDIVIDUAL, needed for prominent day care center in Canton. Must have previous experience.

QUALIFIED OPERATIONS PERSONNEL, wanted by local trucking company, call Tom Coan 522-7382

QUALITY CONTROL
Manufacturer of precision steel parts has opening for person experienced in Q.C. or Q.A.

QUALITY CONTROL MANAGER
Candidates must have hands on experience in metal forming punch press department and supervision in addition to quality control abilities.

QUALITY CONTROL MANAGER
Metal products manufacturer needs Q.C. system designer & coordinator.

REAL ESTATE SALES
\$25,000 guaranteed income program combined with excellent training.

RECEPTIONIST - Veterinary Hospital, full time, phone, computer, people skills. Resume helpful.

RECEPTIONIST for progressive W. Bloomfield salon. Experience only. Ask for Cheryl 625-5380

RECEPTIONIST
Part time, for answering phones & minimal secretarial duties. \$5.00/hr.

Research interviewers
To conduct telephone research interviews. Excellent communication skills required.

RETAIL ASSISTANT MANAGER
Full time position available for busy market located in Livonia. The right candidate should be a highly motivated, mature, responsible individual.

RETAIL MANAGEMENT OPPORTUNITY
time. Great earning potential for qualified person. Call: 258-9574

500 Help Wanted
RECEPTIONIST
FITNESS CENTER
for new facility in Plymouth. Long term temporary. Answer phones, sign up clients, greet customers.

RETAIL CHAIN EXPANDING
Managers to \$30,000/yr. Assistant Managers to \$28,000/yr.

RETAIL MANAGER - A.J. Cheers, a card & gift store at 12 Oaks Mall seeks mature, experienced Store Manager. Call: 348-8211

RETAIL MANAGEMENT Candidate position available at Damman Hardware. Good opportunity for growth.

PART TIME MERCHANDISER
We are a national costume jewelry company seeking an organized, dependable individual to join our nationwide team of merchandisers.

Service Station Attendant
Full Service Amoco Station needs Attendant. Duties include tire repair, oil changes, full service gas.

Service Technician - Do you have experience with pumps, burner controls or electronic maintenance?

SHIPPING DEPARTMENT position for growing publishing company to fill mail orders, process UPS shipments.

SHIPPING & RECEIVING TROY, 8:30-5, Mon.-Fri. Experience preferred. Call 362-1122

SHIPPING/RECEIVING POSITION
With printing firm in Telegraph/Plymouth area. Loading/unloading of UPS, some truck loading/unloading.

SHINGLES - SHINGLERS
Must be reliable, 2 yrs. experience. Own tools & truck. New work.

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500 Help Wanted
SECURITY - Armored car company looking for Drivers/Guards. Part time/Full time. Must have the following: a valid Driver's License with an excellent driving record and the ability to obtain a CCW.

SECURITY OFFICERS
Temporary Positions in Ann Arbor at \$8 per hr. & in Livonia at \$5 per hr.

SENIOR PERSONAL BANKER
Republic Bank S.E. is seeking an experienced individual to work in our new Farmington Hills office.

Service Station Attendant
Full Service Amoco Station needs Attendant. Duties include tire repair, oil changes, full service gas.

Service Technician - Do you have experience with pumps, burner controls or electronic maintenance?

SHIPPING DEPARTMENT position for growing publishing company to fill mail orders, process UPS shipments.

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500 Help Wanted
KINDER CARE LEARNING CENTER
located at 37703 Joy Rd. in Westland has immediate openings for full & part time teachers.

TEACHERS ASSISTANTS
Needed to work with young children full time and part time. Experience a must. Call 681-3630

TEACHERS & Teachers' Assistants needed for private children's center. Experience and/or early childhood degree. Call 9-5pm. 420-3553

TELEMARKETERS, part-time, evenings. \$5/hr. + commission. Must have good communication skills for Farmington Hills company. 442-9130

TELEPHONE TECHNICIAN
17 year old company located in Rochester is seeking an individual with 5 years of diversified product knowledge.

TELLER PART TIME
One of Michigan's leading savings institutions has positions available as follows:

BIRMINGHAM - 1000 Haynes, between Hunter & Adams. BLOOMFIELD HILLS - 1510 Woodward, S. of Long Lake Rd.

Positions offer public contact with excellent working conditions, competitive pay and paid training program. Candidates must have a good math aptitude and light typing ability.

Apply in person Mon. thru Fri., 10am to 2pm, at the First Federal Building, corner of Woodward & Michigan Ave. Personnel Dept., 5th floor, or 9:30am-3:30pm, at any convenient branch office location.

FIRST FEDERAL OF MICHIGAN
1001 Woodward Ave.
Detroit MI 48226
An Equal Opportunity Employer

THE Rochester Older Persons' Commission Activity Center, 312 Woodward, is accepting bids for Space Renovation for 1993/1994/1994/1995. Bids due Sept. 15, 1993.

TIME STUDY & METHODS PERSON with actual floor experience in automotive production plant. Flexible hours, part time. Please call Ms Chapman, 422-1212

TITLE CLOSERS
Wanted, experience preferred. Call Security Title Services, ask for Marty, 669-8770

TITLE COMPANY
New company looking for experienced Examiner & Typist. Please send resume to: PO Box #458, Novi, MI 48376

TOOL MAKER
Westside area manufacturer has opening for an experienced tool maker with minimum 6 yrs. metal forming background.

TOWER ENTERPRISES
Recruiting Field Trainers, Managers, Customer Reps. Full & Part Time. Match or exceed present income in 30 to 90 days. 424-5577

CORPORATE TRAVEL AGENT
Full time. Birmingham. EXPERIENCE a must, Apollo, domestic, international. Fax resume 537-1582

TRAFFIC/TRANSPORTATION COORDINATOR
Our client, a Fortune 500 Company located in Oakland County, Michigan, is seeking an individual to coordinate their traffic and transportation processes in a D.J. environment.

NAS Confidential
Reply Service
Dept. 9 DE 14 CS
300 River Place, Ste. 5550
Detroit, MI 48207

Our client is an Equal Opportunity Employer
TRAINEE - America's largest national industrial roofing and flooring contractor needs management trainee's to learn the business from the ground up.

Automatic Screw Machine
Days & nights, full time, benefits. Apply at 24655 N. Industrial Dr., N. of Grand River, between Haggerty & Halsted.

TRAVEL AGENT - Minimum 2 yrs. experience. Seeking independent agent, varied in all phases of travel; Sabre preferred. Friendly working environment w/growth opportunity. Call 953-2000 Voice Mail 7078

Travel Agent Training
Turn your ambition into achievement. Professional Travel Agent instructors. - In depth basics - Computer training - Evening classes

TRAVEL ACADEMY
W Bloomfield
855-6560

TRAVEL AGENT, 5 yrs. minimum experience. PARS. Full time (9-5) downtown agency with good benefits. Contact: 963-2448

TRAVEL RESERVATIONISTS WE'RE GROWING FAST!
Southfield Tour Operator is looking for enthusiastic tour seekers who have excellent phone presence, and computer and/or typing skills.

Travel Reservationist needed for in-house corporate travel arrangements. Must have domestic and international experience.

AMERICAN YAZAKI CORPORATION
6700 Haggerty Road
Canton, MI 48187
No Phone Calls Please
An Equal Opportunity Employer

TRUCK DRIVER/warehouse person
Experience for high quality furniture store. Dependable. Benefits. Please apply in person at Classic Interiors, 20282 Middlebelt, Livonia, MI.

500 Help Wanted
TRUCK DRIVER/LABORER
Must be in good physical condition. Apply in person at: Nichols Land-Scene Surveys, 29450 W. 8 Mile, W. of Middlebelt. 474-8222

TRUCK DRIVER
Metro Airport area. Straight truck experience necessary. Part-time, all shifts. Send brief resume to: P.O. Box 42482, Detroit, MI 48242.

TRUCK DRIVERS, CASHIERS, CLOTHES PROCESSORS
Apply Mon-Fri, 9am-3pm
Community Thrift Store
29270 Plymouth Rd., Livonia

TRUCK DRIVER wanted for busy door company. CDL required. Apply at: 10770 Galaxie, Ferndale or call: 547-8900

TUBE MILL OPERATOR
Seeking motivated people with experience in set-up, operation & change over of high frequency mill for a welded steel tube operation in Detroit.

TUBE SETUP PERSON
Manufacturing company prototype development. Full or part time. Good wages & benefits. QUALIFIED ONLY PLEASE. PO Box 811, Taylor, MI 48180 313-946-2930

\$25,000 GUARANTEED!!
Start a career in real estate now, WITHOUT taking a risk on low first year income.

Sheila Clink
Real Estate One
356-7111

TYPESETTER/DESKTOP Publisher
Mac based printing firm looking for typesetter experienced in Pagemaker, Freehand, Quark & Illustrator. Livonia: 464-8920

UTILITY PERSON
for small stamping plant. Must have good driving record. Entry level position. Fringe benefits. Call Bob, 9am-4pm, except Tues. afternoon & all day Wed. 537-8900

UTILITY PERSONS
Detroit based temporary service agency has immediate openings for full-time positions for all purpose persons who are mechanically inclined.

VETERINARY TECHNICIAN, licensed. Now accepting applications for full & part-time. Call Union Lake Veterinary Hospital: 363-1508

WAITSTAFF, Concourse & Cocktail work. Evenings. Full & part-time. Bel-Aire Lanes
Farmington. 476-1550

WAREHOUSE ASSISTANT
Established retailer looking for responsible individual. Warehouse duties include: showroom deliveries, shipping/receiving & related paperwork.

WAREHOUSE/Delivery Persons needed. Part time. Excellent working record necessary. Apply in person: Mon.-Fri., 10am-Noon or 3-5pm at: A & L Systems & Controls, 15091 Northville Rd., Plymouth.

WAREHOUSE/Delivery Persons needed for Troy wholesale distributor. Must have valid Michigan driver's license & good driving record.

WAREHOUSE HELP - part-time, days (20-25/hrs week), \$6/hr. Call Bob Corbett, Newkum Furniture, Novi. 349-4600

WAREHOUSE HELP - Livonia based retail furniture store has immediate opening for responsible, self motivated person for Warehouse/Deliveries. Call from 1-3. 522-9206

WAREHOUSE PERSON
Packing & light maintenance. Apply 1-3pm: Kitchen Glamor, 26770 Grand River, Redford. Call 953-4100

WAREHOUSE HELP - part-time, days (20-25/hrs week), \$6/hr. Call Bob Corbett, Newkum Furniture, Novi. 349-4600

WAREHOUSE SHIPPING & RECEIVING. Detroit/Redford line. Part time. Approximately 20 hrs. WOLVERINE X-RAY 535-6677

WAREHOUSE WORKER
Stable work history and verifiable references required. Hardworking and reliable transportation a must. Send resume only: G.B. Corp, 7650 Chrysler Dr., Detroit, MI 48211.

WELDERS/FITTERS
SEVERAL IMMEDIATE Openings exist for Wixom based client. 3+ years related experience and ability to read blueprints required. Please send resumes to:

TECHNICAL ENGINEERING CONSULTANTS, 391 Airport Industrial Dr., Ypsilanti, MI 48198. 313 485-3900

WELDERS/FITTER - all position, able to read prints. Apply Epps/Strand, 12995 Hillview, Detroit.

WELDS NEDED - Full time positions available at Northville manufacturing company. Some experience necessary. Starting wage \$6.00/hr. Excellent benefits and working conditions. Apply in person at: BELANGER, INC., 1001 DOHENY CT., NORTHVILLE.

WINDOW INSTALLER Assistant needed to help install replacement windows. Some construction experience necessary. 538-3310

WINDOW MANUFACTURER now taking applications for manufacturing operation. Some general experience on assembly & light machine operations helpful. Competitive starting wage, steady year around work. Blue Cross & other benefits. Apply at: Weather King Windows & Doors, Inc, 12345 Schaefer, near building, Detroit 313-933-1234

WIRE SHEVING MANUFACTURER Needs an inside salesman experienced in multi level shelving & mezzanines to quote customers, do scheduling, drawings & expedite orders. A salaried position with an established growing company. Call for an appointment: 326-1801

WOOD FLOOR REFINISHER - experienced. Quality & dependability a must. Send inquiries to: Personnel Director, P.O. Box 287, Northville MI 48167.

WRECKER DRIVERS
Full & part time positions available. AAA contracts. New equipment. Will train. 477-5513

\$150 BONUS GENERAL LABOR
Immediate openings in many areas for the following: PRESS/MACHINE OPERATORS WAREHOUSE/SHIPPING ELECTRONIC ASSEMBLY JANITORIAL

WINDIGER TICKET WINNERS
Wendy Scott 40632 Tamarack, #103 Canton 48188
Dusty Alföldy 25439 Acacia Redford 48239
Ruth Norris 22161 Polciana Southfield 48034
Hank Obidzinski 7018 Fairwood Dearborn Hts. 48127
Please call the promotion department of the Observer & Eccentric before 4 p.m. Friday, to claim your free tickets.
953-2153 Congratulations!

500 Help Wanted

TRUCK DRIVER/LABORER Must be in good physical condition. Apply in person at Nobles Land-scapes Supply, 29450 W. 8 Mile, W. of Midfield. 474-9222

TRUCK DRIVER Metro Airport area. Straight truck experience necessary. Part-time, all shifts. Send brief resume to: P.O. Box 42462, Detroit, MI 48242.

TRUCK DRIVERS, CASHIERS, CLOTHES PROCESSORS Apply Mon-Fri, 8am-3pm Community Thrift Store 29270 Plymouth Rd., Livonia

TRUCK DRIVER wanted for busy door company. COI, required. Apply at: 10770 Galaxia, Ferndale or call: 547-8900

TUBE MILL OPERATOR Seeking motivated people with experience in set-up, operation & change over of high frequency mill for a stainless steel tube operation in Detroit. Young person offers a great opportunity for qualified people. Experienced only please. Applicants will be tested. Send resume to: Box 196 Observer & Eclectic Newspapers 36251 Schoolcraft Rd., Livonia MI 48150 An Equal Opportunity Employer

TUBE SETUP PERSON Manufacturing company prototype development. Full or part time. Good wages & benefits. QUALIFIED ONLY PLEASE. PO Box 811, Taylor, MI 48180 313-946-2930

\$25,000 GUARANTEED!! Start a career in real estate now. WITHOUT taking a risk on lower first year income. To find out about our guaranteed income program and how to start a career with unlimited income potential call

Sheila Clark Real Estate One 356-7111

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UTILITY PERSON for small stamping plant. Must have good driving record. Entry level position. Fringe benefits. Call Bob, 9am-4pm, except Tues. afternoon & all day Wed. 537-8900

UTILITY PERSONS Detroit based temporary service agency has immediate openings for full-time positions for all purpose persons who are mechanically inclined. We are seeking physically fit, trustworthy, reliable individuals that are ready to roll up their sleeves and assist. Hard workers need only apply. Experience in light carpentry is a plus. For consideration send resume to: Fulfill, Inc. Human Resources U-9-4 1700 W. Fort St. Suite 100 Detroit, MI 48216

VETERINARY TECHNICIAN, licensed. Now accepting applications for full & part-time. Call Union Lake Veterinary Hospital: 363-1508

WAITSTAFF, Concourse & Cocktail work. Evenings. Full & part-time. Bel-Aire Lanes Farmington. 476-1550

WAREHOUSE ASSISTANT Established retailer looking for responsible individual. Warehouse duties include: showroom deliveries, shipping/receiving & related paperwork. Must have chauffeur license & be able to do heavy lifting. \$6.50/hr. + benefit. Send resume or qualifications to: P.O. Box 37 101, Drawer 7, Oak Park, MI 48237.

WAREHOUSE/DELIVERY Persons needed. Part time. Excellent driving record necessary. Apply in person: Mon-Fri, 10am-Noon or 3-5pm at A & L Systems & Controls, 15091 Northville Rd., Plymouth.

WAREHOUSE/Delivery Persons needed for Troy wholesale distributor. Must have valid Michigan driver's license & good driving record. We provide excellent benefits. Applications will be taken at 1783 E. 14 Mile, Tues. thru Fri., 1pm - 4pm.

WAREHOUSE HELP For floor covering store. Call 953-4100

WAREHOUSE HELP - part-time, days (20-25 hrs/week), \$6/hr. Call Bob Corbett, Newton Furniture, Novi. 349-4600

WAREHOUSE HELP- Livonia base retail furniture store has immediate opening for responsible, self motivated person for Warehouse/Deliveries. Call from 1-3. 522-9206

WAREHOUSE PERSON Packing & light maintenance. Apply 1-3pm: Kitchen Glamor, 26770 Grand River, Redford.

WAREHOUSE PERSON Need full-time in Farmington Hills for shipping & receiving. Must have computer knowledge, be dependable & have very good references. Call between 9am & 4pm 478-6333

WAREHOUSE PERSONNEL Shipping & receiving Full or part time 455-8300

WAREHOUSE SHIPPING & RECEIVING. Detroit/Redford line. Part time. Approximately 20 hrs. WOLVERINE X-RAY 535-6677

WAREHOUSE WORKER Stable work history and verifiable references required. Hardworker and reliable transportation a must. Send resume only: G.B. Corp, 7650 Chrysler Dr., Detroit, MI 48211.

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\$150 BONUS GENERAL LABOR Immediate openings in many areas for the following:

PRESS/MACHINE OPERATORS WAREHOUSE/SHIPPING ELECTRONIC ASSEMBLY JANITORIAL

Call for an appointment today. Temp-Med Insurance, Holiday Pay, Overtime Pay, Cash Bonuses.

LIVONIA 484-2100 SOUTHFIELD 352-1300 AUBURN HILLS 373-7500 TAYLOR 284-0777

SNELLING PERSONNEL SERVICES NEVER A FEE

500 Help Wanted

X-RAY TECHNICIAN Full & part-time. Rochester area. Modern facility, mammography experience. Mrs. Harrison. 656-3107

YARD MAN - FULL TIME Experience preferred for lumber yard. Begin at \$7 an hour. Blue Cross after 90 days. Send resume to: P. O. Box 530681, Livonia, MI. 48153-1861

502 Help Wanted

RECEIVABLE/MEDICAL BILLER Needed for busy E.N.T. office. Southfield area. 569-5985

ACTIVITIES ASSISTANT West Bloomfield Nursing Center, near Maple & Drake, has an immediate opening for an Activities Assistant. This is a full time position with benefits. Previous nursing home experience is preferred. Please apply in person at 6445 W. Maple Rd., West Bloomfield or call Rick McCune for more details at 651-1600

ASSISTANT/TECHNICIAN OPHTHALMOLOGY Challenging, responsible job for Troy Eye Surgeon. Assisting, office duties, research, testing. Organization and secretarial skills required. Excellent salary, benefits. 642-1411

ATTENTION DENTAL HYGIENIST

Position available for dental hygienist in busy Troy office. We need a self-motivated individual with good interpersonal/communication skills. Competitive salary. Will consider entry-level. Ask for Phyllis. 952-5745

ATTENTION: WANTED RN, LPN, Certified Health Aides. Work available in hospitals, nursing homes and private homes.

RECEIVE High pay - Bonuses - More HEALTH FORCE Ann Arbor, 677-5800

BILLER, EXPERIENCED needed full-time. Medicare/Medicaid optical office. Bookkeeping background a plus. Call Carol: 1-800-359-8003

BUSINESS OFFICE MANAGER

For multi-specialty clinic. Must have strong medical billing & collections, good organizational skills and personnel management. Salary commensurate with experience. All resumes confidential. Please send resume to: Box 212 Observer & Eclectic Newspapers 36251 Schoolcraft Rd., Livonia MI 48150

CARDIOLOGY TECHNICIAN Experienced in stress testing. Part time, Livonia. 427-3504

CARING PEOPLE NEEDED We are looking for caring people who want to work with the elderly in their homes. Compassion & good attitude a must! Experienced and/or certified only. Call Maria at: ELDERCARE 646-8880

CERTIFIED NURSING ASSISTANT Full time. All shifts. Nightingale West, 8365 Newburgh, Westland.

CNA'S & LPN'S needed for all shifts. West & east side locations. • CNA's up to \$7.75 • LPN's up to \$16.50

RELIABLE NURSES INC. 513-9040

CUSTOMER SERVICE REPS- We need professional people to service our clients in the computerized medical billing field. Strong billing background, phone presence & service oriented skills required. MBS knowledge a plus. Human Resource/Service Rep, 29299 Franklin Rd., Southfield, MI, 48034.

DENTAL RECEPTIONIST Experience, full-time for high quality Southfield office. Excellent pay, benefits & bonuses. 355-9800

PART TIME RECEPTIONIST & Public Relation Person for Farmington Hills Dental Office. Experience necessary. 474-2280

OUR TEAM of professionals is in search of the right career minded Dental Assistant, who knows the value of communications skills & enthusiasm, while delivering state of the art care to our family of patients. We're offering this challenging full time position with an excellent benefits package. Call Marlan: 478-8330

CHAIRSIDE DENTAL ASSISTANT. Full-time. Must be X-Ray certified. Excellent opportunity for motivated individual. 647-7553

HAVE Experience as a Dental Assistant? Like to work hard? Like to have fun? (Well 2 out of 3 ain't bad). Give us a call at: 422-5560

DENTAL ASSISTANT - dependable, cheerful & enthusiastic full time assistant. Experience preferred, Mon thru Thurs. Birmingham 646-3515

DENTAL ASSISTANT: Looking for an enthusiastic, organized individual, experience preferred. Pleasant office in Farmington Hills. 932-1280

DENTAL ASSISTANT Experience preferred. Full time. Benefits. Telegraph/Maple area. Call. 642-5471

DENTAL ASSISTANT for periodontal office. Part time. Experience necessary. Farmington Hills area. 851-1034

DENTAL ASSISTANT To work part time. Experience desired. Livonia area. 442-9500

DENTAL ASSISTANT - Full time for progressive dental office in Livonia. Experience necessary. Salary commensurate with ability. Call 525-1200

DENTAL ASSISTANT Childrens Practice 4 days, 8:30am-4:30pm Southfield Area. 353-5555

DENTAL ASSISTANT - FULL TIME. Huntington Woods/Royal Oak area. Call between 9AM & 5PM. Mon. thru Thur. 398-4366

DENTAL ASSISTANT Part time, experience preferred. Salary commensurate with attitude. 981-1400

DENTAL ASSISTANT Experienced chairside needed full time for modern family practice. Benefits. No evenings or Saturdays. 12 Mile/Northwestern. 351-9600

DENTAL ASSISTANT AND RECEPTIONIST, with experience, wanted in a family oriented practice in Madison Hts. Call, 547-2910

DENTAL ASSISTANT-Full-time. Friendly, motivated person to join our dental team. Must know OSHA. Four handed dentistry. 684-3430

DENTAL ASSISTANT Part-time. Experience preferred. Saturdays and evenings, some days. Farmington area. 478-4616

DENTAL ASSISTANT Bloomfield Hills practice. Experience preferred. No evenings. 335-4427

DENTAL ASSISTANT For friendly, family practice emphasizing quality and excellence. Full time. Experienced only. Northville. 349-4210

DENTAL ASSISTANT Full-time experienced chairside person. X-Ray Certification and cosmetic procedures needed. Friendly, well organized office. Full service family and restoration practice. Newly remodeled Farmington/Southfield locations. 352-4155 FAX resume to 352-2091

DENTAL ASSISTANT We know you are good with your hands. We hope you would consider a change in your career. Hair transplant surgeon needs full or part time help assisting in surgery. Excellent salary & benefits. Immediate opening. Resume ONLY to: Martin E. Teasler MD 26400 W. 12 Mile Rd, Ste 150 Southfield, MI 48034

DENTAL CONTACTS, now hiring: • DENTAL HYGIENISTS • ASSISTANTS • RECEPTIONISTS Experienced. Perfect to accommodate school schedules. Flexible days & hours. Control your own schedule while earning extra money. Variety of offices & locations. Call Lori or Donna: 855-9860, 979-4818

502 Help Wanted

DENTAL-MEDICAL DENTAL ASSISTANT if you prefer a challenging people oriented position that includes some front desk duties you may be the right person for our dental office. Excellent salary & benefits. Farmington Hills area, call Sue 661-8700

DENTAL ASSISTANT Needed for progressive group practice in Westland. 2-3 yrs. experience preferred. Full time position with a nice benefits package. Call Jan at: 722-5133

DENTAL ASSISTANT - full time approximately 36 hrs. chairside experience preferred, or recent graduate of dental school, benefits, pay commensurate with experience. Send resume: Arbor Dental Assoc., 34405 W. 12 Mile Rd., Suite 187, Farmington Hills, MI 48331. 553-9363

DENTAL ASSISTANT Pleasant office looking for a special people person for full time position in Troy. Will train the right person. Call Debbie. 841-9490

DENTAL ASSISTANT Full time for busy family practice. 14 Mile & Midfield. Excellent benefits & wages. Experienced only call for interview 626-9915

DENTAL ASSISTANT Progressive quality dental practice in a new facility seeking an outgoing people-oriented, enthusiastic team member who likes a challenge for position of Dental Assistant. In downtown Farmington. 474-0224

DENTAL HYGIENIST Part-time, Saturdays, 8-1pm. West Dearborn. Modern preventative oriented family practice. 562-5610

DENTAL HYGIENIST For well established 2 doctor practice in West Dearborn. Excellent salary & benefits. 561-1280

DENTAL HYGIENIST Part-time for friendly, progressive dental office in Farmington Hills. Call. 474-2280

DENTAL HYGIENIST part time, excellent pay. West Bloomfield area. 683-2323

DENTAL HYGIENIST Part time, experience preferred. Salary commensurate with attitude. 981-1400

DENTAL HYGIENIST needed for friendly Livonia office. Mon. and Thurs. & every other Saturday. Call, 476-4300

DENTAL HYGIENIST Approximately 30 hours per week. Must have excellent periodontal and communication skills. Southfield. Call Marie, 352-7722

DENTAL HYGIENIST Immediate position for full or part time, Tel-Twelve area. 357-5540

DENTAL HYGIENIST for Mondays, 12-7pm and 1 Saturday per month, 9am-1pm, in quality oriented Plymouth practice. 455-2890

DENTAL HYGIENIST Licensed. Full time employment. Warren area. 755-8029

DENTAL HYGIENIST-Female dentist needs dynamic person to join great family practice team. part-time. Lathrup Village: 559-1188

DENTAL office in Southfield looking for a full time dental assistant with experience or willingness to learn. 352-4551

DENTAL RECEPTIONIST Our professional caring dental practice is looking for detail oriented, experienced, enthusiastic people person to be a team player. 474-0224

DENTAL RECEPTIONIST - part/full time receptionist. Evening & weekends required. Apply in person, 2064 W. Auburn, Rochester Hills. 853-2222

DENTAL RECEPTIONIST Work in a beautiful well organized office with motivated staff team. Full time, experience, computer knowledge a plus. Livonia. 425-4530

DENTAL RECEPTIONIST experienced, full time for Birmingham-Bloomfield Hills area patient oriented dental office. Good typing skills, computer, insurance billing, scheduling. Assisting capability helpful. Please apply to Box 117, Bloomfield Hills, MI 48303

DENTAL RECEPTIONIST Busy dental practice in Warren area with 4 providers is desperately hoping the right person answers this ad. Must have worked as a receptionist in a dental office for a minimum of 3 years. Mature, responsible, computer experience individual. Must be a person who cares about patients & the quality of their job performance. Call between 9-4. 755-8029

DENTAL RECEPTIONIST/Assistant. Full/part time, experience preferred, great pay and benefits. Modern office. Madison Heights. 546-1900

DENTAL RECEPTIONIST full time, experienced, for solo general practice, knowledgeable on pegboard system, patient billing, insurance forms. Redford Dearborn Heights area. 531-7800

DENTAL RECEPTIONIST - periodontal office in Livonia is seeking enthusiastic & energetic receptionist for full-time position. Minimum of 2 years dental experience. 1 eve. No weekends, benefits available. Please call 522-7314

DENTAL RECEPTIONIST Enthusiastic, friendly & outgoing person with good verbal & written communication skills for front desk position in busy expanding practice. Must be experienced in dental insurance billing, appointment book control, recall and proper collection procedures. Hourly rate & benefits. Call to arrange interview, 644-2916

DENTAL SCHEDULING COORDINATOR

if you have dental experience, & are a positive, outgoing person call us! We offer:

- Medical benefits
• Paid vacations & holidays
• Bonuses
• Profit sharing
• No weekends

Southfield 559-8818

DENTAL TECHNICIAN-high quality ceramist for C & B Lab. Excellent salary, benefits & opportunity for the right person. 855-5533

DENTAL TECHNICIANS Professional Dental Studio is expanding its facility. Full or part time. Retirees welcome. The following positions require 5-7 yrs. experience: Denture, Set-up Model room, Waxer, Finisher, Porcelain Builder & Dye Trimmer. Salary commensurate with experience. Benefits. Flexible hours. Call Mr. Lee or Mr. Melone: 525-4330

DENTAL TECHNICIAN, full-time, for White Lake dental practice. Partial denture finisher. 2 yrs. minimum experience preferred. 698-4480

RETIREMENT HOME looking for caring, dependable person for Dietary Team. Must be available 7 days a week. Swing shift 7:30am-2:30pm or 4:15pm-7:15pm. Apply: 24400 Middlebelt N., of 10 Mile.

DIETICIAN Part time position available in ambulatory clinic, flexible hrs. Must be registered or registry eligible. Please send resume to: Medical Administrator 5050 Schaefer, Dearborn, MI 48126

EVOKE POTENTIAL TECHNICIAN Position available for technician with experience in SSEP, BAER, VER, EEG & 24 hr. hoffer EEG. Non-smoker. References required. Call Mon.-Fri., 9am-5pm: 525-5744

FULL-TIME, Entry Level Customer Service Representative for fast growing Dental Staffing Company. Outstanding communication skills & flexibility a must. Dental background preferred. Send resume to: Peak Performers, Inc. 34020 W. Seven Mile, Ste. 102 Livonia, MI 48152 Attn: Sheila

HOME CARE SCHEDULER Must have at least 1 year experience scheduling home health aides for mid sized private duty home care agency. Good organizational & people-skills required. Opportunity for growth. Please send cover letter, resume & salary history to Box 224 Observer & Eclectic Newspapers 36251 Schoolcraft Rd., Livonia MI 48150

502 Help Wanted

ASSISTANT DIETARY SUPERVISOR The candidate for this position must be enthusiastic and dependable. Experience in long term care facility. C.D.M. a plus, but not necessary. Apply at Westland Convalescent Center 36137 W. Warren, Westland.

EXERCISE PHYSIOLOGIST full time, 11am-7pm, for outpatient physical therapy clinic in W. Bloomfield. Send resume: Attn. Anna, 8900 Orchard Lake Rd., LL06, W. Bloomfield, MI 48322

FRONT DESK/MEDICAL BILLER Needed for busy E.N.T. office. Southfield area. 569-5985

FRONT DESK, Part time. Experience preferred. Salary commensurate with attitude & experience. Ann: 981-1400

HEALTH PARTNERS seeking for immediate positions: • LPNs - all shifts for Riverview, Trenton, Bloomfield Hills • CNAs - immediate local shifts Call between 8am-4pm: (313) 340-0222 1-800-969-7723

HOME HEALTH AIDES Certified and/or experienced Excellent pay & benefits FAMILY HOME CARE (313) 229-5683 (313) 455-5663 (313) 620-8877

HOME HEALTH AIDES Experienced. FULL & part time-all shifts. Competitive wages, bonus program includes annual, attendance, flexibility & holiday bonuses. Vacation pay, Transportation allowance. We take pride in hiring dedicated, caring people to provide unsurpassed client care. Call 2-5pm! EMPA-CARE IV 455-1061

HOME HEALTH AIDES COMPANIONS HOMEMAKERS LIVE-INS Field staff for private duty home care agency in Canton for cases in Wayne, Oakland, Washtenaw and Livingston counties. Experience working with the ill, elderly or disabled preferred. Must be available for work at least 20 hours per week. To apply, call (313) 981-8829 UNITED HOME CARE SERVICES 2200 Canton Center Rd., #230 Canton, MI 48187

HYGIENIST - PART TIME for progressive, preventive oriented office. A scheduling system allows interaction with patients along with comprehensive treatment. An energetic team player desired with periodontal experience. 277-0050

LPN's Dermatology practice is interviewing nurses for immediate, part time positions in Southfield, Allen Park, Redford, Dearborn & Plymouth. Weekdays 2-6pm. Sat. 9-2.

PLEASE CALL MICHELLE 737-7111

LPN'S FOR PRIVATE DUTY HOMECARE LPN's to access patients, create care plans, supervise home health aides, and occasionally do shift work. Competitive pay. Flexible hours. Cases in Oakland & Wayne Counties. Benefits available. For interview, please send resume to: UNITED HOME CARE SERVICES 2200 Canton Center Rd., #230 Canton, MI 48187 or Call: 981-8829

LPN'S & RN'S Free volunteer training. Long-term private duty openings on all shifts. Farmington, Royal Oak, Northville & Waterford. Binson's Assisted Care 288-6933

LPN'S - \$15.25/HOUR West Bloomfield Nursing Center, near Maple & Drake, has immediate openings for LPN's with previous nursing home experience on both day and afternoon shifts. -\$13.25/hour, or \$14.25/hour without benefits for days, and \$14.25/hour, or \$15.25/hour without benefits for afternoons. For details please call Mrs. Mancuso at 661-1600

LPN WEEKENDS Contact Mrs. Martin, DON NIGHTINGALE WEST 8365 Newburgh, Westland, 48185

MLT POSITIONS Available for busy CAP accredited laboratory, benefits and pleasant working conditions. Apply in person at: Detroit Bio Medical Laboratories, 23955 Freeway Park Dr., Farmington Hills, 10 Mile/Grand River area. Or call: 471-4111

MEDICAL ASSISTANT NEEDED for Garden City area. Full time. \$5/hr. with benefits. Call 261-0630

MEDICAL ASSISTANT Full-time. Reliable transportation required. Various locations. \$7 per hour. 427-1660

MEDICAL ASSISTANT Needed for busy family practice in Northville. Min. 2 years experience. Send resume to: M.A. Position, 21711 Van Born, Taylor 48180

MEDICAL ASSISTANT Farmington Hills internist office. Part or full time. Will train. Call, 626-1366

MEDICAL Assistant. Part time afternoons or evenings in Romulus. Must be experienced in Vena Puncture, EKG & X-rays. 513-2000 ext. 208

MEDICAL ASSISTANT - Experienced with venipuncture, X-Rays, EKG, 26 hrs. per week. A pleasant family practice in Westland area. Please call: 729-1150

MEDICAL ASSISTANT Full & part time, great opportunity for the right candidate. Must have min. 4 yrs. experience with good clinical skills. All replies confidential. Please send resume to: Medical Administrator 5050 Schaefer, Dearborn, MI 48126

MEDICAL ASSISTANT OR LPN TO TEACH Morning and evening positions available teaching front & back office skills to adult ED students. Prefer current vocational certification or must have 3 years full time office experience since 1988. Call Ross Technical Institute, 967-3100

MEDICAL ASSISTANTS - immediate openings in clinic settings. W. Bloomfield, Royal Oak & Farmington. 1 yr. experience minimum. \$1120 to \$1280 a month. Call today for career opportunities, Monica, Temporo Medical, 443-5594.

502 Help Wanted

SENIOR BILLER and front office management duties. Dermatology. In house computer MEDICA, 2 yrs. Michigan physician billing experience essential. Send handwritten cover letter with resume to: N. Oakland Dermatology, P.C., 6700 N. Rochester Rd., Suite 212, Rochester Hills 48306-4336

MEDICAL ASSISTANT Needed approximately 35 hours a week. Southfield area. Experience preferred.

MEDICAL RECEPTIONIST Needed approximately 35 hours a week. Computer experience and/or Medical Billing service experience helpful. Send resume & salary history to: Box 190 Observer & Eclectic Newspapers 36251 Schoolcraft Rd., Livonia MI 48150

MEDICAL ASSISTANT, full-time, for busy cardiology practice in Southfield. Experience preferred. Ask for LAURE: 827-4780

MEDICAL ASSISTANT Part time & full time for busy clinic. Experience preferred. Send resume with cover letter to: 35210 Nankin Blvd, Westland, MI 48185.

MEDICAL ASSISTANT 3 days per week in top dermatology office in Farmington Hills. Must have at least 1 year medical office experience or training. Call 553-2900

MEDICAL ASSISTANT Bright, friendly, energetic person with compassion for patient needs wanted for full time position in established cardiology office. Experience a plus. Send resume to: Doctor's office, 44199 Dequindre, Ste 108, Troy, MI 48068, Attn: Sandra

MEDICAL BILLER/CASHER Full time, 5 yrs. experience in all insurances for multi-specialty clinic. Must have good typing & computer skills. Good starting wages and benefits. Send resume to: Attn: Medical Administrator 5050 Schaefer, Dearborn, MI 48126 All Replies Confidential

MEDICAL BILLER Full time for beautiful Top of Troy office. Ophthalmology billing experience preferred, MBS a plus. Great salary and benefits. Send resume: Box 154 Observer & Eclectic Newspapers 36251 Schoolcraft Rd., Livonia MI 48150

MEDICAL BILLER Experienced only for full time position. Must be familiar with inpatient hospital billing, status & inquiry for BS/MC & all commercial carriers. Also computer experience. Resumes only to: BOX 190 Observer & Eclectic Newspapers 36251 Schoolcraft Rd., Livonia MI 48150

MEDICAL BILLERS - immediate opening in Oakland and Wayne counties. 2 yrs

502 Help Wanted
Dental-Medical
MEDICAL ASSISTANT
HENRY FORD HEALTH SYSTEM
Employment Division, Dept. JK
600 Fisher Building
Detroit, MI 48202

502 Help Wanted
Dental-Medical
PATIENT REPRESENTATIVE/RECEPTIONIST
Full time to assist & escort patients to various dental services...

504 Help Wanted
Office-Clerical
ACCOUNTING STAFF FOR MANUFACTURING
Accounts receivable & payable & other accounts...

504 Help Wanted
Office-Clerical
ADMINISTRATIVE ASSISTANT
Prominent executive seeks high quality administrative assistant...

504 Help Wanted
Office-Clerical
BOOKKEEPER FULL-CHARGE
A bookkeeper with primary manufacturing experience...

504 Help Wanted
Office-Clerical
CLERK
Credit/Collection department of a Southfield manufacturer looking for a motivated person...

504 Help Wanted
Office-Clerical
DATA ENTRY
DATA ENTRY POSITION
With extensive supplier. Starting salary \$15,000 + benefits...

504 Help Wanted
Office-Clerical
GENERAL OFFICE Help for busy manufacturing plant. Reserve excellent phone skills...

504 Help Wanted
Office-Clerical
IMMEDIATE OPENINGS
CLERICAL PERSONNEL
We have and would like to hire several TOP PAY TRAINED SECRETARIES...

504 Help Wanted
Office-Clerical
HENRY FORD HEALTH SYSTEM
Employment Division, Dept. JK
600 Fisher Building
Detroit, MI 48202

504 Help Wanted
Office-Clerical
RECEPTIONIST
In Northville doctor's office. Experience preferred. 360-1340

504 Help Wanted
Office-Clerical
ACCOUNTING CLERK/SECRETARY
Growing manufacturing company seeks individual with strong P.C. skills...

504 Help Wanted
Office-Clerical
ACCOUNTING ASSISTANT
A major credit reporting company has immediate full time opening for our Accounting Clerk position...

504 Help Wanted
Office-Clerical
BOOKKEEPER - IMMEDIATE OPENING
For a full part time full charge bookkeeping position...

504 Help Wanted
Office-Clerical
CLERK/RECEPTIONIST
We are seeking an enthusiastic, mature individual to answer phone and direct calls...

504 Help Wanted
Office-Clerical
EXECUTIVE SECRETARIES
Microsoft Word
Immediate long and short term positions for secretaries with advanced skills in Microsoft word...

504 Help Wanted
Office-Clerical
GENERAL OFFICE - Southfield
qualified candidate accurate typist, excellent phone skills...

504 Help Wanted
Office-Clerical
CUSTOMER SERVICE AGENT
Must have 3-5 years commercial property & casualty insurance experience...

504 Help Wanted
Office-Clerical
MEDICAL TRANSCRIPTIONIST
Full time afternoon, 12-7pm. Troy area. Excellent salary & benefits...

504 Help Wanted
Office-Clerical
REGISTERED NURSES
Full & part time positions, variety of schedules available for ambulatory care...

504 Help Wanted
Office-Clerical
ACCOUNTING CLERK
A major credit reporting company has immediate full time opening for our Accounting Clerk position...

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Office-Clerical
ACCOUNTING ASSISTANT
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504 Help Wanted
Office-Clerical
CLERICAL
Buy this insurance company has immediate opening for clerical position...

504 Help Wanted
Office-Clerical
CUSTOMER SERVICE
Suburban financial firm has openings for your communications skills. Pleasant hours...

504 Help Wanted
Office-Clerical
GENERAL OFFICE
Part time position, Monday thru Friday, 8:30am-1pm. Livonia area...

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GENERAL OFFICE
Full & part time positions available for receptionist/clerk. Excellent phone and organizational skills...

504 Help Wanted
Office-Clerical
LEGAL ASSISTANT - Suburban
Plaintiff's firm located in Plymouth, Canton area. Salary commensurate with experience...

504 Help Wanted
Office-Clerical
NURSING UNLIMITED
Nursing Assistants
West Bloomfield Nursing Center, near Maple & Crane has immediate openings on all shifts for Certified Nursing Assistants...

504 Help Wanted
Office-Clerical
RN FULL TIME DAYS
Contact Mrs. Martin, DON
8365 Newburgh, Westland, 48185

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ACCOUNTS PAYABLE SUPERVISOR
Southfield Management Company is looking for a "hands-on" supervisor for their accounts payable department...

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NURSING COORDINATOR
For Internal Medicine at our Livonia Center. RN or LPN with strong clinical background. Ambulatory experience preferred.

504 Help Wanted
Office-Clerical
RN/LPN
We are looking for you. You are the dedicated and loving nurse to fill a full time 3pm-11pm supervisory position...

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504 Help Wanted
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OFFICE ASSISTANT
SINAI HOSPITAL has an immediate opening at its Rose Imaging Center located in Farmington Hills. Requirements include: typing, 40 plus wpm, knowledge of WordPerfect 5.1 and Lotus 1-2-3...

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LEGAL ASSISTANT - Suburban
Plaintiff's firm located in Plymouth, Canton area. Salary commensurate with experience...

504 Help Wanted
Office-Clerical
PHARMACY TECHNICIAN
Part-time position available at our Pharmacy Care Center-Livonia to work 20 hours/week, day shift.

504 Help Wanted
Office-Clerical
RN/LPN
We are looking for you. You are the dedicated and loving nurse to fill a full time 3pm-11pm supervisory position...

504 Help Wanted
Office-Clerical
ACCOUNTS PAYABLE SUPERVISOR
Southfield Management Company is looking for a "hands-on" supervisor for their accounts payable department...

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504 Help Wanted
Office-Clerical
CLERICAL
Buy this insurance company has immediate opening for clerical position...

504 Help Wanted
Office-Clerical
CUSTOMER SERVICE
Suburban financial firm has openings for your communications skills. Pleasant hours...

504 Help Wanted
Office-Clerical
GENERAL OFFICE
Part time position, Monday thru Friday, 8:30am-1pm. Livonia area...

504 Help Wanted
Office-Clerical
GENERAL OFFICE
Full & part time positions available for receptionist/clerk. Excellent phone and organizational skills...

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NOT JUST A SECRETARY!
A.B. DICK CO. has an opening for an Office Administrator at its last-remaining Troy office...

ALL SECRETARIES WORD PROCESSORS TO \$10/HR.
Interested? Send resume with salary history in confidence to: Branch Manager, A.B. DICK CO. 25330 Telegraph Rd., Suite 110, Southfield, Michigan, 48034.

ATTENTION File Clerks Needed!
Growing company in Madison Heights needs 2 full time positions. Hours 12-9. CALL TODAY

CORPORATE PERSONNEL SERVICES 362-9696
NO FEE EOE
AUTO DEALER RECEPTIONIST
Entry-level position for right person. Pleasant hours, full time position. Phone skills, computer knowledge a plus. Hours 9-6. 525-0900, Livonia

CLERICAL DATA ENTRY
Full time position for a hard working individual with data entry experience. This could be an advancement opportunity for the right person in a growing medical billing office. Excellent benefits including salary, dental, vision, 401K, and profit sharing. Office, 333 W. 7th St., Suite 5, Royal Oak, MI 48067

CLERICAL - entry level position available for well organized dependent person. Must be able to type, general computer knowledge, WordPerfect and/or Microsoft experience. Send resume to: J. JUSTIN 1650 W. 318 BEAVER DRIVE, Farmington Hills, MI 48336

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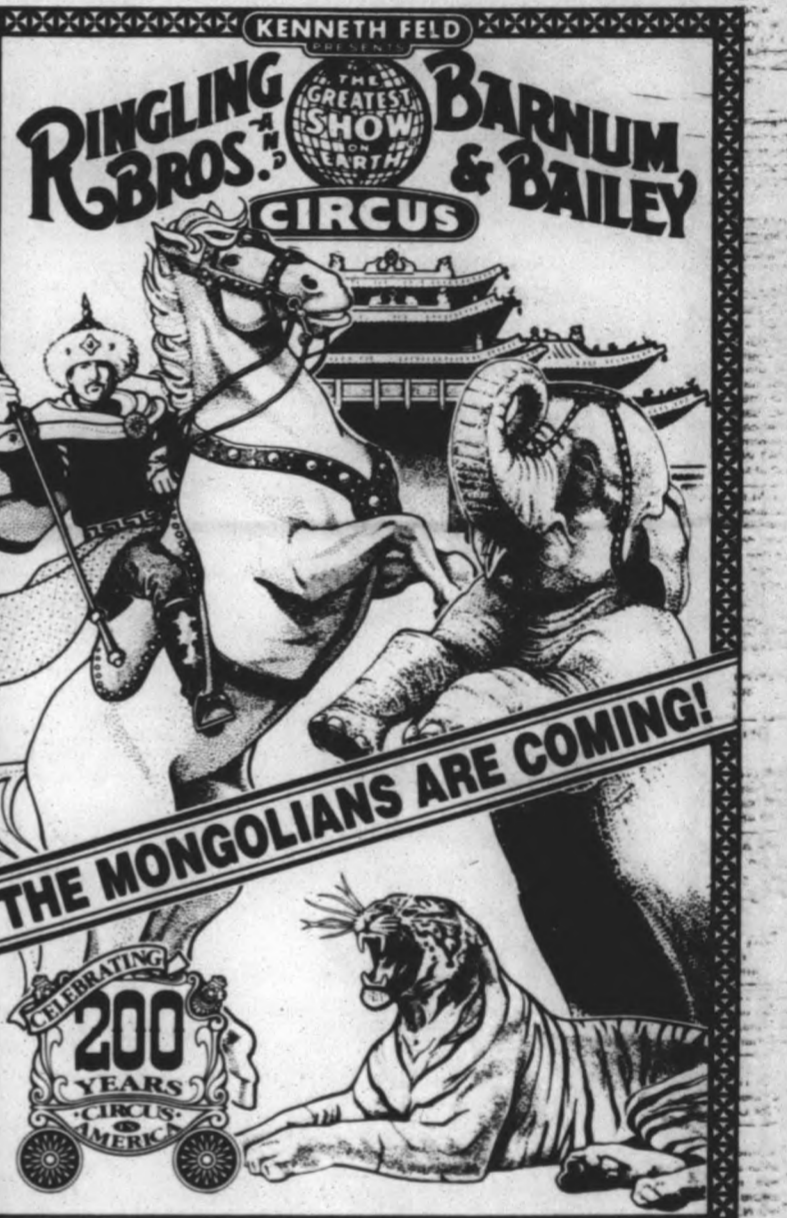
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OCT. 5-10 JOE LOUIS ARENA
WIN FOUR TICKETS
Send your name and address - including your zip code - on a postcard addressed to: RINGLING BROS. AND BARNUM & BAILEY CIRCUS
36251 Schoolcraft Road, Livonia, MI 48150
PLEASE ONLY ONE POSTCARD PER FAMILY
We'll randomly draw names for winners from your entries. Watch your hometown newspaper Classified sections, where we will print winners' names.
If you find your name among the classified advertisements, call 953-2153, and claim your tickets. It's as easy as that!
Monday winners must call by 5 PM Tuesday. Thursday winners must call by 5 PM Friday. Passes will be mailed to winners.
THE Observer & Eccentric NEWSPAPERS

12F(0)(8F\*) O&E Thursday, September 2, 1993

# QC1 AVIS FORD QC1

## CHAIRMAN AWARD WINNER

### \$ WHAT DO A, X AND Z PLAN BUYERS WANT? \$

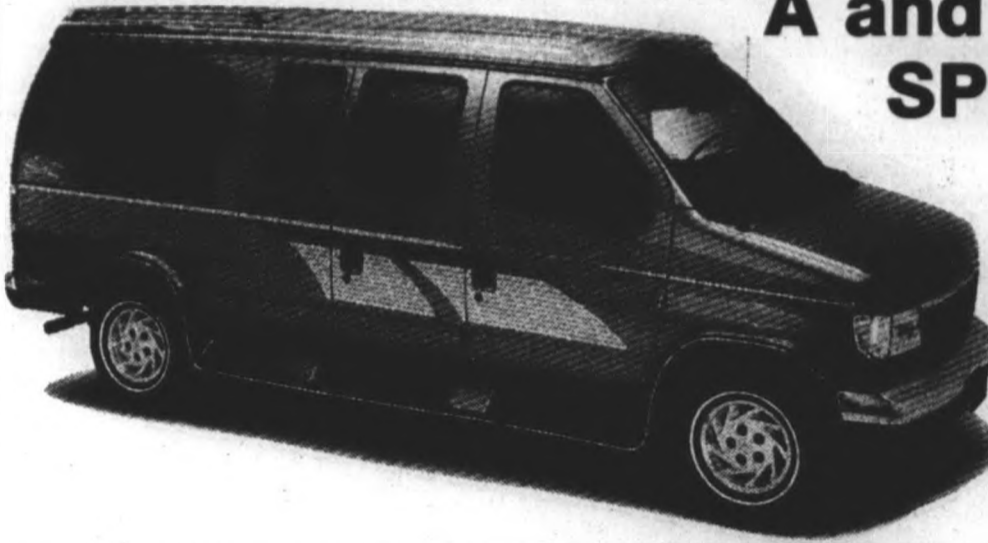
THEY WANT MORE MONEY  
FOR THEIR  
TRADE-INS  
A Lot More Money

**AVIS FORD  
GIVES MORE  
FOR EVERY TRADE-IN!**

IN THE 1st 7 MONTHS OF 1993  
OVER 850  
A, X AND Z PLAN BUYERS

Traded in their USED CARS and trucks at AVIS  
FORD. The reason continues to be that AVIS FORD  
gives more money on each and every trade in.

### 1993 FORD MARK III VAN CONVERSION A and XZ PLAN SPECIAL



*Mark III*  
Luxury Vans & Trucks

Test Drive  
Today!

SALE PRICE  
**\$16,888\***

Three vista bay windows with dark tint coordinated soft shades, fiberglass boards, plush pile carpeting, television hookups, wood trim accessories throughout, color coordinated fabric panels with walnut wood trim, flush mount overhead lighting, walnut wood dash, kite, ice chests/ashtrays & cup holders, luggage strips, vanity mirror, preferred equipment package 743A, RV converter, trim, air, electronic AM/FM stereo cassette/clock, wheel covers, console. Stk. #000111.

\*A PLAN SALES ONLY, plus tax, title & license, destination and advertising if applicable.

## \$1000 Cash Back on Taurus GL and LX

<p><b>NEW 1993 ESCORT LX 4 Door</b></p>  <p>Stock #1420 Was \$12,123 IS <b>\$9090*</b></p>	<p><b>NEW 1993 ESCORT LX 4 DOOR WAGON</b></p>  <p>Stock #14271 Was \$13,282 IS <b>\$9554*</b></p>	<p><b>NEW 1993 ESCORT GT</b></p>  <p>Stock #12687 Was \$13,744 IS <b>\$10,644*</b></p>	<p><b>NEW 1993 TEMPO GL 2 DOOR</b></p>  <p>Stock #13881 Was \$12,350 IS <b>\$8844*</b></p>	<p><b>NEW 1993 TEMPO GL 4 DOOR</b></p>  <p>Stock #14698 Was \$13,690 IS <b>\$9999*</b></p>	<p><b>NEW 1993 MUSTANG LX</b></p>  <p>Stock #14121 Was \$14,190 IS <b>\$10,707*</b></p>
<p><b>NEW 1993 PROBE</b></p>  <p>Stock #13795 Was \$15,833 IS <b>\$12,882*</b></p>	<p><b>NEW 1993 PROBE GT</b></p>  <p>Stock #12474 Was \$19,602 IS <b>\$16,161*</b></p>	<p><b>NEW 1993 T-BIRD LX</b></p>  <p>Stock #12407 Was \$17,230 IS <b>\$14,343*</b></p>	<p><b>NEW 1993 TAURUS GL 4 DOOR SEDAN</b></p>  <p>Stock #14855 Was \$17,436 IS <b>\$13,242*</b></p>	<p><b>NEW 1993 TAURUS LX 4 DOOR</b></p>  <p>Stock #12156 Was \$20,136 IS <b>\$15,363*</b></p>	<p><b>NEW 1993 TAURUS SHO</b></p>  <p>Stock #14846 Was \$25,670 IS <b>\$18,999*</b></p>
<p><b>NEW 1993 CROWN VICTORIA LX</b></p>  <p>Stock #14522 Was \$22,559 IS <b>\$18,288*</b></p>	<p><b>NEW 1993 RANGER XLT 4x2</b></p>  <p>Stock #14253 Was \$12,052 IS <b>\$8484*</b></p>	<p><b>NEW 1993 RANGER 4x2 SUPER CAB</b></p>  <p>Stock #13862 Was \$14,696 IS <b>\$11,100*</b></p>	<p><b>NEW 1993 RANGER 4x4 XLT</b></p>  <p>Stock #14158 Was \$17,690 IS <b>\$14,128*</b></p>	<p><b>NEW 1993 RANGER 4x4 SUPER CAB XLT</b></p>  <p>Stock #13724 Was \$17,990 IS <b>\$14,432*</b></p>	<p><b>NEW 1993 F-150 STYLESIDE</b></p>  <p>Stock #11529 Was \$11,818 IS <b>\$9999*</b></p>
<p><b>NEW 1993 F-150 4x2 SUPER CAB</b></p>  <p>Stock #14452 Was \$20,164 IS <b>\$15,644*</b></p>	<p><b>NEW 1993 AEROSTAR XL PLUS</b></p>  <p>Stock #13550 Was \$19,492 IS <b>\$14,124*</b></p>	<p><b>NEW 1993 EXPLORER SPORT 4x4</b></p>  <p>Stock #14739 Was \$23,993 IS <b>\$19,274*</b></p>	<p><b>NEW 1993 EXPLORER XLT 4x4</b></p>  <p>Stock #13225 Was \$24,713 IS <b>\$20,990*</b></p>	<p><b>NEW 1993 EXPLORER EDDIE BAUER 4x4</b></p>  <p>Stock #14839 Was \$28,009 IS <b>\$23,601*</b></p>	<p><b>NEW 1993 FESTIVA L</b></p>  <p>Stock #12108 Was \$7436 IS <b>\$5999*</b></p>

\*Plus tax, title, license and destination. Rebate, if applicable, included. Retail sales only. Picture may not represent actual vehicle. Sale ends 9/3/93.



FREE TANK OF GAS  
with every new  
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# MARKET PLACE

<p><b>504 Help Wanted Office-Clerical</b></p> <p><b>KIDS IN SCHOOL??</b></p> <p>Kelly Temporary Services is now hiring for the following areas:</p> <p><b>RECEPTIONISTS/CUSTOMER SERVICE REPRESENTATIVES</b></p> <ul style="list-style-type: none"> <li>Recent experience with multiple line phones required</li> </ul> <p><b>DATA ENTRY OPERATORS</b></p> <ul style="list-style-type: none"> <li>High production operators needed for full and part-time shifts.</li> </ul> <p><b>WORD PROCESSING SECRETARIES</b></p> <ul style="list-style-type: none"> <li>A minimum of 6 months' recent experience required for these short, long and Temp-to-hire positions.</li> <li>All software needed especially WordPerfect, LOTUS, and Word Windows</li> </ul> <p>Call today to schedule an appointment!</p> <p>Livonia 522-4020 Westland 326-5590</p>	<p><b>504 Help Wanted Office-Clerical</b></p> <p><b>HIGHLY SKILLED legal secretary</b> needed for full time position in busy law firm in Birmingham area which practices all areas of law. WordPerfect &amp; dictaphone required. Occasional overtime required, benefits &amp; profit sharing. Salary commensurate with experience. Reply to Box #180 Observer &amp; Economic Newspapers 36251 Schoolcraft Rd. Livonia MI 48150</p> <p><b>LEGAL ACCOUNTING</b> Recruiting for experienced Barrister Accounting Clerks for temporary assignments. Great pay. Call Norman at Personnel at Law today. 358-0060</p> <p><b>LEGAL</b></p> <ul style="list-style-type: none"> <li>Corporate Legal Departments</li> <li>Temporary - Long or Short Term</li> <li>Permanent Positions</li> <li>Temp to Perm</li> </ul> <p>Fax, Mail or Call</p> <p><b>PERSONNEL AT LAW</b></p> <p>358-0060 (Fax) 358-0235 3000 Town Center, Ste. 2550 Southfield, Michigan 48075</p> <p><b>LEGAL SECRETARY TRAINEE</b> for non smoking law firm. Must type 60wpm. Computer skills necessary. Send resume to: B. Hill, 2550 Telegraph Rd., Suite 250, Bloomfield Hills, MI 48302</p> <p><b>LEGAL SECRETARY</b> with litigation experience &amp; good computer skills. Full time position. Farmington Hills location. 355-0770</p> <p><b>LEGAL SECRETARY TRAINEE</b> Full or part time. Will train good typist. Start \$220. Downtown Detroit. 953-7755</p> <p><b>LEGAL SECRETARY</b> with general practice &amp; medical malpractice experience for Southfield law firm. WordPerfect experience needed. 353-3600</p> <p><b>LEGAL SECRETARY</b> Southfield based mortgage company. Must have high skills &amp; word processing experience. Fine working conditions, salary commensurate. 354-8644</p> <p><b>LEGAL SECRETARY - TROY</b> Permanent part-time for experienced legal secretary. Grammar &amp; spelling important. Flexible schedule possible. Non smoking office. Call: 528-1811</p> <p><b>LEGAL SECRETARY</b> - with at least 2-3 yrs. litigation and WordPerfect experience. Send resume and salary requirements to: Office Manager, 33 Bloomfield Hills Parkway, Suite 100, Bloomfield Hills, MI 48304.</p> <p><b>LEGAL SECRETARY</b> Southfield based mortgage company seeking take charge Legal Secretary for fast paced &amp; challenging position. Experience &amp; excellent skills a must. Please send resume &amp; salary requirements to: Jeffrey I. Fried, 28800 Telegraph, Southfield, MI 48034 or fax to 355-2121</p> <p><b>LEGAL SECRETARY</b> Full time, 2 years experience, typing 65 wpm, dictaphone, WordPerfect 5.1 experience required, knowledge of bankruptcy helpful, small Birmingham office, salary based upon experience, benefits. If interested, please send resume to: Box 862 Observer &amp; Economic Newspapers 36251 Schoolcraft Rd. Livonia MI 48150</p> <p><b>LEGAL SECRETARY</b>, full time, busy Farmington Hills law office. Word Perfect 5.1. Must have law office experience. Call Sarah at 855-0995</p> <p><b>LEGAL SECRETARY</b> for collection firm. Experience required. Must be aggressive, intelligent &amp; hard working. Farmington Hills, MI 48335. 353-4600</p>	<p><b>504 Help Wanted Office-Clerical</b></p> <p><b>LEGAL SECRETARY</b> Must be experienced. Good speaker. Non-smoker. Southfield area. 537-8400</p> <p><b>LEGAL SECRETARY</b> for plaintiff P.I. firm in Southfield. Experience in area of medical malpractice, products liability, auto negligence, etc. Must be proficient in WordPerfect. Call 552-1000</p> <p><b>LEGAL SECRETARY</b> Wanted for Gross Pointe based insurance defense law firm. Must have a minimum of 3 yrs. experience in litigation. Please contact Sharon Edwards at 343-9800</p> <p><b>LEGAL SECRETARY</b> Responsible, dependable &amp; dedicated. Real estate, estate planning &amp; probate. Secretary with strong skills &amp; legal experience needed to busy Farmington Hills law firm. Please call office, Call Donna, 476-5009</p> <p><b>LEGAL SECRETARIES</b> Experienced, for permanent &amp; temporary assignments. Tri-county. ALL FEES EMPLOYER PAID</p> <p><b>JOANNE MANSFIELD</b> Legal Personnel 362-3430; Fax 362-4881</p> <p><b>LIFE &amp; DISABILITY</b> Insurance Co. Computer experience required for Sales Assistant position. Should also have strong typing skills &amp; excellent communications skills. Send resume to: P.O. Box 979, Bloomfield Hills, MI 48304-0979</p> <p><b>LIGHT TYPING &amp; ANSWERING</b> phones. Hours: 9am-4:30pm. Occasional extra hours. \$5 per hr. 535-4630</p> <p><b>MAIL CLERK</b> - part time position involving light clerical duties and mail processing. Flexible hours. Up to \$6.00 an hour. Send work history to: S.H., P.O. Box 9086, Farmington Hills, MI 48333</p> <p><b>MARKET RESEARCH</b> interviewers needed. No experience necessary. Will train. Full or part-time. Must like talking to people. Westland MI. 513-5040</p> <p><b>MORTGAGE BANKING</b> Southfield based mortgage company seeking experienced accounting clerk with knowledge of secondary market, general ledger, accounts receivable and payable, and speed on 10 key calculator. Please call Mrs. Chrysler at: 353-5700, ext 131</p> <p><b>NOVI Real Estate office</b> seeking part-time Secretary/Receptionist. Must be dependable. Call: 349-9175 ext. 224</p> <p><b>OFFICE ASSISTANT</b> Experienced, for busy Rochester insurance office. Licensed preferred. 852-8000</p> <p><b>OFFICE/CLERICAL</b> NW Detroit based company has immediate opening for a responsible person to fill interesting &amp; diversified clerical position. Real Estate, Mortgage or title experience helpful. Excellent benefits. Call Jeanie: 537-5800</p> <p><b>OFFICE CLERK</b> Entry level, self-motivated, full-time, non-smoker needed for retail office. General duties: filing, typing &amp; answering phones. Basic computer experience in accounting &amp; inventory control areas helpful. Organized &amp; dependable individual need only apply. Submit resume with salary requirements to: O.C., 24548 Hathaway, Farmington Hills, MI 48335.</p>	<p><b>504 Help Wanted Office-Clerical</b></p> <p><b>MEDICAL SECRETARIES</b> <b>MEDICAL BILLERS</b> Immediate openings at major medical facilities for qualified candidates</p> <ul style="list-style-type: none"> <li>Top pay</li> <li>Temp to perm</li> </ul> <p>Birmingham - 646-7864 Southfield - 387-0941 Livonia Temporary Services</p> <p><b>MORTGAGE CO.</b> Entry-level position for Assistant to Processor. Will train. Typing skills required as well as good verbal &amp; written communication skills. Salary \$12,000. Send resume to: Citizens Mortgage Corporation 28294 Franklin Rd. Southfield, MI 48034</p> <p><b>OFFICE CLERK</b> for billing &amp; payroll. \$5/hr. Vacation, medical insurance, pension plan. Please call: 846-9140</p> <p><b>OFFICE MANAGER</b> - willing to take charge of a high volume real estate office in Farmington/W. Bloomfield area. Strong organizational &amp; interpersonal skills. Some computer knowledge necessary. Please send resume to: P.O. Box 531423, Livonia, MI 48153-1423.</p> <p><b>OFFICE MANAGER</b> Novi Village, an upscale apartment complex, for secretaries is currently seeking to fill the position of Office Manager. The successful candidate must be experienced, charismatic, organized and able to handle a variety of duties. For immediate consideration, submit a resume to: NOVI VILLAGE, 45182 West Rd. 313-889-5330</p> <p><b>OFFICE POSITION</b> Entry level, 20-30 hours per week in Farmington Hills Group Insurance Agency. Variety of duties including accurate typing, filing, answering phones, WordPerfect a plus. Call Diana for interview. 533-6130</p> <p><b>ORDER ENTRY CLERK</b> - Southfield manufacturer/distributor seeks qualified candidate: accurate typist, good phone skills, some computer experience, minimum high school diploma required. Apply in person: Advance Watch Co. Ltd., 26400 W. 8 Mile Rd., Southfield. An Equal Opportunity Employer</p> <p><b>ORDER ENTRY CLERK</b> A Novi-based communications firm is seeking an Order Entry Clerk. Excellent salary and benefits. Must be type at least 60 WPM. Previous experience a plus. Send resume and salary history to: M. Sue Croteau Personal Manager Clover Communications, Inc. P.O. Box 40 Novi, MI 48376</p> <p><b>EOE</b></p> <p><b>PART TIME</b> general office person needed. Insurance office. 25-30 hrs. per wk. Light typing &amp; good phone skills required. phone 824-4242</p> <p><b>PART TIME POSITIONS</b> Available immediately for our locations in Bloomfield. Experienced Front Desk Person must possess excellent people skills &amp; have professional phone manner. Position includes other general office duties. Please call: 354-6290</p> <p><b>PART-TIME</b> <b>SWITCHBOARD OPERATOR</b> Receptionist - 2 days a week. Switchboard Operator - Mon. thru Fri. 11am-3pm. Professional, articulate &amp; friendly. Ton 59-4555</p>	<p><b>504 Help Wanted Office-Clerical</b></p> <p><b>OFFICE STAFF</b> needed for busy home inspection firm in downtown Plymouth. Requires excellent personality, DOB &amp; WordPerfect 5.1 proficiency. \$8.50/hr. to start. Drop off, mail or fax resume to: FAX: 453-4812</p> <p><b>AMRESPEC</b> 477 S. MAIN ST. PLYMOUTH MI 48170 E.O.E.</p> <p><b>PART TIME</b> office clerk. Birmingham law firm. Running errands, filing, copying, must have own transportation. \$5.50 per hr. Call Debbie or Mark between 9-Noon. 647-6000</p> <p><b>PLEASANT</b> personality &amp; good phone voice, light computer work, full time position, 8-3:30pm. Apply at: 25215 Glendale Ave., Redford, S. of Schoolcraft, W. of Telegraph 458-9999</p> <p><b>PURCHASING AGENT</b> with computer experience for manufacturing company in Sterling Heights. Benefits excellent. Salary negotiable. Contact: Personnel, P.O. Box 8020, Sterling Heights, MI 48311-8020</p> <p><b>REAL ESTATE CLOSING SECRETARY</b> Must be experienced and familiar with the processing and preparation of closing documents. For confidential interview call Doug Hardy, CENTURY 21 TODAY 538-2000</p> <p><b>RECEPTIONISTS</b> Temp to perm positions. Must be able to work for a variety of people, great visitors, answer 8 incoming lines, handle typing &amp; mail. Must have experience \$7-\$8 per hour. 583-1919</p> <p><b>NO FEES</b> E.O.E. M/F/H <b>Employment Group</b></p> <p><b>RECEPTIONIST/TYPIST</b> Full Time. Personable with WordPerfect 5.1 preferred. 334-1255</p> <p><b>RECEPTIONIST</b> Full time for fast paced real estate company in Southfield requires excellent phone skills, light typing and general office skills. Respond to: P. O. Box 188, Southfield, MI 48037</p> <p><b>RECEPTIONIST</b> Experienced receptionist/dispatcher required for busy Southfield property management company. WordPerfect &amp; Lotus experience preferred. Attractive salary &amp; benefit package. FAX or mail resume to: Property Manager, 29548 Southfield Rd., #200, Southfield, MI 48078. FAX: 557-4442</p> <p><b>RECEPTIONIST</b> Part-time for busy Birmingham salon. Applicant MUST be mature Student O.K. Computer terminals &amp; typing skills. 645-2787</p> <p><b>RECEPTIONIST</b> Experienced, outgoing, personable, with good phone manner. Some office experience also required. Full time. Excellent benefits. 326-6666</p> <p><b>RECEPTIONIST/SECRETARY</b> needed full time for law office. Must have good typing skills &amp; WordPerfect 5.1 experience. Please send resume to Office Administrator at 35 W. Huron St., Ste. #902, Pontiac, MI, 48342.</p> <p><b>RECEPTIONIST</b> - to answer multi line phones, team player with general office skills. Pleasant attitude. Apply in person at Troy Ford, 777 John R. Troy, MI 48069</p> <p><b>RECEPTIONIST</b> for fast paced property management company in Southfield. Must be experienced on 8 line switchboard, neat &amp; dependable. Immediate opening. 352-8550</p>	<p><b>504 Help Wanted Office-Clerical</b></p> <p><b>RECEPTIONISTS</b> - Part or full time. Busy, non-smoking office. Must be friendly, efficient and organized. Type 60wpm. \$8.50 per hour. Send resume to: Personnel, Job, Inc. 27150 W. 8 Mile, Southfield, MI 48034</p> <p><b>RECEPTIONIST</b> Full time duties include: Telephone &amp; word processing. Excellent phone manner &amp; clerical skills required. Medical benefits. Mail resume to: 36963 Amrhein, Livonia, MI 48150.</p> <p><b>RECEPTIONIST/SECRETARY</b> Full time, 8 to 5. Good phone skills required. Entry level position for small Rochester Hills company. Non-smoking office. Ask for C. Gray. 853-2011</p> <p><b>RECEPTIONIST/SECRETARY</b> High end sophisticated position in showroom in Michigan Design Center, to handle busy phones, demanding clients &amp; other general office duties. Interested parties call Carolyn 9am-9pm. 643-4770</p> <p><b>RECEPTIONIST</b> - Minimum 2 years experience in customer service. Computer &amp; dictaphone experience necessary. Full time position with benefits. Dearborn area. Send resume to: Mr. J. Valente, 433 E. Larned, Detroit, MI 48228</p> <p><b>ARBOR TEMPS</b> 459-1166</p> <p><b>RECEPTIONIST</b> Full or Part-time. Fast paced, busy switchboard needs individual with pleasant phone voice. Some light clerical duties. Excellent work environment and benefits package. Up to \$7 an hour. Please send resume to: T.H., P.O. Box 9096, Farmington Hills, MI 48333</p> <p><b>RECEPTIONIST NEEDED</b> for immediate full time opening with Auburn Hills distributor. Responsibilities would include telephone answering, greeting customers, some word processing and clerical duties. Professional appearance and manner required. Send resume &amp; letter of interest to: Personnel Dept., 1295 N. Odyke Rd., Auburn Hills, MI 48326.</p> <p><b>RECEPTIONIST</b> Engineering firm looking for full-time receptionist. Friendly outgoing personality who must possess professional telephone skills, typing ability and computer (Microsoft) knowledge. Benefits package. Mail or Fax resume to: Defiance-STS 5859 Executive Drive Westland, MI 48185 Attn: Personnel Fax: 313-326-0367 (No Phone Inquiries Accepted)</p> <p><b>RECEPTIONIST/BOOKKEEPER</b> Experienced. Full time. Farmington Hills. Phone: 932-8921</p> <p><b>RECEPTIONIST</b> for Troy law firm. Good typing skills, legal experience preferred. Full time. 643-4700</p> <p><b>RECEPTIONIST - Troy based</b> advertising company seeking an experienced professional receptionist with excellent phone skills. Some clerical responsibilities. Send resume to P.O. Box 99181, Troy, MI 48069</p> <p><b>RECEPTIONIST</b> needed for Farmington Hills office. Telephone, distributes mail, computers helpful. Good pay &amp; benefits. Resumes to: 28330 Orchard Lake Rd., #105, Farmington Hills, 48334</p>	<p><b>504 Help Wanted Office-Clerical</b></p> <p><b>RECEPTIONIST</b> Experienced, Mature, reliable. Good telephone skills. Non smoker. Send resume to: Receptionist, Job, Inc. 27150 W. 8 Mile, Southfield, MI 48034</p> <p><b>RECEPTIONIST/CLERICAL</b> Full time, 8 to 5. Good phone skills required. Entry level position for small Rochester Hills company. Non-smoking office. Ask for C. Gray. 853-2011</p> <p><b>RECEPTIONIST/SECRETARY</b> for high end sophisticated position in showroom in Michigan Design Center, to handle busy phones, demanding clients &amp; other general office duties. Interested parties call Carolyn 9am-9pm. 643-4770</p> <p><b>RECEPTIONIST</b> - Minimum 2 years experience in customer service. Computer &amp; dictaphone experience necessary. Full time position with benefits. Dearborn area. Send resume to: Mr. J. Valente, 433 E. Larned, Detroit, MI 48228</p> <p><b>RECEPTIONIST</b> Growing company offers advancement, variety, friendly environment, excellent benefits. Lot. 308-2180 DAVIDSON, LAIRD &amp; ASSOC., INC.</p> <p><b>RECEPTIONIST</b> with pleasant outgoing manner needed for busy non smoking Southfield office. Candidate must be detail oriented and dependable. WordPerfect a plus. Call Today 354-2410 <b>ACCOUNTANTS ONE</b> Agency Fee Paid</p> <p><b>SECRETARIAL POSITION</b> open for Redford painting contractor. Bookkeeping background helpful. Full time. Pay &amp; benefits commensurate with experience. 538-1955</p> <p><b>Secretary/Adm. Assistant</b> Accounting &amp; Tax Firm in Auburn Hills seeking person with skills in keeping, computer, and ability to meet and work with people. Send resume and salary requirements: CFD, 3271 Five Points Dr., Suite 204, Auburn Hills, MI 48326</p> <p><b>SECRETARY/CLERICAL</b> - Weekend Secretary for downtown Plymouth real estate office. Saturday 8:30 a.m. to 5 p.m. &amp; Sunday 10:00 a.m. to 5 p.m. Experience w/busy phones &amp; typing required. Call Patricia Stokes, Manager, at 455-9000.</p> <p><b>SECRETARY/DATA ENTRY CLERK</b> Looking for a mature responsible person for busy Novi office. Microsoft Word &amp; Lotus 123 are required &amp; some telephone experience is helpful. Full time position, immediate opening. Good benefits. Call: 737-8800</p> <p><b>SECRETARY</b> - For retirement residents chain. Dictation required, light bookkeeping. Salary open/benefits. Resumes to: MUTUAL BENEFIT LIFE, 32000 Northwestern Highway, Suite 106, Farmington Hills, MI 48301. Phone: 642-8850</p> <p><b>SECRETARY</b> For Farmington Hills public relations firm. Must have strong organizational skills, professional telephone manner, and computer experience required. Send resume to: Office Manager 30833 Northwestern Hwy, Ste. 124 Farmington Hills, MI 48334</p> <p><b>SECRETARY/WORD PROCESSOR</b> WordPerfect 5.1 and Harvard Graphics Lotus helpful. Bloomfield area. 773-1711 TEMPORARY RESOURCES</p>	<p><b>504 Help Wanted Office-Clerical</b></p> <p><b>SECRETARY/DICTAPHONE</b> typist needed for busy law office. 556-3830</p> <p><b>SECRETARY</b> for Dearborn law office. Typing &amp; dictaphone experience necessary. Salary commensurate with experience. 581-1621</p> <p><b>SECRETARY</b> for private high school in Oakland County. Strong organizational skills, pleasant phone manner, some typing. 548-2925</p> <p><b>SECRETARY</b> for non smoking Manufacturers Rep office. Typing, computer, phone, customer service. 8:30-5pm. Call Julie 851-5890</p> <p><b>SECRETARY</b> - for sales management. Word processing. Excel. Send resume - Attn: Manager Sales Administrator, 2000 Town Center, Ste. 450, Southfield, MI 48075</p> <p><b>SECRETARY</b> - Full time. Experience necessary. Bookkeeping, WordPerfect, legal filing. Send resume to: 29695 E. Livonia, MI 48152</p> <p><b>SECRETARY</b> Major financial institution with multiple locations has immediate short and long-term openings. WordPerfect 5.1, Windows and Lotus a plus. Call Shelia 548-7682 Uniforce Temporary Services</p> <p><b>SECRETARY</b> - Mature, dependable person for busy office. Answer phones, shipping, WordPerfect for Windows 3.0 hours. 533-5691</p> <p><b>SECRETARY</b> - Must have excellent organization &amp; writing skills. Full time position. Redford area. 255-6228</p> <p><b>SECRETARY</b> Part time or full time. Computer experience helpful. Call 558-5505</p> <p><b>SECRETARY PART-TIME</b> Fast paced Convention Department seeks individual who is proficient in WordPerfect, has excellent secretarial &amp; proofreading skills &amp; telephone manner. Flexible hours. Send resume &amp; salary requirements to: Personnel Director, SEC P.O. Box 19348 Detroit, MI 48219</p> <p><b>SECRETARY</b> Mutual Benefit Life has a highly responsible position for a self-motivated individual who will be supporting the Commercial Real Estate Asset Management office and staff located in FARMINGTON HILLS. You must be able to work in a fast-paced environment requiring diverse secretarial and administrative skills. A high degree of independence and judgment are necessary. The candidate must also be quick-thinking and supportive, well-organized, possess good interpersonal skills and be proficient in WordPerfect 5.1 and Lotus 3.1.</p> <p>We offer a competitive salary and generous benefits that include a 401(k) plan. To apply, send resume, which MUST include salary requirements, to: MUTUAL BENEFIT LIFE, 32000 Northwestern Highway, Suite 106, Farmington Hills, MI 48334. No Phone Calls Please. We are an equal opportunity employer m/f/d/v</p>	<p><b>504 Help Wanted Office-Clerical</b></p> <p><b>SECRETARY</b> Needed for prestigious Real Estate Company in Bloomfield Hills. Mon-Fri. 8-5. General office duties, typing. Call Margie at 847-8100.</p> <p><b>SECRETARY - PART TIME</b> Type 60wpm, transcription, WordPerfect 5.1, proof reading skills required. No benefits. Send resume: AEB, 28555 Evergreen, Ste. 120, Southfield, MI 48075.</p> <p><b>SECRETARY</b> Part time afternoon. Non-smoker for real estate company. Knowledge of word processor helpful. Troy, MI. Beaver at Livonia.</p> <p><b>SECRETARY/RECEPTIONIST</b> Non-smoker. Familiar with MS Word &amp; Excel, some legal helpful. Send resume to: 30100 Telegraph, 1250, Birmingham Farmington Hills 48035.</p> <p><b>SECRETARY/RECEPTIONIST</b> Custom home builder in Bloomfield looking for full time help. Requires good communication &amp; office skills. Construction experience desirable. Please send letter or resume to: JRDG, 31700 Telegraph Rd., Ste. 120, Birmingham MI 48035.</p> <p><b>SECRETARY/RECEPTIONIST</b> Proficient at WordPerfect/Lotus. Attitude important. Good phone skills. Benefits. \$8 per hr. Resumes to: Soc. Sec. Observer &amp; Economic Newspapers 36251 Schoolcraft Rd. Livonia MI 48150</p> <p><b>SECRETARY/RECEPTIONIST</b> Part time for busy call desk for growing manufacturer concerned with WordPerfect, good office &amp; telephone skills. Salary negotiable based on skills. BOX 134 Observer &amp; Economic Newspapers 36251 Schoolcraft Rd. Livonia MI 48150</p> <p><b>SECRETARY/RECEPTIONIST</b> Part-time evening hours for busy Plymouth office. Light typing, filing phones, general office duties. Ideal for student. Call Marilyn 458-8222</p> <p><b>SECRETARY RECEPTIONIST</b> Work part-time in Livonia office. Send resume and salary requirements to: 36251 Schoolcraft, Ste. K, Livonia, MI 48150.</p> <p><b>SECRETARY</b> To assist president of wholesale distribution company. Good secretarial and communication skills. Must be people oriented, non smoking office. Send resume: Secretary, 27150 W. 8 Mile Rd., Southfield, MI 48034</p> <p><b>SECRETARY/WORD PROCESSOR</b> Immediate opening for Secretary with word processing skills. General office duties, must have excellent phone skills. Call today for an appointment! We offer: Top pay, Holiday pay, Temp-Med insurance, and bonuses. Call for an appointment today!</p> <p><b>SNELLING PERSONNEL SERVICES</b> NEVER A FEE</p> <p>LIVONIA 464-2100 AUBURN HILLS 352-1300 SOUTHFIELD 373-7500 TAYLOR 284-0777</p> <p><b>SWITCHBOARD RECEPTIONIST</b> Northwest Detroit. Non smoking office. Complete benefit package. Call Ed McDonnell 313-273-7374</p>
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<p>'93 <b>Crown Victoria</b></p> <p>4.6L SEFI V-8 engine, electronic auto overdrive transmission, white sidewall tires, conventional spare, driver airbag, power locks &amp; windows, air conditioning, speed control, tilt wheel &amp; much more!</p> <p>List Price \$20,143 <b>NOW ONLY \$16,819</b></p> <p>15 Crown Victorias Now In Stock - 5 At This Price!</p> 	<p>'93 <b>Thunderbird LX</b></p> <p>3.8L V-6 engine, automatic overdrive transmission, air conditioning, power locks &amp; windows, power mirrors, power antenna, cast aluminum wheels, power seat, speed control &amp; tilt wheel, much more!</p> <p>List Price \$17,163 <b>NOW ONLY \$14,662</b></p> <p>35 T-Birds Now In Stock - 16 At This Price!</p> 	<p>'93 <b>Probe</b></p> <p>Automatic overdrive transmission, air conditioning, tilt steering column, dual electric mirrors, convenience group, rear defroster and more!</p> <p>List Price \$15,622 <b>NOW ONLY \$13,115</b></p> <p>Over 60 Probes Now In Stock - 6 In Stock At This Price!</p> 	<p>'93 <b>Taurus GL</b></p> <p>3.0L EFI V6 engine, automatic overdrive, air conditioning, rear defroster, speed control, AM/ FM stereo with cassette and more!</p> <p>List Price \$17,631 <b>NOW ONLY \$13,777</b></p> <p>Over 50 Taurus' Now In Stock - 7 In Stock At This Price!</p> 	<p>'93 <b>Tempo GL</b></p> <p>Automatic transmission, air conditioning, power locks, cast wheels, dual electric mirrors, tilt wheel, front &amp; rear floor mats, AM/FM stereo w/cassette, rear defroster and more!</p> <p>List Price \$12,200 <b>NOW ONLY \$9075</b></p> <p>Over 60 Tempos Now In Stock - 12 In Stock At This Price!</p> 
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- 3.0 V-6
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- Elec. cassette, AM/FM
- Tilt steering
- Cruise control
- Intermittent wipers
- Air conditioning
- Power windows
- Power locks
- Power seat
- Rear defrost
- PLUS
- Flip open rear window
- Privacy glass

The Arithmetic	
Monthly Lease Payment	\$350.24
Number of Months	24
Monthly Use Tax	\$14.01
Total Payment x 24	\$384.25
Refundable Security Deposit	\$375.00
Total Due at Inception	\$739.25
Total Amount of Payments	\$8742.00
Mileage Allowed	30,000
Mileage Charge over 30,000	11¢ per mile

Retail Buy  
List Price \$21,807  
Factory Discount -\$1000  
H.P. Discount -\$2009  
**SALE PRICE \$18,598\***

**1993 SABLE L.S.** 0 Down 24 mo. lease  
**\$328<sup>15</sup>\*\***

Package 461 features:

- Power seat
- Air conditioning
- Aluminum wheels
- Tinted glass
- Tilt & Cruise
- Power antenna
- 3.8 V-6
- Power windows
- Power locks
- PLUS Keyless entry

92 in stock, 24 at this price

The Arithmetic	
Monthly lease payment	\$328.15
Number of months	24
Monthly Use Tax	\$13.13
Total Payment x 24	\$341.28
Refundable Security Deposit	\$350.00
Total Due at Inception	\$691.28
Total Amount of Payments	\$8190.72
Mileage Allowed	30,000
Mileage Charge over 30,000	11¢ per mile

Retail Buy  
List Price \$21,863  
Factory Discount -\$985  
Factory Rebate -\$500  
Factory Rebate -\$500  
H.P. Discount -\$2955  
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